**Attendees:**

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| --- | --- | --- | --- |
| **Position/Name** | **Present** | **Position/Name** | **Present** |
| **President -** Mike Wiens | **√** | **Children’s Ringette –** Michelle Burnett | **√** |
| **Vice President / ROAR** – Paul Kozan | **√** | **U12 and 14 –** Nicole Fisher | **√** |
| **Secretary -** Darla Larson |  | **U16 -** Jason Hoffart | **√** |
| **Treasurer -** Rae Lenz | **√** | **U19 –** Trish McBeth |  |
| **Coaching –** Melanie Muckelt | **√** | **18+ (Open) -** Chelsie Coxford | **√** |
| **Equipment -** Neil Stang | **√** | **Others (list, if any):** |  |
| **Marketing -** Darin Degenstein | **√** | Karen Wiens (Scheduling) | **√** |
| **Player Development –** Craig Cullins |  | Kim Byrns (Registrar) | **√** |
| **Website** – Jen Shupe | **√** |  |  |
|  |  |  |  |

1. The meeting was called to order at 6:30pm.
2. Additions/changes to the Agenda – none.
3. Adoption of agenda – Stang/Fisher
4. Adoption of Minutes – February 7, 2022

**MOTION: SHUPE/MUCKELT move to adopt the February 7, 2022, minutes as posted on Basecamp. In favor 10; opposed 0; CARRIED.**

1. Treasurer Report (Rae)

* Rae provided her proposed budget timelines for the 22/23 season and made some brief comments. No one had any concerns.
* The second half practice ice invoices will be going out right away and she will be issuing the goalie vouchers.
* Treasurer Reports from teams are due by April 6th and volunteer hour summaries are also to be submitted ASAP.
* Rae continues to follow-up with those people whose registration fees are still in arrears. There was a suggestion around the possibility of not allowing these people to register for the next season and/or individuals being disqualified for playoffs. More to come on this.

1. Old Business
   1. Action Registry –

|  |  |  |  |
| --- | --- | --- | --- |
| **Owner** | **Deadline** | **Description** | **Status (Open/closed including date)** |
|  |  | None currently |  |

1. New Business

* Lifetime Achievement Award – Marcel Garnier will receive the award for 2020 since everything was shut down just before the volunteer event in 2020 and nothing was held last year. Darin suggested it should be more of a “circle of honor” criteria with automatic inclusion. A suggestion was made that our Lifetime Achievement Award recipients should be forwarded to the SK Sports Hall of Fame. This year’s nominees will be considered by a committee of three, which includes Paul Kozan.
* Future Quest Consulting (some areas of intended discussion – scope, retainer, work plan and status and/or results) (agenda item requested to be added by RRA member Loreley Chekay) – a question from RRA member Loreley Chekay was posed as to why and how Wayne Hellquist and Future Quest are involved with RRA. The development of the Strategic Plan was discussed, and it was outlined that the initial contact was made with him for help with some governance items. A retainer was paid, and the agreement is still valid and binding and his help is very much appreciated and necessary. There was some discussion with regard to fears around privacy.
* Nomination process for upcoming elections (agenda item requested to be added by RRA member Loreley Chekay) – the question arose from RRA member Loreley Chekay regarding the new nomination process for the AGM and Board elections. A discussion around the various definitions of the word “slate” and the fact that there is concern that there is a “diabolical” plan afoot. It was noted that members were given several weeks of notice of the change in the nomination policy.
* Volunteer Appreciation Evening (Chelsie C.) – John Dumaine will be the presenter for the Lifetime Achievement Awards that will be handed out. The venue is going to be the German Club and we have over 150 people planning to attend. Buns, salad and dessert will be served and a liquor license has been obtained. Singo will be played. We need door and Singo prizes and all board members are asked to reach out for sponsorship/prizes. A discussion was held around coaching awards and such and the Director of Coaching will do some more work on this.
* Western Cup Sponsorship (Paul) – The Western Cup will be held March 25-27 and they are asking for $500 sponsorship.

**MOTION: STANG/SHUPE move that RRA will provide a $500 sponsorship to the Western Cup. In favor 10; opposed 0; CARRIED.**

* Amendment of the Performance Bond and Volunteer Hour Verification Policy (Karen W.) –

**Current wording** - All 18+Open teams registered outside of RRA but participating in the RRA league will pay a refundable playing bond of $500 before they will be scheduled any games. This must be paid in full by October 15th. This $500 refundable team bond is to cover the costs of ice and referees for any forfeited games. Regina Ringette reserves the right to withhold all or part of the bond.  
**Proposed wording -** All teams registered outside of Regina Ringette but participating within the Regina Ringette League are required to pay a refundable financial bond to the Regina Ringette Association by October 1 of the current playing year. Teams will not be scheduled for games until the bond has been paid. The $500 Team Bond will be used to cover, but not be limited to, costs incurred due to game cancellations or forfeitures, and penalties for rule and policy breaches.

