**Attendees:**

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| **Executive** | **Present** | **Directors** | **Present** | **Commissioners** | **Present** |
| **President** – Jason Hoffart | **√** | **Coaching –** Graham Lauten | **√** | **U12 –** Emily Chambers |  |
| **Vice President / ROAR** – Paul Kozan  | **√** | **Equipment -** Neil Stang | **√** | **U14** – Nicole Fisher | **√** |
| **Secretary -** Darla Larson | **√** | **Marketing -** Darin Degenstein | **√** | **U16** – Joanne Okerstrom | **√** |
| **Treasurer** – Dustin Thiel | **√** | **Player Development –** Marcel Garnier | **√** | **U19 –** Lesley Jung | **√** |
|  |  | **Registration** - Kim Byrns | **√** | **18+ (Open)** – Jessica Romanski | **√** |
|  |  | **Website** – Jenn Shupe | **√** | **Others (list, if any):** |  |
|  |  | **Children’s Ringette –** Michelle Burnett | **√** |  |  |

1. The meeting was called to order at 6:33pm
2. Additions/changes to the agenda – FUN3/U12; 2023 CRC update
3. Adoption of agenda – **ROMANSKI/LAUTEN**
4. Adoption of Minutes –

**MOTION: FISHER/THIEL move to adopt the February 6, 2023, minutes as posted on Basecamp. 12 In favour; 0 opposed; CARRIED.**

1. Treasurer Report (Dustin)
* Dustin presented the Profit Loss report. It was noted that there seemed to be some discrepancies in a few numbers. Dustin will check further into this and provide an update on basecamp.
* Tap 50/50 will be set up and running for the CRC’s. We will rent another terminal for CRC’s and will also have a QR code to purchase tickets.
1. Old Business
	* Action Registry –

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| **Owner** | **Deadline** | **Description** | **Status (Open/closed including date)** |
| Jason | Dec. 5/22 | Contact tournament director to arrange a meeting with the Treasurer re: Tap 50/50.**Dec. 5th** – Jason did not have time to do this in the last month but will do so this week. **Jan. 9th** – Jason sent an email to Jayda but December is a busy month and so they weren’t able to get together. Still a work in progress. **Feb. 6th** – going to work on getting this going in time for championship weekend and run through nationals.**Mar. 6th** – going to test at CRC and will proceed with The Tap 50/50 for next year’s tournaments.  | **OPEN – Nov. 7/22****CLOSED – Mar. 6/23** |
| All | April 3/23 | All Board Members are to review the constitution and provide any feedback in the event that we need to bring any changes forward at the AGM.  | **OPEN – Mar 6/23** |

1. New Business
* Dressing Rooms (Nicole)
* Need to do better as an association to provide dressing rooms for transgender as well as boys. The Mahon has a 2nd referee room, and they don’t like to give it out as it’s a first aid room. The city needs to change the first aid room to an extra dressing room, and we need to request something from them in this regard. We also need to be sure we are being as inclusive as we possibly can be and operating according to our trans-inclusion policy. The Kinsmen should not be used for games at all for U14 and up and we need to make sure coaches and teams are aware of this. Maybe we should write a letter to the city asking them what they would like us to tell teams that have gender needs. It would also be a good thing to recommend that all coaches take transgender training.
* BPRA Feedback for FUN3 Division (Paul)
* The issue we’ve had all year is the imbalance of teams playing each other and it ends in animosity. The BP teams in U10 are too strong and accusations are being made. There are too many teams in FUN3 (there were 6 and likely should be 5). We need to have two additional ice times of 2-hour time slots for FUN2 in order to get the kids through power skating - call it a power skate or a group skate or whatever – the bottom line is FUN2 needs more ice time. Marcel will add FUN2 into power skating for next year.
* Rattlers Promo Gift request (Lesley)
* The Rattlers are asking if we would consider some swag for gift bags for the teams they are playing in Europe. Would the RRA sponsor a custom gift such as skate towels?

**MOTION: GARNIER/THIEL buy skate towels for RRA with the intention to give away as a marketing item up to a maximum of $1,500.00. 13 in favour; 0 opposed; CARRIED.**

