

Regina Ringette
Annual General Meeting
April 13, 2022





ARTICLE VIII – ANNUAL AND SPECIAL MEETINGS

The annual general meeting (AGM) of Regina Ringette shall be held once a year prior to the Ringette Association of Saskatchewan AGM.

A special general meeting of Regina Ringette may be called by the President as when he/she considers it necessary, but he/she shall set a date for a special general meeting with seven days when requested to do so in writing by at least fifteen voting members.

Notice of the time and place of a meeting of members shall be given not less than fifteen days prior to the date of the meeting.

Thirty voters, or five percent of the eligible voters, whichever is less, shall constitute a quorum for the purpose of conducting the business of a special or general meeting.

The only business to be conducted as special meetings is the business as stated in the notice.

AGENDA

- 1) Call Meeting to Order
- 2) Notification of AGM
- 3) Adoption of Agenda
- 4) Adoption of Minutes from the 2020 AGM – April 15, 2021
- 5) Board Reports
 - a) Executive
 - President
 - Vice President
 - Treasurer
 - Appointment of Auditor
 - b) Director Reports
 - Coaching
 - Equipment
 - Marketing
 - Website
 - Children’s Ringette
 - c) Commissioner Reports
 - U12 & U14 (same Commissioner for both divisions)
 - U16
 - U19
 - Open
- 6) Registration Report
- 7) Scheduling Report
- 8) ROAR Report
- 9) Safety Officer Report
- 10) Coach the Coach Program
- 11) Tournament Report
- 12) Bingo Report
- 13) Board Member Nominees – see AGM Report for nominees and background information.
- 14) Open Floor
- 15) Motion to adjourn

MINUTES OF 2021 RRA AGM – April 15, 2021

1) Call Meeting to Order

Mike Wiens, President, called the meeting to order at 7:05pm.

2) Notification of AGM

It was confirmed that the Notice of the AGM was posted to the website and sent to the membership on March 15, 2021. In the notice it was advised that we would be electing two executive positions (Vice President & Secretary) and six board members.

3) Adoption of Agenda

➤ **MOTION** to adopt agenda as presented. **TANIA ORR/LEANNE WALTER – CARRIED.**

4) Adoption of Minutes from the 2020 AGM – June 3, 2020

➤ **MOTION** to adopt the minutes from the 2020 AGM as presented. **TRACEY PHANEUF/MICHELLE BURNETT – CARRIED.**

5) Board Reports

d) Executive

– President (Mike Wiens) –

Mike reviewed his report and noted he was very impressed with the drive that everyone had and how we kept ringette alive in these trying times. Hard times create strong people and strong people create good times.

Mike noted our new constitution starts this year for board members. All positions were elected by acclamation.

Thanks to Dennis and Neil for their hard work in getting our move done to the new equipment room.

Renewed ROAR contract.

Developed an association growth strategy

New constitution where directors are elected, and they are accountable to the membership.

Thanks to outgoing board members Ali and Keely and thanks to Jayda for serving one year as Past President.

– Vice President (Paul Kozan)

Seems weird sitting in a room looking at a screen for the AGM. When Paul was recruited all the heavy lifting was done. Special thanks to the players and coaches – this season required a lot of creativity to keep kids engaged and involved.

It was a cake walk in the discipline area with a discipline-free season. Hopefully this will continue but as we, hopefully, resume playing games next season I suspect I will be busier.

Scholarships – RRA administers 5 in total including 1 Bandits Scholarship and 4 RRA Scholarships. None have been awarded yet but will be by the end of April. Once applications have been informed the winners will be announced on the website.

– Treasurer (Ali Truelove)

Ali reviewed her report that was included in the AGM report. A big thank you to everyone in a very unusual season. Between our new equipment room, covid and the lack of tournaments this year there was some risk in the financials, but we ended with a good year. We were able to apply for some relief funding through Ringette Sask/Sask Sport.

The Income Statement, summary of other revenue and expenses, statement of activities, balance sheet and summary of registration were all included in the AGM report.

- **MOTION** to appoint RDS Professional Chartered Accountants as the auditor for the 2021-2022 year. **ALISON TRUELOVE/DANELLE SCHOENHOFFEN – CARRIED.**

As far as registration goes, we had a total of 542 registered players this season. This is a decrease of 53 from last year with the 18+ Open division losing the most players due to the pandemic.

e) Director Reports

– Coaching (Mel Muckelt)-

Big thank you to all the coaches for going above and beyond and making the season possible. At the beginning there was a challenge pairing coaches with all the pandemic limitations in place. But with that said, a lot of people stepped up and we worked through it in the end.

After Christmas coaches had to get very creative, again, due to the pandemic restrictions and limitations. In the end there was a lot of collaboration, and everyone made it happen.

Thanks for doing the mid-season survey.

The Coach the Coach program ran as successful as possible this year and it will continue in the future.

A new newsletter was developed, Coaches Rock Ringette, and a big thank you goes out to David Morris for all the hard work on the initiative.

Applications for the 21/22 season for A/AA coaches are being accepted from May 1st to May 15th.

– Equipment (Neil Stang) –

The biggest project this year was the move to the new location on McDonald Street. It is really nice to have the big back door for the equipment pickup and drop off and the front door for meetings.

We outfitted 29 teams this past year.

Equipment pickups and returns were done by pre-schedule/appointment, and it worked really really well and will be done like this going forward.

– Marketing (Darin Degenstein) –

The theme of the 2020/2021 marketing strategy was to create opportunity from crisis. Many youth sport organizations shrank and lost participants due to the COVID-19 pandemic and as such the demand for ringette increased as parents searched for safe activities for their kids.

As such, RRA grew this year (U19 and below) more than the last five years combined, with the most year-over-year growth of U16 players.

There were four times more come try events this past year with about 110 participants.

We partnered with Girls in the Game to promote the Come Try events. Their mission and values are in line with RRA thus making for a great partnership.

Our member engagement continues to grow as does our presence on social media.

A skills competition was held February 27-28 and several teams chose that event as their wrap-up/final event of the year. It was very well received and was an important event for our retention strategy.

A much more detailed report was provided in the AGM report.

– Website (Keely Butz) –

It was a quiet year for the website. Thanks to everyone for making the season proceed and the best we could ask for considering a global pandemic.

A special shout out to Karen, the scheduler, for the constant changes.

Thank you to everyone she has worked with over the last several years.

– Children’s Ringette (Michelle Burnett) –

Michelle was new to the board as of January.

The CR program had 75 kids in the FUN1 and FUN 2 programs and a big thank you goes out to all the coaches for the first half. Unfortunately, and as much as we didn’t want to, the decision had to be made to end the season in December due to COVID-19 and the extension of all restrictions.

Looking forward to a great season next year as we have gotten a lot of interest through the come try sessions.

f) Commissioner Reports

– U10 & U12 (Nicole Fisher) -

The U10 division had a total of 67 players on 6 teams plus 3 three BP teams.

The U12 division had a total of 93 players on 7 teams plus 2 additional teams from BP.

Each division started the season with 3-team bubbles and made the best of it.

Most of the teams in U10 participated in the skills competition and all of the U12 teams participated in the skills competition. Some teams continued right to the bitter end with practices and others finished up the year following the skills competition.

It was a trying year to say the least with COVID-19 and all the restrictions which made it necessary for some creativity to keep the players engaged and wanting to come back. Thank you to all the athletes, coaches, managers, treasurers, and parents for their patience.

– U14 & U19 (Trish McBeth) –

Thank you to all coaches and team staff for making the very best of the season this year.

The RRA U14 division had a total of 91 players on 7 teams and the BP association had 4 teams in the U14B division and 1 team in the U14AA division.

The U19 division had a total of 56 players on 4 teams and BP had 1 team in the U19 division.

– U16 (Jason Hoffart) –

The U16 division had a total of 78 players (up from 68 last year) on 6 teams along with 2 BP teams in the division.

The season was one of multiple changes and continually adjusting according to the COVID-19 restrictions and public health orders.

Prior to being shut down at the end of November, most teams played 7 games, while some had played 8.

All teams returned to practice following the guidelines and restrictions for the pandemic at the end of December with most practicing to mid-February and a few continuing to the end of March.

Teams competed in the skills competition at the end of February and appreciated the opportunity to do so.

Most teams participated in the RAS virtual provincials with the U16A Rath finishing in first place.

Thank you to all athletes, coaches, managers, treasurers and parents for their patience in what was a very trying year amid a global pandemic.

– Open (Chelsie Coxford) –

There were 89 registered players in the Open division with 6 teams from RRA and 3 from BPRA.

Overall, the teams did well adapting to the rules and restrictions this year with some games being canceled due to COVID-19.

The season was shut down in November and did not start back up again as restrictions did not allow it.

Hopefully the teams that did not participate this year due to the pandemic choose to come back next year.

6) Scheduling Report (Karen Wiens)

This is the first year that the Scheduler was not a Board position.

In the 2020/21 season we scheduled games and practices for 36 Regina teams, 8 Fundamentals teams in the Children's Ringette division, and games involving 7 BPRA teams. We did not have common loops for our two Associations in Fundamentals, U10, U12 or U14 this year.

Games began Tuesday October 13th, with the U12B's starting October 20th and the U14B's starting October 27nd.

All RRA teams were assigned games and practices until November 27th after which time we could no longer have games due to the pandemic.

RRA was fortunate to have the City refund all of the contracted ice from November 27th onward. We started 8-player practices after Christmas. All U10-U19 RRA teams participated in practices throughout January and into February. The final week of March we still had 12 teams practicing. Children's Ringette did not start up after November 27th, and Open Players were not allowed to practice as the age limit was under 18 years old.

Our city allotment was split between the community rinks (Staples, Hamilton, Kinsmen, and Mahon) and the Co-operators Centre. Weekly, our ice would vary for times, but generally we would get about

60% of our ice at the community rinks, and the majority of that on the weekends. Our ice allotment did not change, however we did use far less than the average year.

7) ROAR Report (Linda Ostryzniuk)

The ringette season started off with (22) twenty-two officials. With the challenges with COVID some officials were not comfortable officiating for a variety of reasons.

There were no changes in official levels, and there were no clinics this year due to uncertainty and restrictions. There is a list of those who expressed an interest in officiating next year, so hopefully we will develop some new officials, as well as move some others up in the coming year.

There were times when there was one official for select games due to co-horting, but there were no concerns, and coaches and players were understanding of the circumstances.

We worked with both the RRA and BPRA associations to meet the protocols set out and be able to supply officials for most games to the best of our ability while adhering to the guidelines.

Linda and Mike finalized the contract between RRA and ROAR, outlining some important and beneficial suggestions going forward related to development and communication. The contract was secured for the next three years with a slight financial increase and consistency between organizations.

Unfortunately, the season was cut short for everyone, and we look forward to next year and to playing safe.

8) New Business

There was no new business for discussion.

