



1) Call Meeting to Order

Jason Hoffart, President, called the meeting to order at 7:02pm.

2) Notification of AGM

It was confirmed that the Notice of the AGM was posted to the website and sent to the membership on March 8, 2023. In the notice it was advised that we would be electing two executive positions (Vice President & Treasurer) and five directors.

3) Adoption of Agenda

➤ **MOTION: DUSTIN THIEL/NICOLE FISHER** move to adopt the agenda as presented. **CARRIED.**

4) Adoption of Minutes from the 2022 AGM – April 13, 2021

➤ **MOTION: JESSICA ROMANSKI/TANYA JONES** move to adopt the minutes from the 2022 AGM as presented. **CARRIED.**

5) Board Reports – please note that full reports can be reviewed in the 2023 AGM Report as posted on the website and what is noted in these minutes are highlights.

a) Executive

- President (Jason Hoffart)
 - Season kicked off mid-August with the AA tryouts.
 - Hosted the 3 on 3 end of August, early September.
 - Hosted 3 tournaments – the Elite, the Jim Benning, the QCC and the Children’s Jamboree for the Fun 1/2 athletes.
 - Hired a scheduler this year as a paid position and our scheduler that we’ve had for years, Karen Wiens, agreed to mentor and help the individual along. She started in October but it didn’t work out and she had to resign. Karen graciously offered to continue and finish out the year. Someone else did come forward and started April 1st. Thank you to Karen for all her hard work for the last number of years.
 - Registration numbers were strong this past season.
 - RRA hosted the 2023 Canadian Ringette Championship in May of 2023. Thank you to Michelle Burnett for taking on the role of Chairperson for the event. Hosting the event was a great opportunity but also one that brought a lot of work and required many people and many hours to pull it off.
- Vice President (Paul Kozan)
 - Had a very successful season and a return to the sport as we know it, with no interruptions Covid related.
 - RRA hosted 3 tournaments over the season, teams attended many out of city and province tournaments with the Rattles traveling to Europe for what was undoubtedly an unforgettable experience.



- The CRC's were held in Regina for the first time since 2014 and a big thank you goes out to Michelle Burnett, the Chair of the event, and the entire host committee for their tireless efforts to make the event a huge success.
- A big thing this year was sportsmanship and people need to remember how important it is to act in accordance with the RRA Code of Conduct and the principles put forth in the Respect In Sport course. A lot of the issues this past season were not with players, but rather parents and coaches who need to be more patient and respectful to each other. We also need to remember to especially be respectful to the officials and remember that they aren't perfect and are doing a very difficult job and without them we would not be playing. Ringette is a very fast game, which makes it difficult to officiate.
- RRA offers various scholarships for eligible athletes and officials with the information on the website and the deadline April 30th.
- The Lifetime Achievement Award is given to an individual that is a past or current member of the association and recognizes the exceptional leadership, service, and passion for ringette excellence. The winner for 2023 was Dennis Truelove, who has dedicated a lot of time and commitment to the sport of ringette over the years. Dennis' accomplishments can be read in full in the 2023 AGM report.
- Treasurer (Dustin Thiel)
 - Rae resigned in November and Dustin was appointed to the Treasurer position at that time. It has been a transitional season for this position with Dustin learning the ins and outs for the past 5-months.
 - RRA had a very successful season with numerous events such as pre-season 3 on 3, goalie and skill camps, come-try sessions, three tournaments and the Childrens Jamboree. As well, an NRL Hub was held in Regina during the QCC and RRA sponsored the 2023 Canada Winter Games team, with Team Saskatchewan winning a Bronze Medal in PEI.
 - Projected favourable variance of \$76,384K compared to 21/22. Player registration was up by 45 players compared to 21/22 and ice sales were up compared to last season due to the increase costs from the City of Regina and having less ice available due to the Mahon area down for maintenance.
 - Projected unfavourable variance of \$64.7K compared to 21/22. Ice rental expenses are up \$44.7K and equipment costs are up \$37.4K due to the purchase of new jerseys.
 - Operating expenses are projected to be unfavourable by \$36.6K compared to 21/22 due to sponsorship costs for the Canada Games team, purchasing some RRA branded items for the Rattles to take to Europe as give-aways and admin expenses up due to the scheduler position now being paid.
 - Other revenue and expenses is projected to have a favourable variance by \$48.7K compared to 21/22. This is due to net profit increase in tournaments as all tournaments were full this year. As well, CRC's are undetermined but it is are expected to be approximately \$35K.
 - The Balance Sheet and Statement of Profit and Loss can be reviewed further in the AGM report.