**MOTION: STANG/FISHER move that the Performance Bond and Volunteer Hour Verification Policy be changed as outlined above. In favor 10; opposed 0; CARRIED.**

1. Reports:
   1. Strategic Planning update (Strat Planning Committee (SPC))

* No update.
  1. Mezzanine Five Project Update (Mike)
* Still waiting on blueprints
  1. Member Safety Report (Mike)
* Learnt that during the Saskatoon City of Bridges Tournament in January a U12 player went feet first into the boards and broke a leg. There was no intentional or incidental contact with another player during the incident.
* That leaves us at 2 broken legs for the year (with a few weeks left of play), 1 in U12 and 1 in U14.
* There was a complaint from a U14A player in December, but there has been no response. Mike will follow up on this.
  1. Europe Team – Rattlers (Mike)
* Craig Cullins has stepped down as head coach and Tania Orr is now head coach.
* The standings from the U16 division, of which the Rattlers are in, was included in the report as well as the outcome of the Provincials held the end of February.
  1. Registration Update (Kim)
* Our conversion rate for Come Try events (Sept. 2021 to Jan. 2022) is 42%.
* The goalie promotion started this season whereby full-time goalies will receive a voucher for 100% of their registration fee for next season.
* First time goalies will receive a 50% refund of their registration fees for this year and includes any goalie who came from BP to RRA for the first time.
* A forecast for the 2022/23 season by division/age category will be done and provided to the Treasurer and the Director of Equipment.
  1. Webmaster - (Jen)
* A discussion took place around Teamlinkt being able to keep/make us happy with tweaks and changes. Their response time is very slow. About 1/3 of our asks are being granted and 1/3 are being considered and 1/3 are not happening at this time. There is the possibility that we may be able to use Mailchimp or something similar in the future.
  1. Covid Update (Jason)
* All restrictions/public health orders have been removed by the government and all facilities have removed their restrictions as well. Hopefully this will be the last Covid report!
  1. Player Development (Craig)
* Craig has stepped down as Director of Player Development. Mike Wiens read a personal letter from Craig.
  1. Coaching (Mel)
* Mel is working with the Commissioners to decide on Coaching Awards.
  1. Equipment (Neil)
* The purchase of a wagon for the equipment room has been approved.
* We bought one gym ringette set and entered a contest for a second one.
* The equipment return dates have been set and a signup sheet will be circulated.
  1. Marketing (Darin)
* No recruitment responses after the mass email.
* GITG is wrapping up.
* Pack the Stands is being planned during Westerns. They are running a contest to have field trips for school kids with RRA paying busing fees up to $1,000.
* Looking for a Chair for the Nationals Bid for 2023 or 2024 or Westerns 2024.
* Scholarships have been posted with the new deadline.
* New banners are coming.
* Need two volunteers to get things going on Moose Jaw.
  1. Children’s Ringette (Michelle)
* The LTP was done on March 13th.
* FUN2 practices have been invoiced.
* The Jamboree was a great success, and a lot of fun was had by all. The sucker stick was a great success.
  1. U12 and U14 (Nicole)
* Season is winding down.
* U14B Predators brought home the gold medal from Provincials. They were the only Regina team to bring home a medal from provincials.
  1. U16 (Jason)
* Few issues to deal with in February. An athlete was injured during a game that required an ambulance and thankfully the injury was relatively minor.
* A team formally submitted a game protest and it went to the VP for action.
* U16B Rattlers won the bronze medal at provincials.
  1. U19 (Trish)
* No report.
  1. 18+/Open (Chelsie)
* Will there be a signup for volunteers for the Open A Championships games, which are not on Championship weekend?
* The scheduler will forward the medal schedule to Marketing so that pictures and such can be taken during championship weekend.
  1. Tournament Committee (submitted by Jayda McMillan, Tournament Director)
* The WCRC’s will now include an opening night party, but it will be optional. The schedule has been added to the WCRC tab. The clothing store was open on-line, but has now closed until after the event. There has been a stock of clothing ordered to be available at the event. The school field trip seems to be picking up speed and should be a good turnout.
  1. Bingo Report (submitted by Lori Klein, Bingo Coordinator)
* Have only requested 2-3 bingos per month for the current quarter so that we can try and man the dates better with workers.
* Did a couple social media posts for workers and will do it again in the future.
* Bingo halls, charities and organizations are all in the same “covid boat” and are not making money. We need to ride it out and hope that things improve in the future. Everyone is in a different spot with Covid and we need to see how things go over the summer and if people’s habits will change come next fall.
  1. Scheduling Report
* In the midst of winding up the season.
* The spreadsheet with the last of the Mahon re-schedule and Covid make-up games was missed by the ref assignor and so a few games did not get played.
* FUN 2 practice ice has been sent to the Treasurer for invoicing and the rest of the league will follow shortly.
* Still working on finalizing the number of hours it takes to schedule. Should have someone in place by June 1st.
* Off-season ice has been allocated and the schedule will be done after the season finishes.
* March 17th is the deadline for regular season ice requests. The contact will be available around June 15th, hence the June 1st suggestion for the new Scheduler to start.
  1. ROAR update (Paul Kozan)
* The issue they have been having is that they have to hold clinics to promote officials. There are only two evaluators, and they also have to do the clinics, so no refs have moved up this year because of this.
  1. Upcoming Critical Dates
* Upcoming critical dates were reviewed and discussed.
  1. AGM Reports
* Due to Darla by March 24th. Some asked if they could be submitted after championship weekend so as to include winning teams and such. That’s not a problem.
  1. In-Camera Session
* A discussion was held around any coaching restrictions for the CWG next year. No notes are available to the general membership.

1. Next Meeting – Monday, March 28, 2022, 6:30pm

* Special Board meeting to review any motions from the membership for the AGM agenda.
* Deliberate changes, if any, to the constitution for the AGM agenda.

1. Motion to adjourn – SHUPE