9) Board Member Nominees

All nominees were elected by acclamation with no voting required.

Rae Lenz – Treasurer - Rae spoke and noted that she is excited to join the board and is looking forward to working with Alison to transition.

Paul Kozan – VP – was the interim VP up until the AGM and am excited to be a part of the association. Paul loves the sport and looks forward to the opportunity to serve.

10) Open Floor

Question from Tanya Jones – is there anybody in the Moose Jaw area to spearhead things there? Darin noted that right now we don't have anyone. The idea is to get them kickstarted and help them out for year a year and then they would hopefully run a league/association themselves.

11) Adjournment

Meeting was adjourned at 7:50pm - Tracey Phaneuf

EXECUTIVE REPORTS

➤ President – Mike Wiens

On August 27, 2021, RRA's 3 on 3 tournament kicked off. And so, with a combined sense of great anticipation, relief, maybe disbelief, a relatively normal season of ringette began. The board began to focus on operating the league (this list is by no means exhaustive) - coach selections, tryouts, player evaluations, drafts, camps, tournament planning and execution and overseeing regular-season games.

RRA switched to a Teamlinkt hosted site and app. Jenn and her team have done, and continue to do, a ton of work supporting and improving the site. She will expand upon this in her report.

On September 10th and 11th, the board gathered at the Equipment Room to lay the foundation of the first RRA Strategic Plan. We didn't want to waste time creating a document littered with corporate fluff speak or vague intangibles. Instead, we established desired outcomes, specific actions necessary to reach these outcomes and ratios to measure our success or failure in our attempt to achieve these outcomes.

We operated three successful tournaments - the Elite, the Jim Benning and the Queen City. Jayda has the details in her report.

RRA was happy to renew its support of the provincial Canada Winter Games team and initiate its support of the newly formed provincial NRL team - The Heat.

Darin and his marketing team had several dynamic initiatives this season - including the RRA Food Drive with passes to Iceville and a comprehensive member survey.

There were a few challenges this year:

- The Mahon not being available was very disruptive. I know it was very frustrating for teams throughout the league. I thank you for your patience.
- An ongoing challenge is the goalie shortage. So, we created an aggressive goalie acquisition and retention program. I shouldn't say created but reintroduced. Years ago, a similar program helped develop a healthy balance of goaltenders. But the promotion was cancelled.

The Volunteer Appreciation Night 2022 saw the Lifetime Achievement Award committee recognize four individuals - Coach Marcel Garnier, posthumously Linda Ostryzniuk, Larry Way and Lorna Kathol. These four people added so much to our association. Today's RRA would be much weaker if not for their passion, foresight, and dedication. Several coaches were also recognized for their achievements, mainly based on parent and athlete feedback. To that end, I want to thank the volunteers again, without whom none of this is possible.

Although the number of registered athletes for the 21/22 season was the highest since 2017, much work awaits. Today, we're standing on the shoulders of those who came before us - 10, 15, 20 years ago. The association will face headwinds. We will have to evolve and adapt. Not for the sake of change, but to ensure RRA can offer and support what the public wants. But when I think of what happens when RRA members put their minds to it, if they have a plan, I've seen RRA members do incredible, inspirational things. I'm confident RRA will be stronger than ever in the future.

➤ VP Report - Paul Kozan

The 2021-2022 Season marked the return to play for the athletes of the Regina Ringette Association. It was an almost normal season with a small bump during the winter months that saw Covid numbers flare up and some unfortunate cancellation of events. There were some lingering restrictions over the course of the year like the mandatory presentation of vaccination records and of course mask wearing but in general it was a marked improvement over the previous season in terms of getting our membership back on the ice. The return to regular league play in 2021-2022 was accompanied by an expected rise in incidents compared against the previous year. That being said, the incidents were mild in nature and all in all it was a season that featured some great competition and sportsmanship.

Scholarships

The Association lost an official, player and great friend early this year when Linda Ostryzniuk passed away. In recognition of Linda's contributions to the sport the RRA is offering a new post secondary scholarship in Linda's honour. **The Linda Ostryzniuk Scholarship for Officials** will be awarded for the first time this year. For any officials who are attending a post secondary institution consult the RRA website for more details ([Scholarships | Regina Ringette Association](#))

The Association also made some changes to ALL of the scholarship deadlines to allow student athletes more opportunity and time to apply for these awards. The new deadline for ALL scholarships has been extended to April 30th.

Lifetime Achievement Awards

The Association was finally able to resurrect its Member Appreciation Event. During this event there were some presentations to Lifetime Achievement Award winners. Here's the criteria for the awards:

The Lifetime Achievement Award is given to members of the Regina Ringette Association (past or present) in recognition of their exceptional leadership, service, and passion for ringette excellence. Each year, this award may be given to one or more people who have:

- Spent a minimum of 25 years within the Regina Ringette Association community or other ringette associations in Saskatchewan
- Helped make Regina Ringette the outstanding association that it is through their actions and contributions
- Made significant contributions which have had a long-lasting positive influence on ringette in Regina
- Held positions of leadership, such as (but not limited to) board member, chair of committee, coach, manager, trainer, builder, official, volunteer, and player in Regina Ringette or other ringette associations in Saskatchewan.

The following individuals were honoured at this year's Member Appreciation Event:

- **Marcel Garnier - 2021** - Marcel started coaching in 1980. His coaching journey has continued for the past 42 years and has involved many teams during that time. In 1997 he coached the U16AA Stingers to a silver medal at Nationals and the following year the team was able to capture the gold medal. Over the years the teams he's been involved coaching have also won 4 silver and 2 bronze medals at the Western Canadian Ringette Championships. Marcel was also involved on the Regina Ringette Board for 8 years holding the positions of Coach/Player Director, AA Representative and VP.

- **Lorna Kathol - 2022** - Lorna started playing ringette in 1975 in the Hillside Community Association. She first coached a Bunnies team in 1978. She was a goaltender who attended nationals for many years from 1979-1989. Lorna worked as the Provincial registrar for the Saskatchewan Ringette Association in the mid-eighties and continued her deep involvement with the sport as a coach on many different teams. A couple teams of note were the silver medal winning junior team at the 1997 Nationals as well as the 1995-1996 Regina Seals who travelled to Finland, Sweden, and Amsterdam. In total Lorna has coached and played ringette for 47 years.
- **Linda Ostryzniuk - 2022** - Linda was a fixture in the rinks of Regina whether it was as a fan, a minor official, a player, a volunteer, or an on-ice official. Her smiling face and positive attitude are sorely missed. Linda joined ringette as a youngster in Alberta, but continued her involvement when she moved to Saskatchewan, playing for decades from the competitive level to Open C. She was also very involved in her daughter Anya's teams throughout the years and a proud supporter of her son Tim's hockey and ringette, as well. In 2010, Linda decided to join the officiating ranks with her daughter. Since Tim also officiated hockey, they were a family of stripes. Linda was always willing to help out and make sure games were covered, often reffing over 20 games a month. She quickly moved up the ranks, obtaining her Level 3 and was selected to officiate in numerous Provincials and two Western Canadian Ringette Championships. In addition, she received Ringette Saskatchewan's Senior Official of the Year award in 2018-2019. Linda was a mentor for countless younger officials, considered by many their secondary rink mom. Her positivity and humour were appreciated by players, coaches, and her fellow officials. She not only helped develop, support, and guide on the ice, but instructed officiating clinics and served as the ROAR president for three years.
- **Larry Way – 2022** - Larry started coaching in 1990. He also joined the Southeast Ringette Board and was a part of the efforts to consolidate all the Boards to form the Regina Ringette Association. During his time in ringette, he coached 48 teams across all the divisions. He was involved with various ringette Boards for 27 years as a Scheduler, Player Development Director, Commissioner, Tournament Director and Mentor to numerous coaches. He was instrumental over the years in developing coaching manuals and fine tuning the player drafting process.

➤ **Treasurer Report – Rae Lenz**

This year is ending on a great note! After two years of covid restrictions off and on, we have been able to complete a successful season that included a pre-season 3 on 3 tournament, goalie and skills camps, Come Try Ringette sessions, our three major RRA tournaments, the Children's Ringette Jamboree, Championship weekend, B Provincials, and the Western Canada Ringette Championship! As well, the return of the volunteer appreciation night was a fun evening that allowed the volunteers, coaches, and life-time achievement award recipients to receive the recognition they deserved.

It has been a busy season. At the start of this year, the RRA changed its registration system from Goal Line to Teamlinkt. This was an impressive effort for the June 1st go-live! As with any new system, there have been growing pains, but RRA is continually working with Teamlinkt to make improvements based on our feedback. The new registration system allowed for an additional payment method (credit card) and new automated discount options.

Other highlights of the year include a new RRA website, a new goalie retention strategy, an NRL sponsorship, and approval of the creation of a Finance Committee. This purpose of a Finance

Committee is to help the Board fulfill its fiduciary responsibility by overseeing the financial operations of the RRA. The Finance Committee has not launched yet, but we will be actively pursuing interested volunteers from the RRA community for next season. More details to come!

Financial Summary for 2021-2022

Statement Of Profit and Loss Projected to April 30, 2022

Direct Revenues - Projected favorable variance of **\$13.6k** compared to the 2019 season.

- Registration was up **\$48.4k** compared to the 2019 season - particularly in the Children's Ringette division (+38 players) and U16 division (+22 players), offset by a decrease in the U12 division (-31 players) for a net increase of approximately 20 players. In addition, there was a registration fee increase of \$50 per player for all divisions.
- Ice Sales down **\$31.0k** – These sales relate to the cost of practice ice that is billed to the teams and varies based upon the amount charged for ice, the number of teams and the amount of ice available. The main reason ice sales are down is because there was less ice available for practices as a result of the Mahon arena being closed for maintenance and construction this season.
- MAP Grant Funding was down **\$4.4k** from 2019 –There is a bonus component to the MAP Grant that has not been awarded yet this year and has not been accrued because the amount is unknown.

Direct Expenses - Projected favorable variance of **\$36.1k** compared to the 2019 season.

- Ice costs are down **\$29.6k** compared to the 2019 season due to the less ice available because of the Mahon being closed for maintenance and construction this season, offset by an increase in the price of ice this year.
- Equipment is down **\$6.3k** compared to the 2019 season mainly because there was a jersey purchase in 2019 of \$8k that did not happen this year.
- All other direct costs were comparable.

Operating Expenses - Projected favorable variance of **\$10.2k** compared to the 2019 season.

