



Attendees:

Executive	Present	Directors	Present	Commissioners	Present
President – Jason Hoffart	√	Coaching – Michelle Gray	√	U12 – Emily Chambers	√
Vice President / ROAR – Michelle Burnett	√	Equipment - Neil Stang	√	U14 – Nicole Fisher	√
Secretary - Darla Larson	√	Marketing - Darin Degenstein	√	U16 – Joanne Okerstrom	√
Treasurer – Dustin Thiel	√	Player Development – Marcel Garnier	√	U19 – Lesley Jung	√
		Registration - Kim Byrns	√	18+ (Open) – Jessica Romanski	
		Website – Jenn Shupe	√	Others (list, if any):	
		Children’s Ringette – Cindy Pettigrew	√		

- 1) The meeting was called to order at 6:30pm
- 2) Additions/changes to the agenda – Equipment Room Cleanup
- 3) Adoption of agenda – SHUPE/FISHER
- 4) Adoption of Minutes –

**MOTION: PETTIGREW/STANG move to adopt the May 8, 2023 minutes as posted on Basecamp. 14 in favour; 0 opposed; CARRIED.**

- 5) Treasurer Report (as posted on Basecamp)
  - Not much to report at this point as registration just opened June 1<sup>st</sup>.
  - Prepared the budget model for the 2023/2024 season.
  - Have budgeted for the 50/50 revenue and think we should run 3 throughout the year.
  - Neil is looking to purchase \$10K in jerseys this year.
  - Net income for the year is expected to be around \$23.5K.

6) Old Business

- Action Registry –

Owner	Deadline	Description	Status (Open/closed including date)
Lesley/Kim	June 19	Determine how best to contact players going into U19 to determine their interest in a flex team.  Kim emailed Lesley the list, but not sure how to proceed. Lesley asked about this last year but didn’t get much of a response. They will send out with chance to register in time for early bird.	OPEN – May 8, 2023
All	August	Review position duties/job descriptions accordingly for your position and ensure it is up to date.	OPEN May 8, 2023
Michelle	August	Redo discipline policy.	OPEN May 8, 2023
Jason	August	Come up with some parameters and guidelines for basecamp.	OPEN June 19, 2023



Dustin	October	Work on an on-line version for tracking volunteers so we can get away from the paper way of tracking, which is very time consuming.	OPEN June 19, 2023
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7) New Business

- Policy Reviews
  - Everyone to continue with policy updates.
- Player move-up requests (tabled at May meeting)
  - Tessa Lo (move up to U12B); Megan Gardner (move up to U12B)
  - This discussion will take place at the August board meeting, following the July 31 deadline for move-ups, so they can all be discussed together.
- Bingos for next season (Dustin) (tabled at May meeting)
  - We should end the Fantasyland license as soon as we can. The other option is to not take any bingos at all.

**MOTION: THIEL/STANG motion to terminate the Fantasyland contract as soon as we can, and as soon as the contract will allow. CARRIED.**

- Process for Submitting Volunteer Sheets (Dustin) (tabled at May meeting)
  - Paper system is out of date and very laborious. We need to create an online version and put the onus onto the Team Manager’s for input. Dustin will work on this over the summer.
- Team Budgets (tabled at May meeting)
  - Last year, a lot of the B teams were over the budget of \$12K, and some by double. The playing rules have been updated and the budget for B teams has been increased by \$3K for the coming year. Teams can not collect more team fees than what the rules specify and if they wish to increase the budget amount, with the extra money coming from fundraising, a team vote must be held with at least 75% of the team members agreeing to do so.
- Discipline Policy/Using Livebarn as evidence (Michelle) (tabled at May meeting)
  - Michelle is working on this.
- Policy pertaining to team fee refunds for individuals that quit part way through the season (tabled at May meeting)
  - Where does this fall? Do we want to include it in the playing rules?
  - After some discussion, it was determined that it will be incorporated into the registration refund policy for team fee refunds, and if the situation comes up a decision will be made one-off by the board.
- U16AA Coach Selection (Dustin)
  - Those in the U16 division were asked to leave the room due to conflict.
  - Dustin reviewed the U16AA coach selection process with the board members present and that are not in conflict. It was determined that the policy for next year needs to be updated and changed substantially.



