Attendees:

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| **Position/Name** | **Present** | **Position/Name** | **Present** |
| **President -** Mike Wiens | **√** | **Children’s Ringette –** Michelle Burnett | **√** |
| **Vice President / ROAR** – Paul Kozan  | **√** | **U12 and 14 –** Nicole Fisher  |  |
| **Secretary -** Darla Larson | **√** | **U16 -** Jason Hoffart |  |
| **Treasurer -** Rae Lenz | **√** | **U19 –** Trish McBeth | **√** |
| **Coaching –** Melanie Muckelt | **√** | **18+ (Open) -** Chelsie Coxford  | **√** |
| **Equipment -** Neil Stang | **√** | **Others (list, if any):** |  |
| **Marketing -** Darin Degenstein |  | Karen Wiens (Scheduling) | **√** |
| **Player Development –** Craig Cullins | **√** |  |  |
| **Website** – Jen Shupe | **√** |  |  |

1. The meeting was called to order at 6:35pm.
2. Additions/changes to the Agenda – 7 c) BPRA Affiliate; d) New Player to Town
3. Adoption of agenda – **McBETH/KOZAN**
4. Adoption of Minutes – October 4, 2021

**MOTION: McBETH/STANG move to adopt the October 4, 2021, minutes as posted on Basecamp. In favor 9; opposed 0; CARRIED**

1. Treasurer Report (Rae)
* The current policy for performance fees is $500 with $250 refundable at the end of the year for U8 to U19 teams. The policy has not been updated to consider the new Children’s Ringette program and when you consider that the teams may not necessarily be the same in each session it isn’t conducive to the program. As well, the volunteer hours don’t really work with the Children’s ringette program either because for the players to complete the volunteer time we are really asking the parents to perform time. It would be more reasonable to request that the players participate in an RRA organized activity in the community, like a food drive.
* **MOTION: LENZ/BURNETT move to reduce the performance bond for Children’s Ringette from $500 to $250, with a $25 non-refundable deposit, and to also remove the volunteer hours for CR. In favor 9; opposed 0; CARRIED**
* Rae provided some background information regarding the Children’s ringette refund policy. The current policy does not fit well for CR for several reasons and as such Rae is recommending that the policy be changed for the CR division. Rae will provide further analysis for the December board meeting.
* The 3 on 3 tournament was a success and turned a little profit of $1,370.00.
* Performance Bonds – 70% are collected and Rae just has to work through accepting e-transfers.
* The 2021 Rosters will be submitted to Ringette Sask tonight for the deadline of November 1st.
1. Old Business
	1. Goalie Retention – Paul and Rae will gather some information together for the November meeting.

There is a few layers to this and there is a notion to provide some financial motivation, among other things. There is some financial incentive right now and it used to be right up to U19. It is a 3-pronged through 1) financial consideration; 2) training; and 3) marketing. It is one thing that we do but can be multi-layered. More information will come for the December board meeting.

* 1. Action Registry –

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| --- | --- | --- | --- |
| **Owner** | **Deadline** | **Description** | **Status (Open/closed including date)** |
| Paul/Rae | Dec. 6th  | Present Financial Implications for a goalie retention strategy.Nov. 1st – more analysis to be done. | Open – Oct. 4/21 |
| Rae | Nov. 1st | Registration Update by age group; provided. | Open – Oct. 4/21Closed – Nov. 1/21 |
| Rae | Dec. 6th | Provide analysis on the refund policy for the Children’s Ringette program. | Open – Nov. 1/21 |
| Paul | Dec. 6th  | Come up with criteria for a scholarship in the name of Linda Ostryzniuk as well as make Linda aware.  | Open – Nov. 1st |

1. New Business
2. RRA Equipment Room Opportunity – Information was provided on an opportunity that has come up for RRA to move our office/equipment room to the Co-operators centre. The document was reviewed that outlined the benefits, the timelines and the feasibility committee. After discussion it was determined that it is a great opportunity, and we should proceed with a feasibility study. Names of individuals from the ringette community that could possibly help with the study are Justin Lenic, Brad Wenger, Shawn Farrow, Rob Young, Mike Wiens, Darin Degenstein, Neil Stang.

**MOTION: McBETH/MUCKELT motion that we proceed with a feasibility study for moving the RRA office/equipment room to Cooperators above Rink 5. In favor 9; Opposed 0; CARRIED.**

1. **MOTION: STANG/McBETH motion that a scholarship fund be created in the name of Linda Ostryzniuk in the amount of $500. TABLED.**

After some discussion it was determined that there needs to be some criteria developed for the scholarship and the fact that we are doing it should be brought to Linda’s attention. Paul will speak to Linda about it and come up with the criteria for the December board meeting.