- Board Room and Utilities down **\$9.7k** - The decrease in spend from 2019 is due to a cost of \$16k for mold remediation in the old equipment room incurred in 2019. Further, this favorable variance is offset by a \$9k increase in rent at the new equipment room.
- Marketing costs were down **\$4.2k** as compared to 2019 due to less spend resulting from less volunteers available to execute the marketing plan.
- Goalie and Bring a Friend Promotions up **\$4.9k** compared to 2019 due an enhancement to the goalie promotion previously offered. The enhancement offers a voucher for next season for the full registration fee, and it is extended to U12 through U19 (previously only available to U12 and U14) (22 eligible goalies). In addition, new goalies (3) are also provided a 50% refund of this year's registration fees.
- Scholarships and Bursaries up **\$2.0k** – this increase of \$2K relates to a new sponsorship of \$3.0k for the NRL team, sponsorship of \$0.5k for the Western Cup, and the new \$0.5k Linda Ostryzniuk memorial scholarship for officials, which was partially offset by a Canada Winter Games bursary of \$1.0k paid in 2019.

Other Revenue and Expenses - Projected Unfavorable variance of **\$6.0k** compared to the 2019 season.

- Net Bingo profit is **\$22.3k** unfavorable – Bingos reopened in June 2021 after shutting down for a period due to Covid, but profits are struggling due to lower attendance. However, RRA is still required to supply the labor to work them, resulting in numerous bingos that are a net loss. The tables below reflect actual bingo results and the 2018-2019 net bingo profit does not agree to the 2019 income statement because of an accounting adjustment not related to that year’s actual bingo results. The actual variance from 2019 is \$13.1k unfavorable.

2021-2022	Centennial	Fantasyland	Total
Revenue	\$15,011	\$4,361	\$19,372
25% Kickback	\$3,753	\$1,090	\$4,843
Vouchers	\$18,820	\$6,520	\$25,340
Profit	-\$56	-\$1,068	-\$1,124
# of Bingos	16	20	36

2018-2019	Centennial	Fantasyland	Total
Revenue	\$37,141	\$5,938	\$43,079
25% Kickback	\$9,285	\$1,484	\$10,770
Vouchers	\$32,945	\$8,890	\$41,835
Profit	\$13,481	-\$1,468	\$12,014
# of Bingos	32	23	55

- Tournament Profits were favorable by **\$13.4k** compared to the 2019 season as follows:

Tournament	2021-2022		2018-2019	
	Net Profit	# of teams	Net Profit	# of teams
Elite Tournament	2,215	13	-\$ 2,727	16
Benning Tournament	1,190	18	\$ 5,987	42
QCC Tournament	11,334	40	\$ 2,908	40
Jamboree - Tournament	2,826	16		
WCRC Tournament (est)	2,000	25		
Total	\$ 19,564	112	\$ 6,168	98

- Overall, the 2021-2022 season is projected to be a net profit of \$34.4k.



Regina Ringette Association Statement of Profit and Loss Projected to April 30, 2022			
	Projected YTD April 30, 2022	PY Actuals April 30, 2019	Variance (Projected vs PY)
Direct Revenues			
Player Registration	\$ 277,806	\$ 229,442	\$ 48,365
Ice Sales	112,943	143,968	(31,026)
Grant Revenue	10,338	14,764	(4,426)
Performance Bonds	2,300	1,650	650
Total Direct Revenues	\$ 403,387	\$ 389,823	\$ 13,564
Direct Expenses			
Ice	\$ 232,239	\$ 261,879	\$ (29,640)
Officials	23,192	25,539	(2,346)
Player Insurance	36,750	36,219	531
Skills Development (incl. Goalie Clinics)	18,553	13,756	4,797
Team Staff Certification and Clinics	4,918	7,676	(2,758)
Equipment	5,838	12,141	(6,303)
Playoff Expenses (medals and awards)	3,610	3,950	(340)
Total Direct Expenses	\$ 325,100	\$ 361,159	\$ (36,060)
Income Before Operating Expenses	\$ 78,287	\$ 28,664	\$ 49,623
Operating Expenses			
Marketing	\$ 6,524	\$ 10,750	\$ (4,226)
Goalie and BAF Promotions	13,635	8,700	4,935
Board, Office & Administrative Expenses	5,563	2,027	3,536
Professional Services	5,236	5,991	(755)
Transaction Fees (bank and on-line)	231	4,013	(3,782)
Board Room & Utilities (power, energy, phone, Website)	27,487	36,972	(9,485)
Scholarships and Bursaries	7,000	5,000	2,000
Volunteer Appreciation Night	4,288	3,598	690
Miscellaneous	528	3,659	(3,130)
Total Operating Expenses	\$ 70,492	\$ 80,709	\$ (10,217)
Income (Loss) Before Other Items	\$ 7,795	\$ (52,045)	\$ 59,840
Other Revenue and Expenses			
Bingo Revenues	\$ 24,216	\$ 60,105	\$ (35,889)
Bingo Credits Issued	(25,340)	(38,945)	13,605
	\$ (1,124)	\$ 21,160	\$ (22,284)
Tournaments (net)	19,564	6,168	13,396
3 on 3 tournament/ Skills Camp	2,769	491	2,278
Investment Interest Revenue	2,294	684	1,610
Other Revenue (net pant sales)	2,142	3,185	(1,043)
Scholarship Donation	1,000	1,000	-
Covid Funding	-	-	-
Income (Loss) From Other Items	\$ 26,645	\$ 32,688	\$ (6,043)
Total Income (Loss)	\$ 34,440	\$ (19,357)	\$ 53,797



Summary Balance Sheet As of April 1, 2022

Investments:

- Redeemable 12-month Term Deposit: \$275,024.05 at 0.550% from June 25, 2021 – June 25, 2022
- Scholarship Fund-Redeemable 12-month Term Deposit (restricted donation): \$10,257.45 at 0.550% from June 25, 2021 – June 25, 2022.
- Scholarship GIC Term Deposit: \$25,506.00 - 5-year non-redeemable investment at 1.75% from March 8, 2018 – March 8, 2023.

Other Balances:

- Accounts Receivable – Consists mainly of second half outstanding practice ice invoices that were issued at the end of the season.
- Bingo Receivable - Reflects 2021-2022 Bingo Revenues not yet received.
- Prepaid Expenses - Ringette Pants available for sale (based on current inventory)
- Accounts Payable - Outstanding liabilities – Ice, Performance Bonds, Audit, Scholarships
- Bingo Credits Payable - Bingo Vouchers issued in 2020-2022 that will be paid out in future seasons.
- Deferred Revenue - Restricted Donation for the annual U19AA High Performance Scholarship.



Regina Ringette Association			
Balance Sheet			
As of April 1, 2022			
	April 1, 2022		PY
			April 30, 2021
Assets			
Chequing/Savings			
Conexus - General	\$	199,372	\$ 85,437
Conexus - Tournaments		109,330	69,746
Conexus - Bingo		10,581	4,221
Conexus - Centennial		69,137	54,126
Conexus - Fantasyland		12,548	8,254
Total Chequing/Savings	\$	400,126	\$ 221,784
Accounts Receivable			
Accounts Receivable	\$	67,313	\$ 11,680
Bingo Receivable		755	1,430
Total Accounts Receivable	\$	68,068	\$ 13,110
Other Current Assets			
Redeemable Term	\$	275,024	\$ 273,248
Scholarship Fund		10,257	10,186
Conexus Scholarship GIC		25,506	25,506
Prepaid Expenses		11,878	8,645
Total Other Current Assets	\$	322,665	\$ 317,585
Total Assets	\$	790,859	\$ 552,479
Liabilities and Equity			
Liabilities			
Current Liabilities			
Accounts Payable (A/P)	\$	198,601	\$ 7,761
Voucher Payables		24,097.4	9,997.0
Total Accounts Payable (A/P)	\$	222,698	\$ 17,758
Non-current Liabilities			
Deferred Income	\$	9,186	\$ 10,186
Total Non-current Liabilities		9,186	10,186
Total Liabilities	\$	231,884	\$ 27,944
Equity			
Retained Earnings	\$	524,535	\$ 520,375
Profit for the year		34,440	4,159
Total Equity	\$	558,975	\$ 524,535
Total Liabilities and Equity	\$	790,859	\$ 552,479

DIRECTOR REPORTS

➤ Director of Coaching Report – Melanie Muckelt

The season started with some restrictions due to Covid-19, but we were able to get back to regular bench staff team sizes. The community of Ringette stepped up again this season for our athletes. Thank you for everyone's commitment their teams.

Regina Ringette had the following bench staff registered for the 2021-22 season:

- Children's Ringette included Learn to Play, Fun 1, Fun 2 & Fun 3 groups with 15 squads and 54 volunteer bench staff.
- U12 – U19 divisions had 20 teams with 80 volunteer bench staff.
- Junior Coach program ran this season and we had 16 players participate.
- In September RRA hosted the Coach, Manager & Treasure Meeting again online using Zoom.
- All coaches continued to meet the coaches' requirements set out. Ringette Saskatchewan held the in-person CI and CSI courses but were unable to host courses in the new year. If some coaches were unable to participate, they will have to complete next season.
- Mid-Season Survey was conducted late in the second half and had an overall 41% response rate from the membership. All coaches were verbally contacted, and results were shared. RRA will send a Year End Survey at the end of the season.
- Coach of the Year was awarded to one head coach in each of the U12 to U19 divisions.

Coach the Coach Program (Ringette Support Program)

- The program ran for its 3rd year and was offered to all Children's Ringette & U12 Coaches. There were 11 teams from Fun 3 & U12 and 7 support coaches participating. Fun 1 & 2 participated with 2 support coaches for all.
- The program continues to help enhance a coach's skillset and in turn, improve athlete development.
- Program highlights this season was the on-ice skills development sessions for coaches held again in September and a new drill bank program for coaches to share practice plan ideas.
- Further development of the Drill bank, Coaches Manual and resources will be done in the off season.

RRA would like to thank all the bench staff for making this a wonderful season for the athletes. Our sport would not be successful without volunteers. RRA is looking forward to seeing all the coaches next year.

Coaching Applications for the 2022-23 season will as follows:

- AA & A - Open May 1 & Closed May 15
- B - Open May 1 & Closed July 15

More information will be provided on the [RRA Website](#)

➤ **Director of Equipment – Neil Stang**

We equipped 34 teams from Fun1 to U19.

We ordered new jerseys for LTP, but, unfortunately, they arrived late and so they will be used next season.

Two sets of shot clocks at the Co-operators were malfunctioning in November and were removed and sent for repairs. They were reinstalled in rinks 1 and 2 in time for the Jim Benning tournament.

We have purchased a gym ringette kit and plan to make it available to members and teachers as soon as we have it.

Fun 1 and 2 equipment return was done March 26th and all other divisions will be done by appointment on April 23 and 24. A spreadsheet has been shared with the Commissioners to provide to coaches for sign up.

➤ **Director of Marketing – Darin Degenstein**

Summary

The theme of the 2021/22 marketing plan and approach was to continue to grow, continue leveraging successful partnerships, and further develop tactics and strategies to enable growth and retention.

