Attendees:

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| --- | --- | --- | --- |
| **Position/Name** | **Present** | **Position/Name** | **Present** |
| **President -** Mike Wiens | **√** | **Children’s Ringette –** Michelle Burnett | **√** |
| **Vice President / ROAR** – Paul Kozan | **√** | **U10 –** vacant (Nicole Fisher interim) |  |
| **Secretary -** Darla Larson | **√** | **U12 -** Nicole Fisher | **√** |
| **Treasurer -** Alison Truelove/Rae Lenz | **√** | **U14 -** Trish McBeth | **√** |
| **Coaching –** Melanie Muckelt | **√** | **U16 -** Jason Hoffart | **√** |
| **Equipment -** Neil Stang |  | **U19 –** vacant (Trish McBeth interim) |  |
| **Marketing -** Darin Degenstein | **√** | **18+ (Open) -** Chelsie Coxford | **√** |
| **Player Development –** Craig Cullins |  | **Others:**  Wayne Hellquist – Future Quest Consulting | **√** |
| **Website** – Jenn Shupe | **√** |

1. The meeting was called to order at 6:33pm.
2. Additions/changes to the Agenda –
3. Adoption of agenda – **McBETH/MUCKELT - CARRIED**
4. Adoption of Minutes – April 6, 2021

**KOZAN/McBETH move to adopt the April 6, 2021 minutes as posted on Basecamp. CARRIED**

1. New Business
   1. Mike introduced and welcomed the new board members.
   2. Future Quest Organization Review (Wayne Hellquist)

* He is flexible to figure out what we need as an organization and what the potential next steps are. The intention of the exercise is to serve our needs and identify how we can function most effectively and efficiently as possible. He will assist to identify the critical issues that are impacting the organization and the board as a whole. For example, did new board members get an orientation and if so, was it good or what did you think?
* Darin expressed that he thinks as a board our strength is tactical execution. Meaning that year over year and day to day we know how to run a league. Our focus has been heavily focused on these tactical duties and not so much strategy. Looking at the big picture, the diversity of our league is an opportunity, and the RSA is a barrier or a risk to running the league.
* Paul noted that one of the challenges is the whole virtual world. Boards are a lot more effective at in-person meetings. As Darin said, the board is fairly well oiled for the day to day year to year things. He himself feels disconnected and it is tough to feel immersed in the virtual world. It feels as though things can go either 1 of 2 ways for our sport and we need to have a clear and strategic approach for this. Are we going to try to grow our sport, or at least try to retain what we’ve built? If so, we need a retention strategy. Sport in general has a lot of kids quitting as they get older and move on to other ting. It would be wise to have a plan to make sure we don’t suffer from this and that we are able to keep kids involved.
* Mel likes the area of where we are going as far as going through what our roles are and clarifying them. It is important to be a balanced board and it is easier to have clarity when trying to fill the positions.
* This is Rae’s second meeting, the other one being an Executive meeting. She has a binder that tells her all about the RRA and what her job is. She has not had an official orientation to this point, but she has felt supported and is not concerned as she feels she will get her feet wet very quickly.
* Wayne noted that it is important to bring everyone together to get the feeling of being a “team” and being able to function at a high level.
* Trish wonders about the size of the board, as in voting members. Not that everyone’s opinion doesn’t matter, but sometimes voting can be a bit chaotic.
* Wayne noted that there is no “one size fits all”, but rather the size needs to fit the organization and the culture. As well, having a board that can come together and have a lot of good dialogue will function much better than having a big board with not a lot of dialogue. Larger boards become very tactical and there is a need to be clear about the purpose and objectives we are working towards. Focus can get to be on minute details as opposed to the bigger picture. Not everyone that has a tactical job needs to be on the board, but they need to ensure they have a voice. There is a balance between ensuring you’re doing the right things and doing them right.
* Mike indicated that he is hoping to have an environment where members feel they are being impactful and that they are making a difference. As well, he is looking forward to having some objectives as to where we are going.
* There were some comments about Basecamp and how it can get very annoying and non-stop. Wayne said that it is a good tool but to use it sparingly and not use it for everything you do as an organization. It’s a data source and a place to put stuff.
* Darin said that what we need to be successful at is mobilizing our rather passionate member base. We need to take the “many hands make for light work” focus. This is a good point and Wayne indicated that he is a big believer in using your people to add capacity to the organization. Expand your base of supporters so to speak. The way people volunteer has changed in the last 20 years and it has become very different with majority of volunteers being “micro volunteers”. Meaning that they do a little bit because they are asked to do it and it is mostly likely a task or a job with a clear beginning and ending. If they enjoy it they may then take on another task.
* Wayne is going to send a survey out to everyone that is in attendance tonight. By completing the survey, it will help Wayne to see a few things and figure out a direction that will be Step 1 and then following that we will then have a look at some strategic stuff.
  1. European Team (Craig Cullins)
* A proposal was brought forward last year for this, but with the pandemic it could not proceed. The big thing for Craig and Tania is getting it off the ground.
* Paul noted that it makes sense that the board is involved as it is going to be a team in our league. This said, what timeline do we need a decision by?
* Craig thought that if we can work through details and such in May and June so that word can get out there in July.
* Mel indicated that we would have to flow through the various tryouts - AA, A, Europe team and then regular tryouts. As such, it would be important that we don’t leave the decision past the end of June.
* It is a 2-year plan with travel to happen sometime through February/April 2023.
* Paul wonders how a lot of people feel about the consideration to have 2 teams and is there enough players to do this. He notes this as it would be nice to get on a 2-year schedule for this type of team.
  1. TeamLinkt Proposal (Michelle Burnett)
* There has been a lot of administration with taking over Children’s Ringette. Michelle arranged for a demo from the TeamLinkt folks as it has a tool/program that is built in it for Children’s Ringette. Mike, Jenn and Michelle took in the demo a week ago and the intent would be to replace Goalline. Last year we paid $1,800 for Goalline. TeamLinkt has one of two versions, a free one, which is very basic, or we could pay $300 a year and would get a lot more add-ons. It is real-time reporting and there are different levels of communication that can be done as well. It is fully responsive and adaptive, and the big thing is that it is possible to get things switched over and up and running in time for registration on June 1st. There is a one-time fee of $500, but they would waive that for us if we decided to make the move from Goalline. Rae asked about privacy, backup, certifications, and such, which we can get more information on. From some that have used it, they noted that there is some advertising that pops up when you are on the app and that can be annoying. Mike suggested that we would want to find out exactly what this is about. Darin asked about graphic design, but Jenn noted that that’s what she does for a living and so that’s covered.

