



Attendees:

Executive	Present	Directors	Present	Commissioners	Present
President – Jason Hoffart	√	Coaching – Graham Lauten	√	U12 – Emily Chambers	
Vice President / ROAR – Paul Kozan	√	Equipment - Neil Stang	√	U14 – Nicole Fisher	√
Secretary - Darla Larson	√	Marketing - Darin Degenstein	√	U16 – Joanne Okerstrom	√
Treasurer – Dustin Thiel	√	Player Development – Marcel Garnier		U19 – Lesley Jung	√
		Registration - Kim Byrns	√	18+ (Open) – Jessica Romanski	√
		Website – Jenn Shupe	√	Others (list, if any):	
		Children's Ringette – Michelle Burnett	√	Karen Wiens (Scheduler)	√

- 1) The meeting was called to order at 6:31pm
- 2) Additions/changes to the agenda – None
- 3) Adoption of agenda – **STANG/FISHER**
- 4) Adoption of Minutes –

**MOTION: SHUPE/BYRNS move to adopt the December 5, 2022, minutes as posted on Basecamp. 10 In favour; 0 opposed; CARRIED.**

- 5) Treasurer Report (Dustin)
  - Dustin shared the YTD Profit Loss comparison 2021 vs 2022. There are no surprises, and everything is on track.
  - First half ice invoices are out to teams.
  - Rae has stepped back now but is available to Dustin if he has any questions.

6) Old Business

- Action Registry –

Owner	Deadline	Description	Status (Open/closed including date)
Jason	Dec. 5/22	Contact tournament director to arrange a meeting with the Treasurer re: Tap 50/50.  <b>Dec. 5<sup>th</sup></b> – Jason did not have time to do this in the last month but will do so this week.  <b>Jan. 9<sup>th</sup></b> – Jason sent an email to Jayda but December is a busy month and so they weren't able to get together. Still a work in progress.	<b>OPEN – Nov. 7/22</b>
All Board Members	Dec. 5/22	Review and provide comments on the Strategic Plan.  <b>Dec. 5<sup>th</sup></b> – this item was tabled until the January meeting.  <b>Jan. 9<sup>th</sup></b> – Reviewed and most things have someone assigned to them except a few that require some more thought.	<b>OPEN – NOV. 7/22</b> <b>CLOSED – JAN. 9/23</b>
Graham	August 2023	Find someone to run the Coach the Coach program next year.	<b>OPEN – Jan. 9/23</b>



7) New Business

- 2023 CRC Update (Michelle)
  - The new gal has started full-time at Ringette Canada and will be more hands on. The contract with the title sponsor is being finalized. A meeting with all teams is going to be scheduled right away. Sponsorship letters are in the process of going out. The volunteer call out was good with a lot of responses.
- Review of Strategic Plan/KPI's (Darin)
  - The Strategic Plan priorities were reviewed with a takeaway for the Commissioners to set up a spreadsheet for tracking penalties.
- Scheduler Update (Jason)
  - Everyone is aware that Crystal has resigned. Karen has agreed to continue doing the schedule until the end of the season and she will be completely done as of March 31<sup>st</sup>.
  - She is putting together a manual of procedures for the position and will hand that over for the new person to use.
- Volunteer Appreciation Night (Jason)
  - This event is generally held the 2<sup>nd</sup> last Saturday in March (the weekend before Championship weekend). We need someone to take this on for organizing. No one specifically spoke up to take the responsibility on, but we will keep it on the radar.
- Europe/travel team discussion (Jason)
  - We have a to finalize a policy to put in place around this and be ready to move forward at the end of the 2022/2023 season. People are asked to continue to put comments into the document so we can discuss further and finalize in the near future.
- Mezzanine 5 update (Jason)
  - Paul, Dustin, Mike and Jason met with REAL in December. It wasn't a good meeting and is not looking promising and the REAL operations group isn't interested in working with us. Mike has the blueprints now so we can continue to get the feasibility study done. After that is done, we will make a decision on next steps.
- RAS U14 Memo (Jason)
  - There is a meeting coming up at the end of the month on this item. It is a work in progress right now.
- Review of team budget allowances (Graham)
  - Budgets have been the same for a number of years, but with costs increasing we should be looking at increasing team budgets. We will put this on an agenda to review in spring/summer when the policy review happens.
- Volunteer Requirements (Darin)
  - Darin uploaded the analysis that he has done on volunteer hours. There is no shortage of times/tasks for people to sign up for. The one thing that we need to start stressing to people is the need for 10 hours for each team to be completed at the CRC's.



