



Attendees:

Executive	Present	Directors	Present	Commissioners	Present
President – Jason Hoffart	√	Coaching – Graham Lauten	√	U12 – Emily Chambers	√
Vice President / ROAR – Paul Kozan	√	Equipment - Neil Stang	√	U14 – Nicole Fisher	√
Secretary - Darla Larson	√	Marketing - Darin Degenstein	√	U16 – Joanne Okerstrom	√
Treasurer – Dustin Thiel	√	Player Development – Marcel Garnier	√	U19 – Lesley Jung	√
		Registration - Kim Byrns	√	18+ (Open) – Jessica Romanski	√
		Website – Jenn Shupe		Others (list, if any):	
		Children’s Ringette – Michelle Burnett	√		

- 1) The meeting was called to order at 6:30pm
- 2) Additions/changes to the agenda – Volunteer Night; U19 Ice time Proposal
- 3) Adoption of agenda – **STANG/ROMANSKI**
- 4) Adoption of Minutes –

MOTION: OKERSTROM/GARNIER move to adopt the **March 6, 2023**, minutes as posted on Basecamp. **14 In favour; 0 opposed; CARRIED.**

- 5) Treasurer Report (Dustin)
 - Year over Year difference is most likely due to timing of expenses and other than that we are on track per previous years.
 - Conexus has changed their online banking system and now all transactions have to be uploaded manually.
 - Ice bill for January was inadvertently paid twice. Dustin is tracking to ensure we don’t make another payment until that credit has been used up.
 - Tap 50/50 is basically set up, just waiting on the license from SLGA, and we will start selling at CRC’s. We will have two terminals for the CRC’s, one we bought, one is rented, and both have a different percentage that we make. There will also be a QR code posted for people to buy from too.
 - Will start to work on the budget for next season and will be reaching out to some people for input.

6) Old Business

- Action Registry –

Owner	Deadline	Description	Status (Open/closed including date)
All	April 3/23	All Board Members are to review the constitution and provide any feedback in the event that we need to bring any changes forward at the AGM. April 3rd – two things:	OPEN – Mar 6/23 CLOSED – APRIL 3/23



		1) U8 and U10 should be changed to Fun 2 and Fun 3. 2) Wording should be changed to say that electronic voting is acceptable vs "ballot".	
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7) New Business

- AGM
 - Dustin will talk to Bob Szautner to ensure that he is ok to be the auditor again.
 - Next year we need to start reviewing the constitution in January for the AGM. Darla will add this to the critical dates in January.
 - A reminder will be sent out this week for registering for the AGM
- Constitution Review
 - U8 and U10 should be changed to Fun 2 and Fun 3. As well, some wording should be added/changed to indicate that electronic voting is acceptable vs a "ballot."
- 2023 CRC's Update
 - They are signing the facility agreement tonight with REAL.
 - The banquet has been sold out at this point and there are further discussions happening about expanding our numbers.
 - Ambassadors are assigned and teams are making requests for assistance.
 - They revamped the schedule again and finals got moved up.
 - The Gatorade sponsor/partnership was announced today.
 - Game volunteers – need 95 penalty box, 30 scorekeepers and 32 timekeepers.
- Volunteer Night
 - The Lifetime Achievement award will be given out also that evening. Dennis Truelove has been selected this year.
 - Jason will MC the evening.
 - We will draw for the \$500 credit vouchers according to the volunteer hours at the CRC's.
 - All attendees will get 1 drink ticket.
- U19B Ice Times Proposal
 - A proposal was submitted to give the U19 and Open division at all levels designated ice times for practices and games each week. The thought is that if there were designated ice times each week the decline in membership may decrease at the U19 level due to athletes wanting to seek employment. It would give flexibility for employers to work around a set schedule potentially increasing attendance at practices and games. Currently the 9:15 ice times are designated to the U19B division, and it is proposed that this ice time be shared equally amongst the U16 and U19 divisions at all levels. As well, distributing some of the 4:30 ice times to the U19 division, rather than just one team, would benefit as athletes could be off the ice by 5:30 and be able to be at an evening job at 6pm. After some discussion it was determined that with a new scheduler coming on board, we would like her to ensure she looks at equal distribution of ice times among all age groups. Not opposed to what has been stated but we can't put any more restrictions in place for her to follow in her first year. And



really, there is no good solution for this because some things will work for some people and not others and vice versa.

