



Attendees:

Executive	Present	Directors	Present	Commissioners	Present
President – Jason Hoffart	√	Coaching – Graham Lauten	√	U12 – Emily Chambers	√
Vice President / ROAR – Paul Kozan	√	Equipment - Neil Stang	√	U14 – Nicole Fisher	
Secretary - Darla Larson	√	Marketing - Darin Degenstein	√	U16 – Joanne Okerstrom	√
Treasurer – Dustin Thiel	√	Player Development – Marcel Garnier		U19 – Lesley Jung	√
		Registration - Kim Byrns	√	18+ (Open) – Jessica Romanski	√
		Website – Jenn Shupe	√	Others (list, if any):	
		Children’s Ringette – Michelle Burnett			

- 1) The meeting was called to order at 6:27pm
- 2) Additions/changes to the agenda – the Strategic Plan discussion will be tabled to the January meeting
- 3) Adoption of agenda – ROMANSKI/STANG
- 4) Adoption of Minutes –

MOTION: OKERSTROM/CHAMBERS move to adopt the November 7, 2022, minutes as posted on Basecamp. 11 In favour; 0 opposed; CARRIED.

5) Treasurer Report (Dustin)

- Transition will continue over the next while between Dustin and Rae. Dustin has access to everything he needs and so it’s just a matter of understanding the processes and moving forward.
- YTD profit is \$332K right now vs \$226K last year. There are a few classification things that need to get cleaned up and we are waiting for the invoice for ice for the first half, which will then most likely bring us in line with last year’s profit at this time.
- Bingo revenue is down, and we need to get moving on the Tap 50/50 initiative. The contract is signed, and we need to get a committee together to come up with a plan to ensure things are in place for the Benning tournament. This is a very good opportunity to grow revenue, but we need to make sure we have a good plan, and everyone understands what the plan is. The committee should include the President, Treasurer, and the Tournament Director and a couple others that can add some value to the committee. 5-7 people will suffice so that effective decision making can take place in the meetings.
- There is a term deposit that expires in December. Dustin is going to do some work to see what our options are for renewal and will then get the finance committee members contact information from Rae and move forward with a discussion with them to confirm how best to proceed.



6) Old Business

- Action Registry –

Owner	Deadline	Description	Status (Open/closed including date)
Jason	Dec. 5/22	Contact tournament director to arrange a meeting with the Treasurer re: Tap 50/50. Dec. 5th – Jason did not have time to do this in the last month but will do so this week.	OPEN – Nov. 7/22
All board with exception of Jessica	Dec. 5/22	Review and provide comments on the 2023-2025 Europe Team proposal Dec. 5th – comments were provided and then the board had an off the record discussion and agreed upon how to move forward.	OPEN – Nov. 7/22 CLOSED – Dec. 5/22
All Board Members	Dec. 5/22	Review and provide comments on the Strategic Plan. Dec. 5th – this item was tabled until the January meeting.	OPEN – NOV. 7/22

7) New Business

- 2023 CRC Update (if any)

- Ringette Canada now has a Director of Events. There was a meeting with them about 10 days ago and we will get some traction now with the new director. An email will go out this week to the membership looking for volunteers for the CRC's.

- Rattlers/Impact Playoff placement

- Where the U19B Rattlers and the U16B Impact were going to be placed for playoffs has been a topic of discussion as of late.
- The Rattlers and the Impact put together a proposal for championship weekend that will provide a solution and allow for a bit more competition. Since U14AA and U16A do not compete in league championships they have proposed that the Rattlers, the Impact and the U14AA and U16A be put into a pool to compete. They have discussed with the U14AA and U16A teams and they would be in favour of this.
- It was agreed that this would be a very workable solution and provide some more competition for all involved.
- Jason will advise the schedulers where to schedule these teams for city championships.

- High Performance Team Discussion (Jason)

- We currently have a joint AA team and then a separate A team. We need to look at how we can ensure our athletes try out for the elite level teams and are given a fair chance (not being cut after the first skills session).
- We also need to encourage our B coaches to bring out AP players to give them an opportunity to play at the higher level and get some exposure as it can be quite a jump from one age group to another.
- This discussion will be ongoing with more information coming forward late in the season and we will get into more discussion on this in the early off-season to ensure we've got it sorted out for next year.



- Strategic Plan Update
 - Tabled to the January meeting.
- Change in AP procedure for playoffs for Open C teams (Jess)
 - Currently Open C teams are not allowed any AP's, other than goalies, for playoffs and it can be an issue. If the policy can be changed so that they can AP enough to have 10 skaters that would help a lot. Everyone agreed and didn't see an issue with it. Jess will add a bullet point to the current policy.

MOTION: Romanski/Thiel move to allow Open C teams to allow AP's to a maximum of 10 players for playoffs. 11 in favour; 0 opposed; CARRIED.

- Europe Team proposal discussion
 - Jessica Romanski left the meeting and the remaining board members had an off the record discussion on future Europe teams and how they should be handled.

8) Reports:

- Player Development
 - Goalie clinics are going well, and we have 26 registered on Wednesday nights. Tracy took on two extra helpers (Kierra Corbin and Paige Hunt) as it was getting hard to work with all the goalies that registered. Reminder to teams that are attending for the shooting portion, they can use the first half for practice as they are only required for the second half for shooting.
 - Marcel noted that we have received two unsigned letters complaining about coaches and they are disregarded because of no signature. Why is this? Considerable discussion took place around this topic, and it is felt that if we don't know who the complaint is from so that further discussion can happen, how can we address anything or make improvements? One of the things that the individual is complaining about is the male goalie in U14. After discussion it was determined that we are going to highlight males in ringette, and it will hopefully serve as an educational piece.
- Marketing:
 - They have decided to do the Food Bank drive again, but we need a coordinator.
 - There are two Come Try events coming up right away.
 - Registration is open for the Girls in the Game program.
 - They are going to do a school field trip during the QCC as it's the only tournament during school hours since the CRC's are during the Easter Break.
 - Access will do a couple of the NRL games during the QCC also.
- Registrar (Kim)
 - Still have four unpaid players. A payment plan is in place for one of the four. Jason is working with the other individual to get things sorted out.
 - Criminal record checks – have only reconciled treasurers to this point and most have not submitted the CRC's.
 - Have not done for manager's yet but will do so in the near future.



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- What about coaches, who isn't accredited yet? After some discussion it was determined that with a combined effort between Graham and Kim they will work on this.
 - U14 (Nicole)
 - Season is going well. A number of teams have attended tournaments in Alberta. Have struggled with some reffing issues.
 - Fun 3 (Nicole)
 - One player has not paid fees yet. RRA will front the fees to the team and the player will be told that if fees aren't paid by the end of the year the child can't play in the second half.
 - We have a player that is going to be having, or already has had, back surgery and will not be able to play for the remainder of the season. The family is requesting a 50% refund due to a season ending health condition. No objections to this and we can accommodate.

MOTION: Romanski/Chambers motion to do a 50% refund to the Niekamp family due to a health condition that is season ending. 11 In favour; 0 opposed; CARRIED.

- 18+ (Jess)
 - Can we move the Shooters from Open C to Open B for playoffs? By doing this, the top two C teams will play off and there will be two B teams to make a B division for playoffs. It was determined that this is fine and we don't see any problems.

9) Upcoming Critical Dates Review

10) Next Meeting – Monday, January 9, 2022, 6:30pm – Open Meeting

11) Motion to adjourn – THIEL