* 2023 AGM (Jason)
* Meeting Notification – this is ready to go.
* Call for Nominations – will request pre-nominations but will also have to accept nominations from the floor.
* Call for Motions – this is ready to go.
* Also going to set up a google registration form for registration for the AGM.
* Constitution Review (Jason)
* All board members need to review the Constitution and provide feedback at the next board meeting in the event that we should consider making any changes at the AGM.
* U12 camp end of March –
* send email to Dustin with Leah and Lyndsey copied in order to sort out payment.
* 2023 CRC Update
	+ Met with Ringette Canada.
	+ Met with airport and Tourism Regina. The airport wants to support welcoming the athletes and there is lots of landscape to do so. There is banner space, floor decals, decals up the stairs. Tourism is going to make a brochure and customize it with the ringette logo on it. They will share the cost of banners with us.
	+ The two title sponsors will be announced this week.
	+ The money from Ringette Canada came in.
	+ The on-ice volunteers and off-ice volunteers will be handled separately.
	+ Carrie Livingstone is going to take over social media.
	+ RRA floated $5K to the CRC committee until the money from Ringette Canada came in.
* Volunteer Night:
* There is $5K for volunteer night. This will include the volunteer committee(s) for CRC’s.
* Will need a venue for 250-300 people.
1. Reports:
* Children’s Ringette (Michelle):
* The last LTP was held March 5th and the U14 Infinity ran the session. March 12th will be their windup party. Pictures and report cards will be handed out. A big thanks to all the teams that came out to help run the sessions – U14A Aces, U14AA Rush, U14B Raptors, U14B Ice, U14B Infinity, U19 Rattlers and many more individuals.
* The jamboree was held March 4th and 5th and a big thank you goes out to Nicole Fisher for running the weekend. A lot of great feedback from the players and parents. Did receive an email about some feedback about how to improve next year. Total revenue from the Jamboree was $1,842.77.
* Marketing (Darin):
* There is a come try in Moose Jaw to round up some teams there.
* Tomorrow night Brit Dort from CTV is going to come to the rink and interview the Rattlers and Impact
* Coaching (Graham):
* Have checked with Carrie at RAS about pre-season certification clinics for coaches. If we have enough interest they would definitely do it. Graham suggests an email to the membership at the end of the season to see how much interest there would be for both CI and CSI clinics to be held in early September.
* Goalie clinics were a great success and positive experience this season. The biggest challenge was there not being enough shooters at times.
* When is the Coach of the year selections done? Do we need to wait until the end of the season? Is there a template as to how it’s been done in the past? Graham has a conflict in U14 so someone else will have to handle that one.
* Has been in contact with Tanya Jones with ROAR and think next year it would be a good idea to have an open dialogue meeting with the ROAR and coaches.
* End of season survey will go out sooner than later.
* Registration (Kim)
* Two new players in LTP for $60 for the rest of the season.
* One new player in Open Spares for $50 for remainder of season.
* We have a total of 94 new players this season.
* Reminder to Commissioners to provide goalie names for vouchers for next year. Full-time goalies will get 100% of registration fees covered next year. First-time goalies will receive 50% refund of their registration fees for this season.
* Tournament
	+ Ice times have been requested for next year’s tournaments. Elite Tournament November 3-5; Jim Benning January 5-7; QCC February 2-4.
* Player Development (Marcel)
	+ Goalie Clinics were very well attended with an average of 10-12 per session for the early group with one group being as high as 14. For the later session there were at least 6 goalies, but we generally averaged 10. The second group was consistent, and they were full-time goalies looking to hone their skills. It was a bit of a challenge at times with not enough shooters. Not sure if teams made it mandatory or if it was presented as optional but with only 5 or 6 shooters shooting on 8-12 goalies it was very difficult to split the shooters into two groups.
* 18+ (Jess):
* Open A has some concerns for their final games due to some players being away at an NRL Hub weekend. They will be using the AP process if needed.
* Would like to start to touch base with U19 players aging up in hopes of getting an Open B team going.
* 3 of 4 Open A team’s entered provincials. Open A Grit won silver; Open A Elite won bronze; Open A Chaos didn’t medal but did enter.
* Open B Hellraisers; Open C The Crew; Open C Extreme and Open C Misfits are all participating in provincials.
* 50% of all open teams entered provincials this year, which is an improvement from last year where only the Hellraisers and Misfits entered for the B/C divisions.
* U19 (Lesley):
* There is a team that don’t think they will have enough for city championships. They will get agreement for all coaches to allow AP for up to 10 players for cities.
* Fun 3 (Nicole):
* A player left on medical leave due to some surgery and was not expected back for the season. She has been cleared sooner than expected and is back.
* Some coaches have had some issues within teams not getting enough playtime. They implemented the number system to help with this.
* All teams played in the QCC, and most teams went to COB.
* U14 (Nicole):
	+ Have had some struggles in the second half of the season in U14. There was a dressing room fiasco at the QCC and hopefully this is resolved, and we don’t have to deal with this next season.
	+ There was a player ejected from a game for too many penalties at the COB. We also received a complaint in regards to this player from BPRA. The concerns have been addressed and between BPRA and RRA they will work together to ensure that we have a board member from either association attend games for the remainder of the season.
	+ Received an anonymous complaint, but because they have chosen to remain anonymous it will not be dealt with and will remain as a complaint.
	+ Provincials – there was a dressing room situation Friday night with a player not being able to dress in a room due to the gender situation and the Kinsmen not having space. The concern was addressed, and games were moved around. Thanks to all those who accommodated this situation. On Saturday there was a coach removed from a game as well as a player. When the coach left the spectators cheered, which was totally inappropriate. Moving on to Sunday, sadly, the same team as Saturday, and the same team that had an issue at the COB had an issue at the end of the game. Paul was involved and disciplinary action was issued, and the situation has been handled.
	+ An email was sent to all Parents and coaches in the U14 division reminding everyone of our zero tolerance policy, and that respect needs to be shown to opposing teams, parents and refs.
* U16 (Joanne):
* Need to develop a policy for players choosing to quit. There were two players that quit in U16 and one has since returned to playing.
* Suggestion – set up a timeline for refunds including both registration and team fee refunds. A breakdown of fundraising and monetary refunds should be covered. As well, when a player leaves a team, they should immediately be removed from TeamLinkt. The policy should include some kind of paperwork that the player has to sign that is like an agreement of their termination that outlines refund information. There should be no option or ability for the player to return to the team as it is very disruptive.
* The U16 games against the U14A Aces will not count toward the playoff standings.
1. Next Meeting – Monday, April 3, 2023, 6:30pm
2. Motion to adjourn – STANG