- Coach the Coach (Jason)
  - John Dumaine will no longer be running the program after this year. We need to decide if we still want to run it and if so, we need to find someone to take over the program. Graham will take it away and find someone for next year.

8) Reports:

- Equipment
  - Goalie equipment has been flying off the shelves and we need to get some smaller pads (24" and 25") and a few other things. Neil will keep his eye out for some used stuff that people are selling.
  - There is a way to link the score clocks to the shot clocks so that the shot clocks will shut off automatically. Neil is checking further into this.
- Coaching:
  - The mid-season survey was sent out mid-December. Overall, they were good, but there's always one or two that like to use it as an opportunity to complain.
  - Goalie clinics very well received and thank you to Tracy Phaneuf for her dedication and commitment to it.
  - Coaches without certification is an issue. This is a huge liability issue, and we need to get a handle on this. If people don't want to comply then we will have to start pulling people off benches. We as a board need to support this and help out where we can.
  - Graham has received a lot of negative comments about the Children's Ringette Program. We need to remember this is an RAS mandated program and there are people involved with CR that are gathering information and hoping to make some recommendations for next year.
- Registration (Kim)
  - Kim provided an update, and everything is status quo as for registration numbers. There were a few moves in Children's Ringette.
  - We still have 30 coaches without CRC's. This is a problem. We need to get the list and give them a hard deadline and then we have to hold that line and start pulling coaches off the benches and removing team staff from their positions if they can't take the time to get a CRC. This is a liability issue, and we could get into a lot of trouble if we don't tow the line here. Kim will get the lists together and we will take it from there.
- Player Development
  - Total registered athletes for the goalie clinics is 31.
  - Jason dealt with a parent who wanted their child to attend all the power skating sessions, not just the one that was with the team.
  - Need to ask the referees to pay more attention to the shot clock operation as well as the start/stop of the clock. Marcel has attended a few games recently where both were not good, and it seemed as though the volunteers were out of their league. If this were to happen in a tournament it could cost a team a win and that would not be good.



- Marketing:
  - Going to do a school field trip during the QCC.
  - Access has agreed to televise one or two NRL games at the Wickenheiser Feb. 3-5, 2023.
  - One new registrant for Moose Jaw Ringette for the second half.
- U16
  - Concern raised with regards to team budgets this year. Ice times and costs are up, and it is an added cost. Hopefully, we can get a better handle on this next year.
- Bingo
  - License renewal being done.
  - Going to request a hiatus at Fantasyland for 3 months (March through May) as it is a struggle to find workers for that hall and the workers we do have are all on the same team so when one cancels, they all do.
  - Centennial signup has been good. Lori is showing other people how to coordinate so that it is not always her that has to do it and perhaps we can get a few more bingos assigned to us.
  - Have generally blacked out June/July/August because they are harder months to fill and Lori, just like everyone else, wants summer weekends off. Lori and a few others have discussed leaving a few weekends off the blackout dates this coming summer to see if we can fill them. If others are willing to try, we shall give it a go and see how it goes.
- Children's Ringette
  - There is going to be a meeting with the coaches regarding changes in Fun 2 and Fun 3.
  - The jamboree information will be out this week.
  - Pictures are being set up with PSP.
- 18+ (Jess)
  - C teams are unhappy about playing the Hellraisers
  - Teams are not being placed in proper divisions and is a constant issue.
  - More complaints about games being reffed with only one official.
  - 18+ Springette has secured ice time and plans to run again this year after the regular season ends.
  - Jess outlined some KPI's that she believes are appropriate for 18+.
- U19 (Lesley)
  - U19 player injured herself mid-December and is waiting for surgery. She would like a refund for the remainder of the season for medical purposes. Not a problem and can do that as it is a medical reason. The request would not be accommodated otherwise at this point in the season.



- Tournament –
  - Jim Benning this past weekend went well and turned about a \$5K profit.
  - Moved the U16 division to this tournament due to the NRL Hub being in Regina during the weekend of the QCC.

9) Next Meeting – Monday, February 6, 2023, 6:30pm

10) Motion to adjourn – BURNETT