- **MOTION: DUSTIN THIEL/NICOLE FISHER** move to appoint RDS Professional Chartered Accountants as the auditor for the 2023-2024 year. **CARRIED.**

b) Director Reports

- Children's Ringette (Michelle Burnett)
 - There were 24 registered athletes in the LTP program, 100 registered athletes in FUN 1/2, and 80 registered athletes in FUN 3. There were 13 teams across the Children's Ringette division and the average size was 13 athletes per team.
 - The FUN 1/2 teams played the full season as a team, with no move-ups. The only downfall was ice time, which is being discussed for next year. Most teams took part in the Jamboree at the end of the season. Thank you to the Rattlers team that came out to run the skills competition.
 - FUN 3 had some new players join this year. Each team participated in a tournament with most participating in the BP December Charge and one going to Medicine Hat. All teams participated in the QCC and some traveled to Saskatoon for the City of Bridges.
 - An event was hosted for the second year U10's moving up to U12 next season. It included some on-ice skills, learning the shot clock and some new plays/rules that they would not know about prior to U12 (like no change on goalie ring).
- Coaching (Graham Lauten)
 - Thanks to all that sacrificed time to provide kids with a positive experience. Registered Bench Staff included 146 coaches (63% female), and 22 participants in the junior coaching program. As well, there were numerous people that helped with the Girls in the Game and LTP programs.
 - CI and CSI Certification clinics were held in November with an additional date in December because of high demand. There is a level of frustration with the timing that these are held due to coaches finding it very hard to fit in a 2-day training course when the season is already underway. A conversation was had with RAS about holding them before the season starts and as long as there is a demand for it, they don't see an issue doing that.
 - Coach the Coach is in its 4th year and John Dumaine has advised that he will be stepping away from the program at the end of the 22/23 season. Thank you to John for his hours of dedication to the program.
- Equipment (Neil Stang)
 - New jerseys were purchased for several divisions in 2022.
 - Equipment distribution went well to start the season, but it was a bit delayed for return due to the CRC's.
 - Will continue to gradually upgrade jerseys for all divisions.
 - There has been an upswing of interest in athletes wanting to play goalie in the younger divisions and so all equipment was in use. We will be looking into getting a few more sets of pads and blockers for next season.



- Marketing (Darin Degenstein)
 - The plan for the 22/23 season was to boost the growth and retention of the sport with focus on expansion in Moose Jaw.
 - The marketing team developed a strategy using historical data and created targets for an increase in registered players overall, but specifically in FUN2 (U8) by 120. RRA had a peak season in 2016/17 with 503 registered players U19 and below. Registrations started dropping after that with only 55 players in FUN2 (U8) in 19/20. Great progress was made in 22/23 and we now have 124 FUN2 (U8) registered players, exceeding the target by 4.
 - The full Marketing report can be reviewed in the 2023 AGM report. It is a lengthy report that reviews and outlines the many different programs and marketing strategies that are run.
- Player Development (Marcel Garnier)
 - Goalie Clinics were run by Tracy Phaneuf with the help of Kiara Corbin and Paige Hunt. 57 players registered and some just showed up. Over the course of the winter about 75 goalies attended the sessions.
 - Bruce Maclean ran the power skating sessions again this year and coaches were satisfied with the program.
- Website (Jen Shupe)
 - Continue to work with the TeamLinkt group to work out the bugs and have changes made to the program that better suit RRA.
 - The one thing that annoys users is the ads that pop up all the time. There is a fee that we can pay per team to have ads removed, but by the time this was discovered it was too late in the season to do it. It will be considered for next year.

c) Commissioner Reports

- U12 (Emily Chambers)
 - Riot won gold; BP Rage won silver; and BP Thunder won bronze.
 - Teagan McMillan won Coach of the Year.
- U14 (Nicole Fisher)
 - BP Renegades won gold; Ice won silver and BP Warriors won bronze.
 - Ice won gold and Infinity won bronze in provincials.
 - Aces won the Western Cup.
- U16 (Joanne Okerstrom)
 - Attack won gold in the mixed; Predators won gold, BP Outlaws won silver; and Royals won bronze in league play.
 - Stingers won gold in the AA, Attack won gold in the A; and Predators won gold, BP Outlaws won silver, and Royals won bronze in the B division for provincials.



- Attack won silver at Westerns.
- U19 (Lesley Jung)
 - No incidents throughout the season and great team participation.
 - The B teams were drafted by ability and friendships and the process worked out well. Three teams were formed in the division vs two last year. With team size, some player injuries and schedule issues, AP's were used a bit more, which was fine.
 - The AA and A teams had a healthy number of new players.
 - All teams had success in tournament play.
- Open (Jessica Romanski)
 - Had a total of 249 players in Open.
 - Grit finished first, Jetts 2nd and Aces 3rd in league standings.
 - Chaos, Elite and BP Grit entered in the A provincials, with Elite winning the bronze and BP Grit winning silver.
 - The BP Hellraisers were the only team from RRA that entered B provincials and they won Gold.
 - The Crew, BP Extreme, and Misfits entered in C provincials with The Crew winning bronze and Extreme winning silver.
 - A number of players from the Open A division played in Westerns as Team Saskatchewan.