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- This message was relayed to all board members when those in conflict returned and Michelle Gray, Director of Coaching, will be reviewing and updating this prior to next year’s selection process beginning.
  - Europe Team (Nicole)
    - Interviews are being held tomorrow (June 20) and all bench staff is coming for most teams.
    - BPRAs do not have a policy in place yet and are not in a place that they will fully promote this right now. They will get a policy in place, but for now if someone was to come forward and want to proceed with a travel team, they would support it.
    - It was noted that contracts should be in place between all individuals (coaches and players) and the team.
  - U16AA/U16A Interview Process/feedback (Nicole)
    - It was brought up that if you are not in a real race with the others, why are we interviewing? Why can’t we just do the points system (pre-screen)? Some feel the interview is a waste of a time. This will be incorporated into the changes being made for the coach selection process.
    - At the end of the season parents/families are asked to do an interview about the year they had. What about asking the coaches to provide some feedback and a review of the parents and kids also? There is no reason why we couldn’t do this.
  - RAS Newsletter (Jason)
    - The RAS wants to start sending a newsletter to the membership every two months approximately, beginning at the end of June 2023. Need someone from RRA to be responsible to send them pertinent information for the newsletter. Things like, summer camps, CTR dates, etc.. Jason doesn’t want to task the marketing team with this as they have a lot on their plates as it is, but they are likely the group that have most of the information.
    - It was determined that between Darin and Kim they will be able to cover off and provide items, but they won’t write articles.

U of R Cougars Ringette)

- Members of the U of R Cougars Ringette Executive attended the meeting – Holly Kozan (Chair), Megan Ruetz (Vice-Chair/Treasurer), Kaitlynn McCaw (Vice-Chair/Social Media), Ally Lenz (Sponsorships & Fundraising), Bettina Welsh (Sponsorships & Fundraising), Abby Paterson (Community Rep/Clothing)
- The program will run for the fall season only and be done at Christmas. The first year is probationary with no funding from the U of R, which means the players must fund it all on their own and prove they can have a team.
- To be eligible to play on the team, you have to be a full-time student (3 classes or more), and they can’t be an NRL athlete. Players can be double-carded and playing in the Open division, just not in the NRL.
- Sponsorship – they are hoping that RRA could help with scheduling ice times. There is no coach for the team yet and so what they are planning for could change once a coach is



appointed. They are hoping for once-a-week practices and 4 to 8 exhibition games. If the coach is wanting more than one practice a week, that would be on them to schedule.

- They also would like some help with scheduling refs, which RRA noted they can't do, but we can put them in touch with the ROAR.
- They expect to play other university teams, and A teams.
- They would help out with volunteering at tournaments and other things that RRA does in general. Events that were brought up were things like Come-try events, team practices with the younger teams, Learn-to-play, and promoting the sport in general.
- We need to be clear with them and tell them that we have no ice until after Thanksgiving and they will have to find their own ice times for tryouts.
- As far as Giveback we would like 15 hours a month from the team between September and April, excluding exam time for each semester.
- Kim will draft the letter to go to them.

**MOTION: BURNETT/PETTIGREW motion to provide the U of R Cougars Ringette team with \$5,000, which will be provided by the way of 14 ice times (10 practices, 4 games). They will need to give back to our ringette community by way of volunteering 15 hours per month. 14 in favour; 0 opposed; CARRIED.**

Open Board Meeting dates

- September, December, March, June. These months could be the standard months for the season year after year. Darla will add to the critical dates and make them recurring.

Date for Team Staff Meeting

- Early October, and likely the week after Thanksgiving will work. It is felt that we should move back to in-person. The Core Ritchie would be a good place to have it as it's pretty central in the city. Darin will give Darla the contact information for the individual there that has been working with him for the gym ringette program.

Equipment Room Cleanup

- Neil will get jerseys all sorted out and then we will have a purge and cleanup day – will be sometime in July.