Marketing

A marketing strategy and plan was developed at the beginning of the 2020-21 season. Targets were set using available historical RRA data (1997-2007, and 2015 to today) as well as data from other ringette associations and competing youth sport associations. The concluding target is 120 registered players of U8 age with a 2% year-over-year growth target.

In recent years, RRA was at its peak for the 2016-17 season, with 503 U19-and-below registered players. The 2014 through 2016 seasons had 117 to 120 U9-age registered players. This created a high “bubble” of players now playing mostly in the U14 and U16 divisions. RRA registrations started dropping in 2017 and reached a low point in 2019-20 with only 55 U8-aged players. The impact of this dip will carry to the year 2030. Good progress was made in 2021-22, as we now have 87 U8-aged registrations, and 126 U9-aged registrations this season. This exceeds the number of U9-aged registrations achieved in the 2015-16 peak of 120.

Division	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
LTP	15		19	22	32			
U8/FUN1-2	84	75	36	48				
U9/LTP					55	117	120	119
FUN3/U10	69	68	71	59	87	83	77	61
U12	72	88	95	103	94	82	82	89
U14	70	90	76	70	73	62	69	78
U16	88	78	68	66	55	92	67	67
U19	65	56	67	81	96	67	82	68
Total	463	455	432	449	492	503	497	482
Open	162	90	163	155	169	173	163	172

The 2021-22 season was particularly good for recruiting net new members. RRA added a total of 93 net new ringette players this season.

Division	Total
LTP	24
FUN 1	29
FUN 2	18
FUN 3	14
U12	7
U14	1
	93

Year	U8	U10	U12	U14	U16	U19	Total
2018-19	70	59	103	70	66	81	449
2019-20	55	71	95	76	68	67	432
2020-21	76	67	88	90	78	56	455
2021-22	87	78	74	77	82	65	463
2022-23	120	89	74	73	73	66	494
2023-24	122	113	79	71	67	62	515
2024-25	125	127	92	72	63	58	538
2025-26	127	135	106	79	62	55	564
2026-27	130	141	116	89	64	52	592
2027-28	132	145	124	99	69	52	622
2028-29	135	148	130	107	76	54	651
2029-30	138	152	135	114	83	58	679
2030-31	141	155	139	120	90	62	706
2031-32	143	158	142	125	95	67	731

Marketing Team - *“Many hands make for light work”*

Current marketing team:

- Marketing Director: **Darin Degenstein**
- Social Media Manager: **Chelsie Coxford** (also RRA Open Commissioner). Chelsie performed social media activities for the 2019/2020 season as well
- Throwback Thursday/Member at Large: **Leah Wolfe**
- Webmaster/Graphic Design/Social Media: **Jennifer Shupe**
- BPRA Representative: **Denise Corbin**
- Social Media/Member at Large: **Rick Green**
- Children’s Ringette Director: **Michelle Burnett**
- Content Editor: **Kim Byrns** (also RRA Registrar)

The marketing team that was formed in the 2020-21 season shrunk for the 2021-22 season. **We are seeking new members to join the marketing team:**

1. **Shadow board coordinator** – update the shadow boards in Regina rinks once a month with new content (team accomplishments, photos, upcoming events, etc.). (**Cheryl Robertson** has agreed to take this role)
2. **Newsletter coordinator** – create a monthly newsletter or story for publishing on Ringette.rocks and/or social media.
3. **Clothing coordinator** – establish and oversee an online store with Regina Ringette branded clothing.
4. **Contests coordinator** – plan and run league-wide contests.
5. **Media relations coordinator** – organize appearances on TV, radio, and newspaper (local TV morning shows, news, talk shows, sporting programs, local radio station appearances, newspaper articles, etc.).
6. **Bring-a-friend coordinator** – organize bring-a-friend events.

7. **Team accomplishments coordinator** – gather team accomplishments and photos (such as medal wins at tournaments) to post to social media.
8. **Food drive coordinator** – organize the annual donation drive for the Regina Food Bank.
9. **Twitter social media coordinator** – boost RRA’s Twitter presence.
10. **Special events coordinator** – organize participation in parades, Kids Expo, etc.
11. **University ringette coordinator** – explore and oversee the development of university ringette in Regina (work with the Ringette Association of Saskatchewan (RAS) and Buffalo Plains Ringette Association). See [Canadian University Ringette](#) for more information.
12. **High school ringette coordinator** – explore and oversee the development of high school ringette in Regina.
13. **Moose Jaw Ringette Association coordinator** – support the establishment of ringette in Moose Jaw to play in the Regina league (work with RAS).

Come Try Ringette

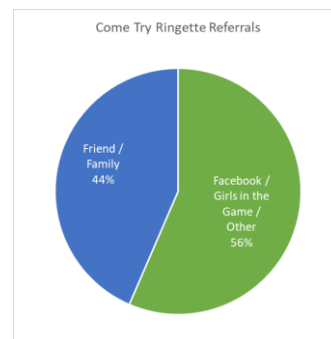
The key to growing ringette is hosting and promoting Come Try Ringette (CTR) events. This is the primary entry point for new players.

There is a direct relationship between the number of CTRs events held and the number of new players that join ringette. Six to eight CTR sessions should be planned for each season (minimum) going forward for RRA alone to meet targets.

One of the tactics used to promote the Come Try Ringette events was purchasing “boosts” on Facebook for \$25 each. This has proven effective in reaching new audiences. Although ringette has strong word-of-mouth referrals, it’s critical to augment word-of-mouth to reach new audiences.

Like the 2020-21 season, we ran another 8 Come Try Ringette sessions this season.

- | | |
|--------------------|------------|
| • Sept. 12 | • Sept. 26 |
| • Sept. 15 | • Dec. 19 |
| • Sept. 18 | • Dec. 28 |
| (BPRA/Pilot Butte) | |
| • Sept. 22 | • Jan. 8 |



Our CTR events continue to get more diverse – both with different cultures and with boys attending the CTR events. We also had people attend multiple CTRs in September and December/January before registering for ringette. This may be a potential trend in reaching new audiences (multiple CTRs before they register). In total, we had 88 children attend one or Come Try Ringette sessions.

Friend/family referrals continue to be strong with higher probability of conversion to register for ringette. As we reach new audiences unfamiliar with ringette (no direct referral), the conversion rates drop as expected. For the 2021-22 season, our overall conversion rate was 42% (37 of 88).

An updated popup banner was created by **Jen Shupe** for future Come Try Ringette events.

Darin Degenstein and **Michelle Burnett** organized the CTR events. The on-ice facilitation was done by **Amanda Mushumanski**, along with **Myia Fleece**, **Payten Mushumanski**, **Makenna Mushumanski**, **Sam Muhr**, **Sydney Chekay**, **Mia Dumaine**, **Loreley Chekay**, **Dafne Cybulski**, and **Lauren Chekay**.

We ask all RRA members to actively promote and refer CTR events to friends, co-workers and families.

Ringette Rocks

Ringette Regina developed a website for the explicit purpose of recruitment to the sport in the Regina area (RRA and BPRA): www.ringette.rocks. For promotional purposes, it's a quick and easy reference (say "go to ringette.rocks for more information"). Included in the website is a mechanism to sign-up for a wait list to be notified of upcoming Come Try Ringette events, season registration, or Girls in the Game ringette programs. Registering for a wait list means anyone interested in ringette can take action at any time (a consistent "call to action").

Additional content (photos) was added to better represent the Buffalo Plains Ringette Association prior to the 2nd Annual Food Drive this year.

The Saskatoon Ringette Association officially "joined" Ringette.Rocks in 2022. Images and registration information for Saskatoon's Come Try Ringette sessions and league registration was added to the website.

Girls in the Game Partnership

For the 2021/22 season, we continued our partnership with Girls in the Game for promoting Come Try Ringette events. Girls in the Game has a mission and values in close alignment to RRA, making them an excellent partner. Reaching new audiences through their extensive distribution list and social media followers has proven effective.

For the second season in a row, Girls in the Game hosted an on-ice ringette program through our partnership. The program ran weekly from February 3 to March 10. 21 participants registered, ranging in age from 5 to 11. 8 are U12 age to help grow the RRA registrations in U12.

Age 5: 1	Age 9: 4
Age 6: 4	Age 10: 7
Age 7: 4	Age 11: 1



A big thank you to **Mel Muckelt** for organizing all the coaches and more. Thanks also to the GITG ringette coaches - **Leah Lakeman**, **Erika Power** (from Warmen Ringette), **Jillian Power** (from Warmen Ringette), **Mackenzie Bernhauser**. Junior Coaches - **Brianna Shupe**, **Brooke Taylor**, **Irelyn Solie**, **Paige Gorniak**, **Peyton Weisgarber**, **Rylie Benson**, **Sara Degenstein** (assisted in two sessions)

Girls in the Game continues to be a source of new referrals and an opportunity to introduce the sport to players that are a bit older.

Member Engagement

With a return to full play, and a loss of our contest coordinator from the marketing team, we ran fewer contests this season than last year. A return to play also resulted in less time to produce the regular "Coaches Rock Ringette" newsletters. One was produced this season, thanks to RRA Director of Coaching **Melanie Muckelt** and author **David Morris**.

Social Media

Social media engagement, particularly Facebook and Instagram, has been effective in reaching new audiences. The goal was to engage our members while spreading ringette-content to their social networks. We've had good success and our followers are growing. We started measuring growth for Twitter and Instagram in February 2022. Our focus has been on Facebook and Instagram, but there is an opportunity to focus content on Twitter moving forward. There is a vacant position on the marketing team for this.

Facebook Followers

September 2020	October 2021	April 2022
632	865	1,000

Instagram Followers

February 2022	April 2022
836	871

Twitter Followers

February 2022	April 2022
402	404

Throwback Thursdays

Starting in August, we posted “retro” pictures and newspaper articles about ringette in our ‘throwback Thursdays’ engagement campaign. This was led and managed by **Leah Wolfe**. The goal was to engage members while promoting the sport with a sense of relevance, longevity, history and life-long participation. **Please send old photos / newspaper articles to the Marketing Director via email. We need more retro photos.**

Member Survey

A member survey was released in November 2021 with the intention of gathering insights from our members on topics including team budgets, branding and custom jerseys. The member survey received 126 responses (which is excellent). A 47-page summary report was prepared and presented at the February 2021 RRA board meeting. An outcome of the survey was a change to the jersey policy to make it consistent across B, A and AA.

Other Advertising and Promotions

RRA purchased two pages in the Regina Fall Leisure Guide once again. This was an effective method to reach new audiences and we'll likely continue to use this method.

Few updates were made to the shadow boards in the city rinks this year. **Cheryl Robertson** has agreed to be our shadow board / trophy case coordinator for the 2022-23 season. Keys were made to access the ringette trophy case at the Wickenheiser arena in time for the league championships. The trophies were presented to the gold medal winners before being put back in the trophy case. The trophies are classic, likely 40+ years old.