1. The President of BPRA contact Nicole with regards to three items in the U12 division.
2. Should we permit BPRA to access our F3 Affiliate Player lists? BPRA is having issues in their U12B division with fieldling teams because of Covid and kids having to self-isolate from being deemed a close contact. There are only two kids that have expressed an interest in playing up in U12 but if there are some available RRA will allow it for this season only.
3. Should we permit athletes to AP an unlimited amount of time throughout the season? No, RRA will not agree to this.
4. Should we permit lateral pulls in U12 for goalies? Yes, we will agree to this.
5. New Player to town – there is a U14 player moving from Alberta, and she has played A before but our A team is already filled. After discussion it was determined that she should be assigned to the Reign, subject to approval. There will not be a pro-rated fee as the season is only a couple weeks (maybe a month) in.
6. Reports:
7. Draft Strategic Plan (Mike)
* The draft Strategic Plan is posted on Basecamp, and everyone is asked to review and provide feedback to Mike via email by Nov. 8th.
1. Registration Update (Rae)
* We have a total of 615 registered players of which 87 are new. LTP has 22; Fun1 has 30; Fun2 has 45; Fun3 has 61; U12 has 73; U14 has 70; U16has 88; U19 has 64 and 18+ has 156 and there are 6 spares.
1. Webmaster – TeamLinkt Update (Jen)
* Glitches are fixed as quickly as possible on the website.
* Transition has been ok with some managers (mostly BP teams) struggling to learn how to import their scores. However, most of those issues were worked through and all seems to be good now.
* Jen has requested the TeamLink guys to work at getting the app working so that teams can upload the game sheets directly in the app. The feature is there but is not working.
* Jen and Jayda have been working on getting the tournament schedules working on the website. This is a work in progress.
1. Covid 19 Committee (Jason)
* The RAS vaccination policy is now in place and all teams did a great job at collecting the necessary information. John and Jason responded to many questions and things seem to be going OK.
* The city rinks have now also given an exemption for those over 18 to not wear a mask when they are covered by a vaccination policy. The policy is now the same across both the Co-operators and the city rinks.
* As of November 1st, proof of vaccination will be required for anyone entering the city rinks and the Co-operators centre.
1. Player Development (Craig)
* “Group” Goalie Clinics (U12-U19) bi-weekly clinics run by Scott Purdue. Two 5-minutes sessions with a 5-minute transition between groups. Dates are set and Craig will get a sign-up sheet out to the commissioners to get to teams.
* “One on One” goalie clinics – Scott Purdue will come out to practices to do one-on-one instruction. A message has been sent out to teams, through the commissioners, to book directly with Scott via email, copying Player Development. Each team can have instruction two times per half season.
* Season “Come-try” goalie clinic – now that the F2 and F3 teams are formed the intention is to use the older goalie athletes to facilitate these sessions. Looking to possibly invite the U12 goalie hopefuls also. Awaiting ice times and will liaise with the Children’s Ringette Director to get set up.
* Goalie retention – will provide something for the next meeting. It will be a 3-pronged approach via 1) financial consideration; 2) training; 3) marketing.
* Power Skating – Bruce MacLean is instructing 2-hour blocks every Sunday that started October 24th and goes to December 19th. The first sessions were well attended with 25ish athletes per session.
1. Europe Team – Rattlers - Update (Mike)
* For fear of injury, the Rattler coaches are concerned about scheduling the second year U14s against (mostly first year) U19s. Right now, the team is 3-0-0. We’ll monitor the situation.
* Going forward, due to its unique hybrid roster, the European Team may want to be consulted about looping at schedule creation time.
1. Coaching (Mel)
* Deadline for bench staff (coaches, trainers, junior coaches) rosters were due October 22, 2021.
* CRC’s are due Nov 1, 2021. Any coaches not in compliance will be notified and unable to be on the ice until one is submitted. Regina Police had a back log so it did take some extra time for coaches to get them completed.
* Working closely with RAS to ensure all coaches get all their certifications prior to the deadline of Dec 15th.
	+ New: RiS (Respect in Sport) expires every 5 years. This is the first year RAS has implemented the expiry. There are 21 coaches requiring recertification to be compliant. There is no additional cost for this change.
* RAS will be announcing another CSI and CI course at the end of November or early December.
* If teams helped out on the ice for the CI clinic last weekend, can they use that for volunteer hours. No, they can’t.
* The October issue of Coaches Rock Ringette Newsletter was released, and the November and December issues are being worked on. If there are any stories in the various divisions, let Mel know.
1. Equipment (Neil)
* Nothing to report.
1. Marketing (Darin)
	* The full report is on basecamp, some highlights are:
	* The team has lost a couple members but does have volunteers for various aspects/areas.
	* The Come-try sessions were filled for September.
	* There are sessions being planned in December and January.
	* Have reached out to various multicultural/visibly minority groups.
	* Had a 2-page ad in the 2021 Fall Leisure guide published through the Leader-Post.
	* Reached out to Regina Minor Softball for partnership opportunities to cross-promote. They shared/boosted ringette registrations to their members in the fall/winter via social media and by an email sent to their membership. We will offer to do the same for softball in the spring/summer.