8) Reports:

• Registrar (Kim):

- All board members need to register themselves in TeamLinkt.
- Finalized registrations fees and opened registration on June 1<sup>st</sup>.
- Created a page for Southey Ringette.
- Reviewed and updated the Playing Rules.
- Created all the various registration forms similar to last year.



- U16 (Joanne):
  - Received a suggestion from a coach that we should consider doing a survey and gather information from the coaches following a season, just as we do for the players. This would help to determine how coaches could be supported and how they felt supported during the season.
  
- Children's Ringette (Cindy)
  - Had a meeting with RAS, Saskatoon and BPRA to discuss what went well and what didn't. There is more work to be done and clarification to happen on changes that will be made for the coming year.
  
  - Would like to request that the CR commissioners have the same status as the other commissioners and attend the board meetings. It was determined that we have enough people around the table right now and the CR commissioners report to the director and it is their responsibility to be the liaison between the board and the commissioners. The other commissioners don't report to anyone like the CR commissioners do and so that's the reason they are at the board table.
  
- Bingo Report (as submitted by Lori)
  - Having issues finding workers for Fantasyland. Haley Solie was coordinating at the hall but has stepped back from doing that. Need to find someone to coordinate from now through to February 2024 and then should consider not renewing the license there. Or if we are going to keep license, we need to find someone to schedule and coordinate at that hall as Lori is unable to do that one and Centennial.
  
  - Lori noted that there was an incident that happened at the hall at the last Friday night bingo and that's the reason Haley has stepped back. Michelle noted that we should get more details on the incident and determine if it was our issue or the hall's issue. If it was the hall's we could potentially end our license and move on. Darla will find more information out from Lori.
  
  - As well, we should try to end or get out of this license regardless, as it's the one that is not making us any money, but rather costing us money.
  
- Scheduling
  - Have reached out to Southey, Pense, and Rouleau for extra ice during Agribition. Southey also has our regular Saturday ice available for the year.
  
  - The provincials are March 1-3 and the ice time has been sent over to RAS.
  
  - Do we have an idea on how many fun 1/2 teams there will be this year? I want to create my blank schedule with the correct amount of 45 mins blocks. Won't know this until at least the end of July, when the early bird deadline closes.
  
  - B evaluations can we get a ballpark number as soon as we know it so I can schedule the proper ice times needed.
  
  - When are we starting goalie camps this year? Prior to the season? Week after the start? Which coach is running these camps? I want to schedule their team practice right after if possible.



- Equipment
  - Have ordered rings and the sticks for come-try events, as well as the new jerseys.
- Marketing (Darin) –
  - Worked in conjunction with RAS to launch the U of R Cougars ringette team
  - Continue to work with the Al Ritchie Comm. Assoc. and Eastview Comm. Centre on gym ringette programs.
  - The KidSport challenge was held on May 18<sup>th</sup> and RRA had a station in the “Amazing Race” event. Cindy Pettigrew, Madeline Stang and Andrea Kozan volunteered and ran our station.
  - Participated in the Pride Parade on June 10<sup>th</sup>.
  - Thinking about the Regina Leader-Post Leisure Guide. Was thinking of not submitting, but likely should.
  - Have booked weekly ice times at Red Knight Arena in Moose Jaw (Saturday’s 12:15 -1:15 Oct. 14-Dec. 16). Booked Jan. 20<sup>th</sup> 8am-10pm and Jan. 21<sup>st</sup> 8am-5pm for the Jamboree. Have created an online clothing store for MJ Ringette. Will have 3 come-try events in MJ in September as they don’t have ice available in the spring/summer. Will participate in Sidewalk Days July 6-8 and the Hometown Fair Parade on June 22<sup>nd</sup>.
  - Have purchased a gazebo for special events like the I love Regina and Dragon Boat events.
  - Jess will assist with launching Southey Ringette Facebook and Instagram accounts and will also assist posting articles on Ringette.Rocks.

9) Next Meeting – Tuesday, August 15, 2023, 6:30pm

10) Motion to adjourn – PETTIGREW