**DEGENSTEIN/SHUPE motion that RRA move from Goalline to TeamLinkt. CARRIED**

* 1. Goalie Clinics, Power Skating, 3 on 3 tournament (Craig Cullins)
* Would like to see what we have for scheduling and ice time for some type of 3 on 3 competition. 3 on 3 has been a bust over the years, and it would be nice to try and expand and change it a bit to get some more excitement. Maybe something like a 3 on 3 tournament to kick start the year.
* Mel noted that we have not hosted a goalie clinic before the season starts and this is a good idea and something that should be talked more about.
* Paul noted that BPRA has run a 3 on 3 tournament for years at the end of the season. It has been a bit of a hodge podge. Maybe something to think about is to not draft teams, but to ask for registrations and then draw teams up on their last rating.
* Jason noted that this is a good idea, but we will have to check on ice-time as that could be the challenging part.
* Craig will put some more information together and talk to scheduling and then come back to the board. His initial thought is that perhaps the 2-week gap in mid-September.
  1. Registration Form (Rae/Ali)
* Ali noted that there is nothing to add here, she just wanted it on the radar as to what should be on the registration form. With the transition to the new website there may be some other options. Jenn will see if she can find an old one and go from there.

1. Upcoming Dates (Mike Wiens)

* There was a document posted on basecamp and it would be a good idea if we can get this document updated so we have some points of reference. Darla will transfer the information to google docs and share with everyone.

1. Bingo Coordinator – Lori McMillian; Tournament Coordinator – Jayda McMillan (Mike Wiens)

* Mike advised that Lori McMillan has agreed to take over the Bingo Coordinator position from Keely as she is wanting to phase out of this. Keely and Lori have worked together before and it will be an easy transition as Lori has also been involved in bingos for quite some time.
* Jayda has also agreed to continue to be the Tournament Coordinator going forward.

1. Financial update (Ali/Rae)

* Ali posted the April update. There is nothing earth shattering and it is really just a final picture of where the season is ending. All team refunds are done and accepted. There were no issues other than Treasurer’s not knowing what was going on, but it should not have been a surprise because they were advised a couple times about the process in which refunds were going to be handled, which was via teams rather than individually.
* The only outstanding item is scholarships that need to be awarded and paid out.
* There is one registration issue that will be passed on to Rae.
* The auditor will do the audit in June and Ali will be available to assist if necessary.
* Regarding the credit vouchers that went out for children’s ringette, there is one person that asked for a cash refund of $33. All agreed to refund the cash as it’s not a big amount.
* Ali threw together some numbers for registration fees, but of course with the environment we are in we have no idea what will happen going forward. There is no real need to increase fees, but Ali would suggest implementing something for open registrations.

1. Scholarships (Paul)

* The committee has determined who will be awarded the scholarships. Paul had a conflict of interest, so Jayda chaired the committee.
* In going through the process Paul realized that there are a few opportunities to fine tune this process and he will bring the changes forward at another meeting.
* We ended up with nine applications due to the extended deadline. The RRA scholarship is fairly straight forward, but the Bandits one has some subjectivity built into it. The four winners will receive a notification email from RRA and winners will then be posted on the website. Keely had created a google doc to send to winners to gather some information for posting on the website. Darin also wants to get a photo to use on social media and we can request that when we communicate to them.
* RRA Winners were Bryn Jones, Deidra Wiens, Holland Kozan and Jessica Wright. The Bandits winner was Deidra Wiens.

1. Reports:

* None posted other than what was already on the agenda and discussed.

1. Next Meeting – June 7, 2021 6:30pm.
2. Motion to adjourn – McBeth