	* Throwback Thursday’s has been a hit, but they’ve run out of content. If anyone has any old pictures or articles please share it to the Marketing basecamp folder.
	* Access to RRA social media was expanded to various people to post on behalf of RRA. Our Facebook followers continue grow.
	* Last but not least, we have a great opportunity for RRA to become a tenant at the Co-operators Centre above Rink #5. This was previous noted in the minutes under New Business.
2. Member Safety Report (Mike)
* We have a coach that has had an accident this year and been injured.
* Because of this Mike created a flow-chart showing the various steps that need to be taken to report an injury and submit a claim for possible insurance coverage.
* All documentation is found in Basecamp under Member Injury Report.
1. Children’s Ringette (Michelle)
* There are 3 F3 teams; 4 F2 teams; 6 F3 teams for a total of 14 teams and a total of 155 players and 59 coaches, trainers and junior coaches.
* F3 Affiliated players can pull across F3.
* F1 and 2 commissioner is Ali Truelove; and the F3 Commissioner is Nathalie Mercier.
* December jamboree – Denise has a meeting with BPRA to discuss the jamboree in December. We have ice to run the jamboree but need to get it sanctioned.
* Director and Commissioners will be meeting Friday, October 29 to discuss the following: Initial Program Gaps; Documentation; Jamboree; social media; Parent and Coaching survey; Future Program Improvement; Sponsorship.
* **Items Completed**
* *Children's Ringette Bench Staff Meeting*
* Held a Children’s Ringette specific meeting for bench staff on October 7, 2021
* 15 of the coaches attend, 12 head coaches and 3 assistance coaches
* The following information was sent out September 22, 2021
* Link to Coaches Aids on the Website:  Coaching Aids and Lessons | Regina Ringette Association
* Coach, Manager & Treasurer Meeting document from September 29, 2021
* Presentation from Children's Ringette Coaches Meeting
* Checklist- A check list to help you be prepared for the season
* Player Assessment Form
* Budget Sheet Example - FUN2 will have 5 extra ice time that will not have games with them.  The cost is $110/ ice time.
* *Children's Ringette Coaches*
* Coach the Coach program met on October 23. Decision was made to extend the program to FUN 1 / 2 in the capacity of support coaches but not Hockey Share at this point. John Dumaine is now support coach for FUN1 and Leah Lakeman and Tracy Phaneuf for FUN2. All teams have been notified.
* Coach the Coach was to hold an on-ice session on Saturday, October 23, this was cancelled due to low response.
* *BPRA and SRA*
* Saskatoon Children’s Ringette Lori Flamand would like to meet to discuss the Jamboree in Regina, BP and Saskatoon. Will provide an update at the next board meeting.
* *Commissioners (Ali TrueLove Fun 1/2 and Nathalie Mercier Fun 3)*
* Sent out welcome email introduction emails to the teams
* Sent out volunteer email about Elite tournament
* Responding to all in requires about schedules, coaching questions and general inquires.
* *Children’s Ringette Member Communication*
* To date our primary method of communication has been email, now that teams, coaches, managers and treasurers have been assigned in TeamLinkt would like to start using for communication.
* *Viterra Sponsorship*
* October 22, 2021, received an update from RAS that Viterra signed the sponsorship agreement. Upon RAS approval of the cost we can move forward with ordering the new LTP jerseys.
1. U12 and U14 (Nicole)
* U12 Report: We have successfully started the season off. We found a goalie for the Shock we lost a player and gained a player within 24 hours for the Raptors. U12A Fusion came home with Gold from Winnipeg. Coach from the Attack ended up breaking her knee and had to get surgery to have it put back together. Report was sent into Mike. Other than that, everything is going well.
* U14 Report: Season has started off. We lost a player in this division but potentially have a new player coming within the next two weeks. They will go to the predators as that is the team that has lost a player. U14A Aces won gold in Winnipeg, and U14B predators won gold in Winnipeg as well.
1. U16 (Jason)
* Season has gotten off to a good start and no issues to report.
* We are still short a goalie for one U16B team and we are still actively trying to find an additional goalie. We have a contingency plan in place for using U14 goalies and the other U16 goalies for the time being
1. U19 (Trish)
* All teams are in action with nothing further to report.
1. 18+/Open (Chelsie)
* Nothing to report.
1. Tournament Committee (Jayda)
* Elite Tournament - November 5-7 has only 13 teams. The Open division is just playing a mini-series - 2 games against each team with no finals or medals. Have arrange with the Cooperators to provide wrist bands to our tournament participants (players, coaches, and spectators) so that they can use an “express lane” and just have to show their wrist band to enter the facility throughout the weekend. REAL staff will direct people to the registration table to get a wristband once their vaccination status has been verified at the door.
* Jim Benning – January 7-9, 2022 has 16 teams registered.
* QCC – February 4-6, 2022 has 29 teams registered.
1. Bingo Report (Lori)
* Got the list of people that checked off they were interested in working bingos to add any new people to the email list.
* We have requested to only have two to three bingos per month at Fantasyland for the next quarter as we have the same people signing up for them there and spots are hard to fill sometimes as the few that work are on the same team, so options are slim.
1. Scheduling Report (Karen)
* The December schedule is done as of this afternoon. Karen has asked for availability from teams for the time between Christmas and New years. November 15th is the deadline to submit all dates for the second half.
* Full report is on basecamp.
1. Next Meeting – Monday, December 6, 6:30pm.
2. Motion to adjourn – KOZAN