Darin Degenstein made an appearance on CTV Morning Live News on March 28th to promote upcoming Come Try Ringette, and the school field trip to the Western Canadian Ringette Championships.

RRA registered and purchased for a booth at the Kids Expo (<https://thekidexpo.ca/exhibitors>). The event has been postponed from April 2, 2022, to April 16, 2023 (due to COVID).

As previously mentioned, word-of-mouth referrals, Girls in the Game, and Facebook boosts were among the most effective advertising methods this season.

Western Canadian Ringette Championships School Field Trip

To raise awareness for ringette and to recruit new players, RRA sponsored the cost of a school bus to bring classrooms to a couple Western Canadian Ringette Championship games on Friday, April 1. As of March 29, over 700 students from 27 classes in 10 schools have registered to attend. The April 23 and April 24 Come Try Ringette events will be promoted at this event, as well as the option to sign-out gym equipment from RRA for use in schools. More information about the promotion is available at <https://www.ringette.rocks/post/school-field-trip-to-the-western-canadian-ringette-championships>

Access Communications Partnership

Access Communications continues to be a strong supporter for ringette community programming.

We had four AccessNow Locker Talk segments:

- October 6: Darin Degenstein & **Leah Lakeman** (ringette season)
- Oct 26: **Colleen Butz-Purdue** & **Mel Brockman** (NRL)
- Feb 3: **Jayda McMillan** & **Chloe Larson** (tournaments)
- March 2: **Tania Orr** and **Andrea Weston** (Europe teams)



We had four games recorded for broadcast this season. Broadcasting games has been a challenge as Access Communication requires a rink where a camera can be positioned and elevated at center ice. The Co-operators Centre fails to meet this requirement in all rinks except Rink #6. To mitigate, we televised games hosted in the Buffalo Plains rinks during the playoffs. Access Communications was not available on weekends, so we had limited options.

- March 1: U12A BP Rush vs U12A Fusion (Balgonie)
- March 21: Open A Elite at Jetts (Pilot Butte)
- March 21: Open A Chaos at GRIT (Pilot Butte)
- March 22: U14B BP Extreme vs BP Force (Balgonie)

TV commentary for the televised games were provided by **Darin Degenstein**, **Donnell Schoenhofen** and **Cam Wright**. Game announcing was provided by **Mark Moroz** & **Darin Degenstein**

Iceville Ringette Food Drive

We hosted the 2nd Annual Ringette Food Drive in 2022. This year's food drive included the Buffalo Plains Ringette Association, which turned out to be an excellent boost for the food drive. We attempted to host the food drive in December and include delivery of flyers intended to boost Come Try Ringette registrations. The uptake was poor and December was a challenging month to host a food drive, so we moved it to January and dropped the flyer delivery.

We had only 9 teams for the 2022 food drive. However, these 9 teams were amazing, raising **\$5,280** and over **1,573** food items. All nine teams received an ice time at Iceville. In comparison, the 2021 food drive had 16 teams participate. It raised \$2,130 and 1,111 food items. Teams that participated were: U12A BPRA Roar, U16B BPRA Impact, U19AA Bandits, U16A Roar, U12B Regina Rampage, U16B Regina Chargers, U14A Aces, U12B Regina Shock, U16B Rattlers.



Results of the food drive are posted at Ringette.rocks: <https://www.ringette.rocks/post/iceville-ringette-food-drive-contest-a-big-success>

The Co-operators Centre

The Co-operators Centre is the cultural hub for the Regina community ice arena sports. We engaged with their management to strengthen Ringette Regina’s presence in the facility. The Co-operators Centre is a public facility owned by the City of Regina and managed by the Regina Exhibition Association Limited (REAL).

As an outcome of working with The Co-operators Centre through-out the 2020-21 season, ringette lines were permanently painted on Rink 6, and shot clocks were installed, for the 2021-22 season, making use of the big rink much easier.

The focus for The Co-operators Centre is now on moving our equipment room/office to the area above rink 5 to gain tenant benefits. The marketing opportunities include: hang ringette banners, Ringette display case/display area outside the entrance to the area above rink 5 (see below), viewing area overlooking rink 5, Lit “RINGETTE” sign (like the Hollywood sign) overlooking rink 5 for constant ringette promotion.



Work is in progress with **Mike Wiens** and **Neil Stang** to develop a financially feasible plan to make this move possible.

Moose Jaw Ringette

The Regina Ringette Association is both a local ringette association and the league association for both RRA and the Buffalo Plains Ringette Association. A natural extension of the RRA as a league association is expansion to Moose Jaw.

A Moose Jaw Ringette plan was revised and presented at the February RRA board meeting. As part of our plan for eventually starting the Moose Jaw Ringette Association, we would like to run the programs in Moose Jaw through RRA for the first year. Once we have a base established in Moose Jaw, these roles can be served from Moose Jaw members.

Ringette in Moose Jaw starts with Children’s Ringette. The goal is to get a toehold in the youngest divisions with enough critical mass for competition and recruitment to form a Moose Jaw Ringette Association (MJRA) board.

A starting point is to book two hours of ice weekly in Moose Jaw for Children’s Ringette. Within Children’s Ringette, there are four divisions: Learn To Play (LTP), Fundamentals 1 (FUN 1), FUN 2, and FUN 3. For Moose Jaw, we will target the middle two divisions to start. This maximizes participation with the minimal investment:

- FUNDAMENTALS 1 (two groups/teams of 12)
- FUNDAMENTALS 2 (two groups/teams of 12)

The goal is to recruit 48 players.

In order to commit to booking program ice in Moose Jaw (due April 15), **we need a minimum of two volunteers willing to commit to a Moose Jaw FUN1 or FUN2 program as a coach or commissioner.**

Many thanks to the marketing team, the RRA board, and many other volunteers and contributors for their outstanding contribution in marketing and promoting ringette this season.

➤ **Director of Website – Jen Shupe**

Started the year moving the website to TeamLinkt. We had multiple issues with this project, and I will continue to work with the company to meet all our needs.

Recently added a list of critical dates to the site to keep everyone on task.

Our free tournament site has had just over 52,000 views.

Will continue to work with Teamlinkt on our priority list over the summer.

➤ **Director of Children’s Ringette – Michelle Burnett**

I have thoroughly enjoyed my first season as the Children’s Ringette Director, and I would like to extend my thanks to all the commissioners, coaches, managers, and volunteers for their support.

The Regina Ringette Children’s Ringette Division had four divisions the year.

<i>Division</i>	# of Groups/ Teams	# of players	# of Coaches, Trainers, Jr Coaches
<i>LTP</i>	1	15	11
<i>FUN1</i>	4	41	11
<i>FUN2</i>	4	43	18
<i>FUN3</i>	6	69	20
<i>TOTAL</i>	15	168	60

Held a Children’s Ringette specific meeting for bench staff on October 7, 2021 - 15 of the coaches attend, 12 head coaches and 3 assistance coaches.

Coach the Coach program was offered to all the Children’s Ringette teams this year.

LTP received a donation from Viterra for new Jerseys.

Team pictures were donated by Troy from the Leader Post and PSP.

Mid-season Evaluations:

- LTP, FUN1 and FUN2 team were evaluated in December.
 - 13 players moved from LTP to FUN1, Created a new team The Rockets. Two were moved to Star and one to The Firecrackers.
 - 5 players moved from FUN1 to FUN2.
 - 13 players moved from FUN2 to FUN3.

RRA ran two goalie clinics for FUN3. All players were encouraged to come learn the skills of being a goalie.

Coaches survey was shared with all the coaches.

Jamboree was Ran March 5 & 6. All teams got 3 games and skills competition and all teams from RRA, BP and SRA attended.

➤ Director of Player Development – Craig Cullins

Power Skating Program - Once again power skating was provided to the Fun 3 and U12 Divisions throughout the season. Bruce McLean continues to instruct these sessions and provide our athletes with a developmental opportunity to increase their skating abilities.

Pre-season 3 on 3 Tournament - This was the inaugural year for this 3 on 3 tournament. Two divisions were created: U12 and first year U14; and second year U14 and U16. Four teams were created in each division and a round robin was played allowing all teams within the division to compete against each other once. After round robin there was a semi-final game for each team followed by the winning teams competing for the tournament championship. Medals were presented to the winning team in each division. In total, 75 athletes from RRA and BPRa participated in this weekend event.

Pre-season Goalie Clinic - This was the inaugural year for the pre-season goalie clinic, which was offered for a nominal fee. There were two sessions offered in August with nine goalies registering but only five attending each of the two sessions. Scott Purdue along with some goalie assistants provided the facilitation for this clinic.

Group Goalie Clinics - Group goalie clinics continued this season at no cost to the athletes. Four sessions were provided in the first half and five bi-weekly sessions in the second half. Each session was broken into two 50-minute time slots. Sessions were well attended by Fun 3 – U16 goalies from both “A” and “B” levels. U19 were also welcome to attend, but none chose to attend. Scott Purdue along with assistants provided the facilitation for these clinics. Thank you to Tracey Phaneuf for subbing in for Scott for a January session.

One-on-One Goalie Sessions - This was the inaugural year for the one-on-one goalie sessions offered at no cost to the U12–U19 divisions. Coaches were offered two sessions per half to have Scott Purdue attend their practice and work directly with their goalie.

Come Try Goalie - One hour session aimed for Fun 3 goalies to “try” out the position of goalie while interacting and receiving instruction from our U14 – U16 goaltenders. There were eight Fun 3 athletes that attended along with nine mentor goalies. Thank you to Michelle Burnett for running this event.

Goalie Retention Program - Regina Ringette Association approved a financial program to help maintain goalies in our association. All full-time goalies registered in a season will receive a credit

voucher for the subsequent season waiving all registration fees up to and including the U19 Division. Goalies leaving U19 and moving to Open will not receive the voucher. All first-year full-time goalies will receive 50% back from their registration fee paid in their first season.

COMMISSIONER REPORTS

➤ U12 – Nicole Fisher

The U12 Division had 72 players

Team Name	Division	# of players	Head Coach
Fusion	A	15	Scott McBeth
Attack	B	14	Scott Weaver/Shauga Sebastian
Shock	B	15	Jessica Romanski/Hanna Romanski
Rampage	B	14	Jen Hone Best /Camille Okestrum
Raptors	B	14	Graham Lauten/Quinten Stewart

Note: Buffalo Plains Ringette Association had 3 teams in the U12 division

League Standings:

- Gold Medal – Attack
- Silver Medal – Shock
- Bronze Medal – Rage

Commissioner Comments:

The U12 Division started off earlier than usual. We had the A team picked at the beginning of September. Then not long after the Teams were picked. One team struggled without a goalie until their first game. We have had a few players leave but new ones join at the same time which really did not affect the teams.

Most teams took part in the Shock invitational at the beginning of the season, then the other tournaments such as the BP Charge, Saskatoon City of Bridges and our own Queen City Classic tournament. All teams have done well this season considering it was a return from two years affected by COVID.