6) Registration Report (Kim Byrns)

- Total of 685 registered players for this season, which is 60 more than last year.
- Had 146 registered coaches, 35 managers, 29 treasurers and 22 junior coaches.
- There was a total of 94 new to ringette players registered this season.
- 41 players earned a \$50 bring-a-friend voucher for referring a new player that registered in U14 and below.
- 23 full-time goalies received a voucher for 100% of their registration fee for next season and 4 first-time goalies will receive a 50% refund of their registration fee for this season.

7) Scheduling Report

- No report.

8) ROAR Report (as submitted by Tanya Jones)

- ROAR and BP officials joined forces under a 1-year contract so that the BP officials could be included in scheduling, meetings and payments. It wasn't without some growing pains, but overall, it was a success.
- The ROAR also took a step forward and established e-transfers for payments.
- Hosted a Level 1 and 2/3 clinic this season.



- Worked with RAS and RRA to bring an evaluator to the November Elite tournament so that a number of senior officials could be evaluated.
- Numerous problems with bench staff and spectators this season. Everyone needs to remember that there is a Code of Conduct that should be adhered to. Some officials that encountered problems are new to officiating and are only a couple years old than the age group they are officiating.
- Congratulations to all officials that were selected to officiate in the three local tournaments as well as the BP and Saskatoon tournaments and the provincial championships.

9) Coach the Coach Program (as submitted by John Dumaine)

- Most of the senior coaches from the previous year returned and they added Graham Lauten and Scott Weaver.
- A kickoff meeting and the development of a Whatt's App group to facilitate Q&A was initiated.
- An on-ice session did not happen at the beginning of the season. Work is required to determine on-ice needs for brand new coaches and coaches that have been in the program for multiple seasons.
- Season was very quiet overall.
- John is stepping away from leading the program and the focus for next season will be to transition the Coach the Coach Program to Scott Weaver over the summer months and reengage senior coaches for next season.

10) Tournament Report (as submitted by Jayda McMillan)

- Thank you to all the tournament committee members for their dedication and commitment to make our tournaments successful.
- The Elite tournament was held Nov 4-6, 2022 with 16 teams in the U16AA, U19A, U19AA, and Open A division.
- The Jim Benning tournament was held January 6-8, 2023 with 37 teams entered in U12A, U14A, U16A, U16B, U19B, and Open C.
- The Queen City Classic tournament was held February 3-5, 2023 with 31 teams entered in Fun 3, U12B, and U14B.

11) Bingo Report (as prepared and submitted by Dustin Thiel)

- RRA is in a partnership with Amalgamated Charities, who manages the venues, and RRA provides the labour for two bingo halls – Centennial and Fantasyland. RRA and Amalgamated Charities share in the profits of the two halls, but if the revenue is low enough, the venue makes no money and RRA shares in the losses. However, because of the RRA Bingo Voucher policy, RRA pays the labour regardless of revenue. RRA depends heavily on bingo revenue for two reasons – it helps families who work the bingos directly subsidize ringette expenses and it allows RRA, on average, to operate in the black. RRA does not keep the money, but uses it for things like reduced fees, and programming (camps, ice, new equipment purchases, etc.). If revenues and net profits are an indication of the demand, it would indicate that this type of gaming is less popular today than



several years ago. We need to keep a close eye on bingo revenues and may need to make adjustments in future years.

12) Constitution Updates

- **MOTION: JESSICA ROMANKSI/JOANNE OKERSTROM** move that the Constitution page 3, point 3 wording be changed to state that electronic voting is acceptable vs ballot/paddle voting. **CARRIED.**
- **MOTION: MICHELLE BURNETT/NICOLE FISHER** move that the Constitution page 4 – Commissioners – change Under 8 to Fun 1/2 and change U10 to Fun 3. **CARRIED.**

13) Elections

- Executive Roles

Nominations for Executive roles (2) were received as follows:

- Vice President - Cindy Pettigrew
- Treasurer – Dustin Thiel

Jason asked for nominations from the floor. Jim Weisgerber nominated Michelle Burnett for Vice President. Michelle agreed to let her name stand.

When results of the electronic poll were shared, Michelle Burnett was voted in as the Vice President.

Dustin Thiel was acclaimed Treasurer.

- Director Roles

Nominations for director roles (5) were received as follows:

- Graham Lauten
- Cindy Pettigrew
- Jennifer Shupe
- Darin Degenstein
- Kim Byrns

Jason asked for nominations from the floor. Nicole Fisher nominated Michelle Gray. Michelle agreed to let her name stand.

When results of the electronic poll were shared, Cindy Pettigrew, Jennifer Shupe, Darin Degenstein, Kim Byrns and Michelle Gray were voted in as directors on the board.

14) Open Floor

- Donnell Schoenhofen noted that the constitution and nonprofit act were revamped and Article 11 is referencing the old act and should be updated to the new legislation.

15) Motion to Adjourn

Meeting was adjourned at 8:05pm – Kim Byrns