8) Reports:

- Director of Coaching (Graham):

- Scott Weaver has met with John Dumaine about Coach the Coach hand over. After the AGM they are going to look to have a more formal discussion with Scott and anyone else that is interested in being on the committee to plan for next year.
- Will finalize all coaching reviews and send to Commissioners after CRC's are over with. There were a couple comments that should not be anonymous and should have gone directly to the Commissioners for follow-up. Coaching surveys are an important metric to understand but we need to figure out a better way to do them. Perhaps we need a policy on the coaching surveys indicating what the surveys will be used for and if people have bigger concerns during the season, they need to go through their commissioner. As well, we need to outline that we need honesty and that any anonymous comments will be stricken from the results. The biggest thing we need is a culture change and we need to build the trust in people because there is far too much "water cooler" talk and gossip in the ringette community. It was determined that this topic, coaching surveys, needs to be tabled for next season (summer/early fall) and we need to find a better way to handle them. Perhaps having a 3rd party do the surveys?
- Will keep an eye on a date in early September for CI and CSI training.

- Registration (Kim):

- Preliminary forecast for 2023/2024 is done but needs to be reviewed for errors or poor assumptions. Quite likely that there will be a shortage of goalies for U14 next season.
- Confirmed goalies eligible for vouchers and sent to Treasurer. 23 full-time goalies qualify for 100% of their registration fees for next season. Four first-time goalies qualify for 50% refund of their registration for this season.
- After CRC's are over with Kim will establish fees for next season, prepare the registration forms for next season, update registration information on the website, calculate Come-Try Ringette conversion rate once the info is received, and gather information on how registrants learned about ringette for the 2022/2023 season based on their registration information.

- U19 (Lesley)

- Season was fairly quiet overall with the biggest feedback being rough play from the BP Blitz.
- Player's attendance is lower than most divisions per usual, and most teams used the AP process, some more than others.
- The Rattlers leave for Europe this week. They purchased custom skate towels to give to the teams they play. Tania had some concerns about ice cleaning schedules as they did not get one during their televised game.
- Tania Orr wants to submit a U19/Open division proposal.



- Fun 3 (Nicole):
 - Season has ended. All teams got medals and pictures with the FUN3 trophy.
- U12 (Emily)
 - Couple scheduling challenges within the division where ice was double booked or cancelled without notice. Teams have been advised to watch their ice invoices and if there is a discrepancy to let Emily know.
- U14 (Nicole):
 - Season ended with the BP Warriors (vs Regina Infinity) taking Bronze, the BP Renegades taking Gold and the Regina Ice taking silver.
 - There were a couple incidents on the ice to get the refs attention. A suggestion that the playing rules be reviewed in the off-season and maybe a change made in regards to discipline and implementation of same.
- Open (Jess)
 - Open A teams do not want medal games on Championship weekend going forward. Open A Bronze game was cancelled.
 - All the Open medal games were competitive.
 - Winners were:
 - Open A: Gold Grit; Silver Jetts; Bronze Elite
 - Open B: Gold Hellraisers; Silver C Shooters; Bronze B Aces
 - Open C: Gold Honey Badgers; Silver The Crew; Bronze Extreme
 - There was an issue regarding a player who was suspected to be drunk during a game and racked up 3 penalties and was not playing in control. I spoke to the manager of that team, and she had already dealt with it internally before I even brought it up. The player did not attend her final game after the incident.
 - I have not picked up the prizes for open division as I was sick last week, I will have that done this week.
 - I will be sending out an email to U19 players aging up to offer assistance in the transition to Open and explain the differences between open and other divisions.
- U16 (Joanne)
 - Predators won gold, BP Outlaws won silver, and Royals won bronze in City Championships.
 - The bronze game came with some controversy. There was a fight between two players (first half of the second period). Jason and I were in the box. Nicole was at the registration desk. Both players were removed from play. One player was removed from the facility, while the other remained to watch the game. It should be noted that one of the players involved in the fight was also the player that quit ringette in January, to return at the end of the month. We need to create a withdrawal policy for next season.
 - U16A Attack won silver at the Western Championships!



- Equipment (Neil)
 - The Rattlers goal tender has to leave Europe early, and they will be using a Czechia goalie for a couple games. They would like to borrow a couple jerseys for this, and they also want to buy one to give to them as a keepsake. They will pay for it. No problem with this.
- Marketing (Darin)
 - There is a Come-try scheduled for April 13th during the CRC's. Cheryl Robertson is going to run it and will be there for the off-ice portion. They are looking for on-ice volunteers. Ringette Canada has directed this event be held.
 - The Kids Expo is on Sunday, April 16th and we have a booth in it. Jessica is going to run it.

9) Next Meeting – Monday, May 8, 2023, 6:30pm

10) Motion to adjourn – BURNETT