I would like to give a round of applause to all the coaches and players for making our comeback year so great. I look forward to next year.

➤ U14 – Nicole Fisher

The U14 Division had 69 players this year.

Team Name	# of players	Coaching Staff
U14 A Aces	15	Kelly Muhr
Predators	12	Marshal Verhalst, Karen Meban
Mayhem	14	Tara Kraine, Justin Lenic
Riot	14	Brad Wegner, Carla Mcleod
Reign	14	Cory and Jen Rainville

League Standings:

- Gold Medal – Predators
- Silver Medal – BP Extreme
- Bronze Medal – BP Force

Provincials Overview/Standings:

- Gold Medal U14 Predators
- Western cup- U14A Aces

Commissioner Comments:

The U14 Division had a great start. We lost some players to the U16B Rattlers, but we gained a few new faces to the division as well. The season was hit and miss for tournaments as some were canceled due to covid. Of the tournaments that went ahead and had RRA teams attend, at least one Regina team brought home a medal of some sort. This year was a struggle for teams, as some new coaches joined our division. I would like to thank everyone for helping out this year and getting the kids out there to play the sport they love. Our division had a lot of breaks with ice being an issue, but we found a way to get the girls active with off ice activities. When I spoke with teams around the rink this season a lot certainly noted that it sure was nice seeing the girls out there with smiles on their faces and enjoying the atmosphere of being able to play as a whole team versus half and half as we had to do last year. It was great to see this year finish off on a good note and I look forward to next year.

➤ U16 – Jason Hoffart

The U16 Division had a total of 86 players (up from 78 the previous season) on six teams.

Team Name	AA, A, B Division	Players #	Head Coach
Stingers	AA	14	Christen Benson
Roar	A	17	Darrell Liebrecht
Rattlers	B	15	Tania Orr
Riot	B	13	Nicole Prystupa
Ringmasters	B	14	Jeanine and Steve Nazarchuk
Chargers	B	13	Nathan and Brandi Klyne

Note: Buffalo Plains Ringette Association had 3 teams in the U16 division

League Standings:

- Gold Medal – Rattlers
- Silver Medal – BP Blitz
- Bronze Medal – BP Renegades

Provincials Overview/Standings:

- Gold Medal AA – Stingers
- Bronze Medal B – Rattlers

Provincials were not held for U16A this season as Saskatoon did not have a team. The Roar will be representing Saskatchewan in the WCRC

Commissioner Comments:

The U16 division saw an increase of 8 players from the previous season. The season went off with little issues. As with most teams in the association many teams faced challenges with the COVID-19 situation in the province. It was nice to be able to complete a semi-normal season after all the restrictions we dealt with last year. The season involved many twists and turns and want to say thanks to all coaches, athletes, and parents for being so adaptable.

Team Comments:

U16AA Stingers – Head Coach Christen Benson

The Stingers started off the season with 14 players; 8 second years and 6 first years (it's rare to have more than a couple of first years on a AA team). We had 2 players playing a brand-new position and 1 player who had never played AA before...but through many hours of team building, off ice training, nutrition and mental training, bus trips, fundraising, on ice training and competition, this great group of athletes have learned to become a team and a family dedicated to put in the work to be successful.

Not knowing what the season was going to look like with COVID still threatening from the sidelines to take away a possible normal season, we decided to start the season off with a bang heading to an exhibition series in Calgary and a tournament in Winnipeg where we brought home gold. We had the Regina and Saskatoon tournaments in November. The team went undefeated in the round robin of the Regina tournament but lost a tough one in the gold medal game falling just short of victory. In the Saskatoon tournament we ended the round robin with a 4-way tie for first place but based on the tournament rules we were knocked down to the Bronze medal game but with a solid performance, the team came out with a victory against the number 1 Calgary team to bring home a medal.

In the second half of the season, we saw COVID take over which caused our planned tournaments to be cancelled (including one in Ottawa). But with a great group and lots of connections we were able to set up an exhibition series in Alberta in January where the team went undefeated, a last-minute tournament at home in February where the team again went undefeated and won gold and an exhibition series in Brandon at the end of February where the team remained undefeated. All of the hard work in January and February helped prepare the team for Provincials where we competed for the Team Sask title. The team had a solid first day winning both games against Saskatoon, securing a gold medal and the title of Team Sask which we will proudly represent at Nationals at the start of April. The team has been committed since the start of the season to put in the work, grow together to be successful and has gone on to beat every team in Western Canada throughout the season. Nationals...here we come!

U16A Roar – Head Coach Darrell Liebrecht

The season has gone pretty good. The coaches, athletes and parents have been good to work with. Won a silver medal in Sherwood Park at the beginning of the season. We also played 4 exhibition games in Winnipeg at the end of the year where we won all 4 games. The girls have continued to improve throughout the season and are looking forward to Westerns. It has been difficult to find competition for the U16A team. Tournaments seemed to be same weekends and difficult to find. We had 2 tournaments cancelled on us. The Golden Ring was cancelled due to Covid concerns. The Jim Benning was cancelled due no U16A teams wanting to come. Saskatoon did not have a U16A division.

U16B Riot – Head Coach Nicole Prystupa

For our team I think it has been an improvement. There has been some struggles this year as well. I think the biggest one and I'm sure you will hear about it from other teams or maybe you won't but is practice ice times. I think not getting enough ice and enough full ice practice was a disadvantage to a lot of Regina teams I also would've like to see us play more of an even range of teams. We had some success in our tournaments this year and my goal as a

coach is to ensure the girls want to keep playing for as long as I have. I do hope that I have given that to my girls this year.

U16B Rattlers – Head Coach Tania Orr

We played 11 games in the U16 division. Only 4 of those games were against Regina teams. We played 4 regular season games against the BP Impact and the remaining 3 were against the other BP teams. We had 8 wins and 3 losses in the U16 division. We played 6 games in the U19 division. We had 4 wins and 2 losses. We had 3 non-division games with 1 win, 1 loss and 1 tie.

Tournaments:

- Esso Platinum Ring Tournament, Edmonton – U16B November 2021. We brought home the silver medal. Losing to the BP Impact.
- Buffalo Plains Tournament – U16B December 2021 2 wins, 3 losses. Lost to the BP Impact in the Bronze medal Game.
- Jim Benning Tournament – U19B January 2022 Late entry to replace a team that cancelled because of COVID. 3 losses, 1 tie
- Queen City Classic – U16B February 2022. 2 wins, 3 losses
- Provincials, Saskatoon – U16B Went undefeated in our pool (3 games). Lost in semi-final game. Beat the BP Impact to bring home the bronze medal.

➤ U19 – Trish McBeth

It has been a great season and so nice to be getting closer to normal. Thank you to all the coaches, team staff, players and parents. There were no incidents reported this season. So nice to see that everyone focused on the game and was happy to be back at it.

Team	# of Players	Head Coach
U19AA Bandits	17	Marcel Garnier
U19A Ript	16	Sheryl Bird
U19 Royals	17	Blain Walter
U19 Outlaws	16	Jayda McMillan

This year the B teams were drafted by ability and friendships. It worked out very well with both teams being evenly matched. It would be great to continue this in the future for retainment.

One thing to note would be to consider the late game and practice times. These girls are older than the other divisions but are still young enough that many late nights are hard on them. All are high school students and are required to do homework and study.

Both the AA and A teams had building years with very few returning players for each team. Building for the future is essential and both coaches accepted that task.

It was great to see tournament action back on this season. All teams were involved in multiple in-town and out-of-town tournaments. All were very successful.

➤ **Open (18+) – Chelsie Coxford**

Division Background:

Team Name	Division	# of Players
Jetts	A	15
Chaos	A	16
Ambush	C	16
Blitz	C	20
Honey Badgers	C	17
Misfits	C	18
The Crew	C	16
Wildcats	C	20
Shooters	C	17
Buffalo Plains Grit	A	
Buffalo Plains Elite	A	
Buffalo Plains Hellraisers	B	
Buffalo Plains Aces	B	
Buffalo Plains Extreme	C	
Spare Players (all divisions)		6
TOTAL PLAYERS (RRA only)		161

League Overview / Standings:

- A: 1st BP Grit; 2nd Jetts; 3rd BP Elite
- B: 1st BP Hellraisers; 2nd BP Aces
- C: 1st Blitz; 2nd Honey Badgers; 3rd The Crew

Provincials Overview / Standings:

- A Provincials were held in Regina March 4-6, 2022
Attended: BP Grit, Jetts and Chaos
Gold – Chaos; Bronze – BP Grit
- B Provincials were held in Saskatoon February 25-27, 2022.
Attended: Misfits, BP Hellraisers
Bronze - BP Hellraisers

Western Canadian Championships:

- Open A Grit and BP Elite are attending Westerns in Regina April 1-3, 2022

Tournaments:

- Regina Elite Tournament
Attended: Jetts, BP Grit
- Regina Jim Benning Tournament
Attended: BP Extreme, Wildcats, Misfits

Comments:

There were some 18+ games canceled this year due to weather and road conditions, covid and a shortage of referees.

REGISTRATION REPORT

Registration Summary for 2021/2022:

- **625** players registered this season; 83 more than last season. The 18+ Open division had the largest increase as many players returned to ringette after taking the 2020-21 season off due to the COVID-19 pandemic.
- **100** new RRA players registered this season: 24 in Learn to Play, 29 in FUN 1, 18 in FUN 2, 14 in FUN 3, 7 in U12B, 1 in U14B, 3 in U16AA (from BP), and 4 in U19B (from BP).
- **33** players earned a \$50 Bring-A-Friend voucher for referring new players who registered in U14 or younger. All referrals registered in Children’s Ringette this season.
- **22** full-time goalies will receive a voucher for 100% of their registration fee for next season, and **3** first-time goalies (first-year U12) will receive a 50% refund of their registration fee for this season. This is the first year we offered this particular goalie promotion.
- **129** coaches registered this season: 54% (70/129) were female, a 2% decrease from last season. We also had 32 managers and 29 treasurers.

Division	2020-21 players	2021-22 players	Change in Registrations
Learn to Play		15	15
FUN 1	53	41	(12)
FUN 2	19	43	24
FUN 3	70	69	(1)
Children’s Ringette	142	168	26
U12	85	72	(13)
U14	91	70	(21)
U16	78	88	10
U19	56	65	9
18+	90	162	72
Total	542	625	83

Respectfully submitted,
Kim Byrns

SCHEDULING REPORT

The 2021/22 Season was complicated by a new website platform, and the closure of the Mahon Arena.

RRA moved from Goalline to Teamlinkt, which drastically changed the way we entered information, and how it was displayed. The information was relayed between the website and the Team Apps. Both parties were able to change the display of information on the other end. One of the problems we had was that teams were entering “actual” scores into their apps, and those numbers were being relayed to the website and being published. As a True Sport Organization, we only publish a 7-goal differential. I had to constantly update scores on the website to reflect that Principle. I think we moved through the growing pains, and with help from the tech guys at Teamlinkt, I am sure next year will be an improvement.

The materials that the city needed to complete maintenance construction on the Mahon were delayed in transit, because of Covid-19. Unfortunately, that news came down after the second half schedule was made, and partially published. I tried to juggle the existing schedule with ice that I had available, while keeping the existing schedule alive. That was a mistake. My thought was that I would be able to find ice to fill the gaps. I spent hours on the phone and on the internet trying to acquire ice. I was somewhat successful for games. The practice schedule, particularly the B practices, was added or changed last minute, and it created a less than ideal situation. I chose to believe that teams would be more satisfied with a greater number of ice times at the last minute, as opposed to less ice with greater notice.

Our city allotment was split between the Community rinks (Staples, Hamilton, Kinsmen) and the Co-operators Centre. Weekly, our ice would vary for times, but generally speaking we were 50% Co-op and 50% Community rinks this year. We were lucky to get Pense on Saturdays again, with an extended time to 2:30pm, and often to 4:00pm. They are very good to us. We had a couple of games in Lumsden (no lines), some Southey games (they have lines and are cheap!), and I have been asked to secure ice in Milestone for next season. With Agribition and Grey Cup, we will need the extra ice.

I will be stepping down as Scheduler after this season. RRA will be advertising for the position. A brief description of the time commitment required would be a minimum of 600 hours between June and April. The heavy months (100 hours each month) would be September, November, and January. I will remain as a consultant to the new recruit for as long as it takes to get them up to speed with the contracting, controlling and allotting of the permits from the city, REAL and neighboring towns.

Respectfully submitted,
Karen Wiens

ROAR (Ringette Officials Association of Regina) REPORT

Just like all of you, the officials were also happy to be back on the ice again. The year started with Ringette Canada making clinics mandatory for every official. Regina held both a Refresher clinic for experienced officials and a Level 1 clinic for newer officials and had some officials attend a clinic on an alternate weekend in Buffalo Plains. When all was said and done, we had a total of 22 officials, including 7 brand new officials, one of whom had to quit early on due to health reasons. Over half of our officials received formal evaluations this season, which is a number we hope to increase next year. We applied to have a Ringette Canada officials attend the Elite tournament in November, and it was ultimately decided that next season would be a better option.

A return to the rink after a shortened season last year had its challenges. Scheduling is a difficult job at the best of times but adding in the Covid virus and everything that came with it, made things much more challenging. Kudos go out to many of our referees who took on extra



assignments, often on short notice, to help out when we had a number of officials down with Covid or needing to isolate. Many thanks to our assignor, Cherie Young, who did a phenomenal job juggling everything and working with Buffalo Plains officials to assist when there were holes that needed to be filled, both in our own schedule and in theirs. In fact, this year saw Buffalo Plains officials invited to our monthly meetings to help foster consistency between the associations and on the ice.

Regina hosted three major tournaments this season which gave our referees lots of experience. A number of our officials also attended out of town tournaments as well, although the cancellation of several large events, like the Calgary Golden Ring, limited participation. Seven of our officials were selected to the Ringette Saskatchewan Provincial Championships. Congratulations to Breanna Beals who represented Saskatchewan at the 2022 Western Canadian Ringette Championships.

As many people in our ringette community are aware, we lost a senior official this year when Linda Ostryniuk lost her second battle with cancer. ROAR had helmet stickers made to honor Linda and keep her on the ice with us. We were surprised and moved when we needed to place a second order due to the overwhelming response from local teams and officials across Western Canada who requested stickers as well. We were pleased to nominate Linda for Regina Ringette's Lifetime Achievement Award and even happier when she was chosen as a recipient.

Respectfully submitted,
Tanya Jones

SAFETY OFFICER REPORT

Covid protocols for the 2021-22 season were limited and very few changes throughout the season resulted in little impact to our league games

Safety Managers were engaged with questions, in particular when the provincial changes were rolled out.

The point of contact for both the City and Cooperators centre were new and engaged with us quickly and seamlessly.

My role was limited based on my new job that I started in the fall of 2022. I want to thank Chelsie, Nicole and especially Jason for all the help in the quick responses to the Safety Managers questions.

Unfortunately, I will not be able to continue as Safety Manager for the 2022/23 season. I believe that someone with more time could provide a better service to the league and teams. I would be willing to help with the transition in the fall as required

Respectfully submitted,
John Dumaine

COACH THE COACH PROGRAM REPORT

Most of the Senior team from the previous year returned and we added Leah Lakeman as the prime for the Fun groups. Her role was to determine possible future coaching candidates for older divisions.

Tania and Amanda spent a great part of the summer continuing to refine the content and making it easier for the new coaches to navigate throughout. Thank you!

No beginning of the year kickoff meeting happened but we did set up the What's App for each group for questions from the new coaches and Senior coaches.

Set up Tara Clemett/Bruce with on-ice time for the new coaches. Attendance was average but still provided value.

The season was very quiet in terms of new coach questions, and I can only assume that senior coaches engaged teams as needed.

Introduced the Hockeyshare application for new coaches and sent requests to join for old division coaches. Uptake was limited but will focus on that more for next season.

Supported the Fun divisions with Michelle Burnett and supported the Firecracker team in the first half of the season. More senior coach support is required for next season.

My focus next season will be on the Coach the Coach Program, and I hope to get more refinement completed over the summer for the 2022 season.

Respectfully submitted,
John Dumaine

TOURNAMENT REPORT

Thank you to following ladies for all your hard work throughout the season to make the best of the tournaments!

Darla Larson	Cindy Pettigrew
Amber Lenic	Lori Klein
Vanessa Atherton	Heather Leitner

The tournaments had a rocky start due to Covid Restrictions. Things picked up by the time the QCC tournament came up and we were able to fill that one up.

Tournament Financials are handled by the RRA Treasurer. Please refer to treasurer report for details on the tournament proceeds/deficits.

Elite Tournament: Nov 5 – 7, 2021

The intention of this tournament was to host 20 teams – 5 in each division: U16AA, U19AA, U19A and Open A. The last time this tournament ran (in 2019) it was full. This year we were only able to host 13 teams.

- U16AA – 6 teams
- U19A – 4 teams
- U19AA – 0 teams
- Open A – 3 teams

I expect this tournament to recover next season and fill up again. We may look at adding U14AA to this tournament as the timing might be better for them as well. Will refer to the local coaching staff to discuss next season.

Jim Benning Tournament: Jan 7 – 9, 2022

This tournament normally hosts up to 40 teams in U12A, U14A, U14AA, U16B, U19B and Open B/C. The decision was made to move the U16B division to the QCC this year since the U10 and U9 divisions were removed. In the end there were only 18 teams in the tournament, after having 7 teams cancel. A refund was provided to these teams due to them canceling because of Covid (travel was not

recommended and teams had many players required to isolate due to exposure) and we were able to return all of the unused ice without penalty.

- U12A – 4 teams
- U14A – 4 teams
- U14AA – 3 teams
- U19B – 4 teams (plus 1 U16B team that was added to replace a team who canceled at the last minute)
- Open C – 3 teams

Queen City Classic Tournament: Feb 4 – 6, 2022

This tournament is designed to host 40 teams and we were able to exceed that and host 42 teams. We did include the FUN3 division in this tournament although it was not intended when the decision was made to move the U16 division. We will have to determine if the QCC is the best place for the U16 division next year.

- FUN 3 – 12 teams
- U12B – 11 teams
- U14B – 10 teams
- U16B – 10 teams

Western Canadian Ringette Championships: April 1 – 3, 2022

Regina was awarded the opportunity to host WCRCs 2022 after the Regina Hotels Association/Events Regina submitted a bid on our behalf. Our tournament committee agreed to take on this project and I believe we knocked it out of the park! We were frustrated since the events were limited due to covid restrictions, but once the restrictions were lifted in SK, we asked for permission to host a kick-off party for athletes to replace the usual opening ceremonies and banquet that normally takes place. The governance committee (which consists of the provincial sport organization executive or technical directors) were reluctant to allow this, but in the end agreed to allow it but withdrew all their own responsibility and liability. We made this event optional to teams (normally teams are required to purchase tickets and attend the banquet) and offered tickets for \$35. The Delta Hotel hosted the party and went above and beyond to accommodate all of our last-minute requests. We sold more than 500 tickets in less than 2 weeks and the party was a raging success! People talked about it all weekend! It went better than we could have imagined. Two hundred teenage girls danced and sang their hearts out, the Rider Pep-Band came in to get them pumped, one parent told us that her daughter said it was “the best night of her life”!

The tournament hosts 25 teams from the four Western provinces. All games went well, with no incidents. The financials have not yet been finalized, but we are expecting a profit from this event.

Results of the competition:

Division	Gold	Silver	Bronze
U14AA	Team AB	Wildcard (AB)	AB2
U16A	Wildcard (AB)	Team AB	Team BC
U19A	Team AB	Team MB	Team BC
Open A	Team BC	Team AB	Host (SK Elite)

Thank you to our existing tournament committee as well as additional WCRC committee members who spent countless hours preparing for the event and then also spent the entire weekend at the rink to ensure the success of the event!

Jayda McMillan	Committee Co-Chair
Amanda O'Donnell	Committee Co-Chair and All Star Selection Committee Chair
Lola Correia	Treasurer
Darla Larson	Secretary
Kim Byrns	Website/Social Media
Karen Wiens	Clothing/All Star Jerseys
Lori Klein	Kick Off Party Organizer
Heather Leitner	Accommodations Coordinator and Kick-Off Party Organizer
Cindy Pettigrew	Admission Passes/Swag Bags
Amber Lenic	Swag Bags and Volunteer Coordinator
Vanessa Atherton	Operations
Cherie Young	Officials Coordinator

Respectfully submitted,
Jayda McMillan

BINGO REPORT

Amalgamated Charities and RRA – A backgrounder

RRA is in a partnership with Amalgamated Charities (an agent of SLGA). Amalgamated Charities manages the venues and RRA (among many other non-profits) supplies the labour.

With our bingo license, RRA shares with Amalgamated Charities in the profits of two bingo halls – Centennial and Fantasyland.

If revenue is low enough, the venue makes no money and RRA shares in the losses. But because of RRA's Bingo and Voucher Policy, Regina Ringette pays the labour regardless of revenue. The labour rate per shift is as follows:

- Centennial Bingo Coordinator \$80
- Centennial Floor Worker \$65
- Fantasyland Bingo Coordinator \$90
- Fantasyland Floor Worker \$75

How exactly does RRA lose money on bingos?

For the fourth quarter of 2021, RRA lost \$4300 overall. Since 2006 (the beginning of readily available data) these type of losses have never happened.

This is money that, ultimately, is removed from RRAs general operating budget. Looking at the table, it becomes apparent that the Voucher (labour) expense is outstripping revenue.

	Centennial		Fantasyland		TOTAL
	\$	# of Bingos # of Workers	\$	# of Bingos # of Workers	
Oct 2021					
Revenue	\$551.98	3	\$237.52	4	
25% Kickback	\$138.00		\$59.38		
Vouchers	\$2,725.00	24	\$1,285.00	12	
Profit	-\$2,035.03		-\$988.10		-\$3,023.13
Nov 2021					
Revenue	\$1,249.02	2	\$753.95	5	
25% Kickback	\$312.26		\$188.49		
Vouchers	\$1,850.00	14	\$1,500.00	14	
Profit	-\$288.73		-\$557.56		-\$846.29
Dec 2021					
Revenue	\$541.16	2	\$318.92	1	
25% Kickback	\$135.29		\$79.73		
Vouchers	\$1,200.00	12	\$315.00	3	
Profit	-\$523.55		\$83.65		-\$439.90
					-4309.3125

How might RRA manage the risk of losing money?

In 2020, the number of workers was reduced and therefore the cost of labour was low. The profit margin increased. If so inclined, to maintain margins, RRA could put a cap on labour.

Year	Profit Margins		
	Centennial	Fantasyland	Combined
2017	60.03%	33.77%	56.67%
2018	45.21%	-13.00%	37.27%
2019	24.65%	-16.99%	19.02%
2020	58.10%	48.31%	56.88%
2021	23.04%	-29.15%	11.70%

Why is Bingo critical to RRA?

RRA depends heavily on Bingo for two reasons:

- 1) It helps families who work the bingos directly subsidize their ringette expenses
- 2) It allows RRA, on average, to operate in the black

Even though it operates in the black, RRA doesn't keep the money. It ploughs it back into the association. The result is subsidized fees – camps – ice, new equipment purchases, etc.

Without Bingo, RRA would have a six-year cumulated net loss position of -\$54k rather than a cumulated net gain of \$264k.

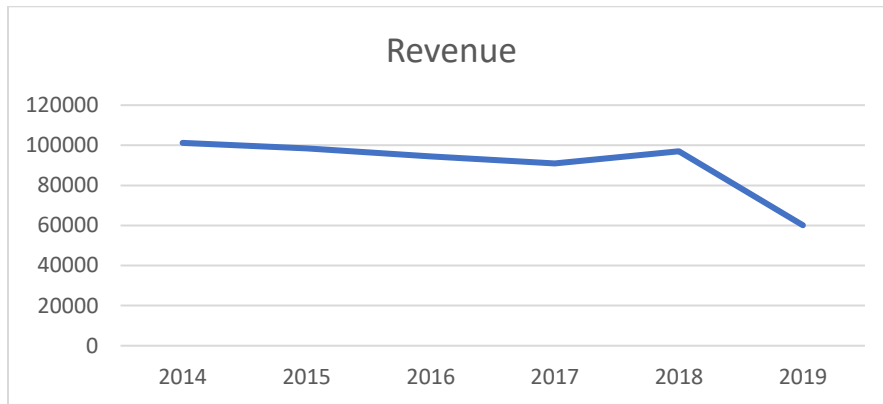
Six Year Bingo Contribution Summary*

	2014	2015	2016	2017	2018	2019	Totals
RRA Income (loss)	-\$26,230	-\$7,300	-\$4,700	\$9,500	\$16,949	-\$42,000	-\$53,781
Bingo profit (and other negligible revenue)	\$56,476	\$67,592	\$55,582	\$46,806	\$69,469	\$22,085	
Income for the year	\$30,246	\$60,290	\$50,876	\$56,280	\$86,418	-\$19,915	\$264,195

*RRA Audited Year End Statements

The future of Bingo

Who knows? If revenue is an indication of demand, then the chart with its downward trajectory would suggest this type of gaming is less popular today than several years ago. If this were adjusted for inflation, the angle would be more acute.



2018 spike attributed to Cash based rather than Accrual based reporting perhaps Rae?

Recommendations

Short term

- Stop advertising for labour.
- RRA can mitigate risk by controlling bingo labour expenses. Once data for the first quarter 2022 is available, RRA should decide whether to cap labour or not.

Long term

- RRA has benefited mightily from Bingo profits. Given RRA’s current registration pricing schemes and programming costs, the profits are critical to its stability. But relying on bingo so heavily puts it in a vulnerable position. RRA, while continuing to participate in bingos, should research the long-term viability of bingo revenues. And perhaps plan on alternative revenue sources just in case.

Notes

- According to SLGA Class “B” Terms & Conditions, the distribution of Gross Revenue is based on a *disbursement formula* submitted to, and approved by, SLGA. The document doesn’t say who creates the formula, whether or not it’s negotiable or any other terms.
- The current formula is 4.514% of gross, 25% of net. All charities, it would seem, are paid according to this formula.

BOARD MEMBER NOMINEES

Executive Roles

PRESIDENT:

- **Jason Hoffart** has been nominated for the position of President by Amie Zerr. Jason is employed as a senior engineer with SaskPower. His primary job responsibilities include the design, documentation, programming and commissioning of many different devices and applications. He controls engineering activities to maintain work standards, adhere to timelines, meet quality assurance targets and maintain engineering budgets and works as a primary resource on multi-million-dollar projects to ensure timelines and budgets are met. Jason is involved on a daily basis with project management processes, including such things as schedule creation, budget management, contract management etc. During this process he also deals with risk management on a regular basis. Jason has served for the last three years as a member of the RRA board in the role as U16 commissioner. In addition, he has also served on various other committees during this time including the return to ringette committee, Covid committee and is currently assisting with the scheduler selection committee. Jason feels that RRA has taken some steps in a positive direction and would like to see that progress continue. He also wants to help ensure the game that his daughters have fallen in love with is healthy and strong so future girls get to have the same experiences they have. As someone that had very little knowledge of the game before his daughters started playing, he indicates that he has also fallen in love with the game and feels that he has the drive and passion for the game to help ensure RRA stays strong for years to come.
- **Karen Wiens** has been nominated for the position of President by Rae Lenz. Karen has served on the Regina Ringette Board since 2013. Her first appointment was to work with Buffalo Plains to plan and implement a Learn to Play Program. She then Commissioned Learn to Play and the U9 division. Karen also joined the RRA Tournament Committee in 2013, where she remains an active volunteer for 3 major tournaments each year. She was U14 Commissioner in 2016 and became the Director of Scheduling in 2017. She has served on various committees throughout her tenure on the RRA Board including Scholarship Selection, Volunteer Appreciation, Coaching Selection, Discipline Committee, Policy Committee, Marketing Committee, RRA Relocation committee, RAS Strategic Planning Committee, National Championships Bid committee, and most recently the Western Canadian Ringette Championships host committee. In January of 2020, she was asked to join the Ringette Saskatchewan Children's Ringette working group. In conjunction with Saskatoon Ringette and Buffalo Plains Ringette, they were tasked with creating the on-ice programming for a new Children's Ringette Division. Karen realizes how much work goes into a Volunteer-run Association, and that need for help has not changed in the 10 years that she has served. She is proud to be part of a community that empowers young women and resolves to be a Leadership role model in a sport that is dominated by females. She would like to see RRA make strides in the areas of Development (goalies, skating, skills for FUN - U19), Programming (Children's Ringette needs a critical review), Policy enforcement, and wants to ensure that the B division needs are being met.

SECRETARY:

- **Darla Larson** has served the past two years as Secretary for the RRA. She has been part of the Tournament Committee for three years and was recently a member of the Host Committee for the Western Canadian Ringette Championships. She has her Team Manager certificate and has managed teams that her daughter has been on over the last number of years. Darla has worked in the corporate world as an executive assistant for 30+ years and has been with the Co-op Refinery Complex for the past ten years. Darla has agreed to let her name stand and to serve as the Secretary for RRA for another two-year term.

BOARD MEMBER NOMINEES

Director Roles

- **Kim Byrns** has been nominated for the position of Director by Karen Wiens. Kim is a communication analyst or technical writer with SaskTel and is primarily responsible for writing, editing, and organizing technical support content for customers and employees. She has been serving as the acting Registrar for RRA since January 2022 and is a member of the Host Committee (clothing, social media, website) for the Western Canadian Ringette Championships. Over the past 12 seasons, her daughters have played on 28 ringette teams at all levels. Kim indicates that she loves ringette and is grateful for the amazing experiences this sport has provided her family. She indicates that she wants to help grow the sport of ringette and contribute to the ringette community in Regina.
- **Marcel Garnier** has been nominated for the position of Director by Neil Stang. Marcel has considerable experience with the sport and has served on the Ringette Regina board for many years including 4 years as coaching and player development and 2 years as vice president. Marcel has run a ringette camp for 27 years and the reputation it has gained usually fills the camp for 90 attendees by the end of March. As coach and player development he introduced mandatory criminal checks for coaches and being retired feels he can dedicate more time developing programs to help coaches. He believes that he can serve RRA in upgrading the coaching pool by educating and providing feedback to the coaches which is lacking right now. While Marcel is most interested in serving in the role of coach development, he would also be interested in the player development position.
- **Ryder Lee** has been nominated for the position of Director by Marshall Verhelst. Ryder is an experienced association CEO bringing provincial and national advocacy experience along with well-developed governance and management skills to the organization. Ryder is a dedicated community volunteer as a softball coach, ringette treasurer, public address announcer or any other position needed from his teams. He is viewed as a leader who brings people together for the group's greater goal. He has extensive experience chairing and sitting on boards and is a great communicator in a one-on-one setting or in a group and is also a great public speaker. Ryder's calm demeanor, problem solving skills and flexibility would allow him to succeed in any of the director positions. Ryder has two young daughters in ringette, is passionate about sports and is known for his honest and fair approach to all situations.

- **Jennifer Shupe** has been working as the Webmaster for RRA for the past year. She previously volunteered on the Regina Parents of Multiples board for five years. Her duties included a monthly newsletter, organizing and running a bi-annual clothing sale and helping to run many fundraising events. She has been working as a graphic designer for 25 years and believes her skills help add some consistency and a professional look to the RRA board. She has a strong moral compass and tries to live her life this way. She would love another term on the RRA board to continue what she's been working on.
- **Neil Stang** has been nominated for the position of Director by Kim Byrns. Neil is enthusiastic about helping ringette families and coaches with their equipment needs and has experience handling all types of ringette equipment, such as jersey distribution, managing inventory, setting up and troubleshooting shot clocks, fitting goalie equipment, and ordering pants, rings, and scoresheets. He also takes care of the Regina Ringette office and equipment room. Since 2019 he has served in the role of director of equipment and was the U12 Commissioner in 2018-2019. Prior to that, from 2015-2018 he served as the director of officials for RRA. Neil's skills include event management and volunteer training.