

*Regina Ringette 2025
Annual General Meeting
April 15, 2025*



ARTICLE VIII – ANNUAL AND SPECIAL MEETINGS

The annual general meeting (AGM) of Regina Ringette shall be held once a year prior to the Ringette Association of Saskatchewan AGM.

A special general meeting of Regina Ringette may be called by the President as when he/she considers it necessary, but he/she shall set a date for a special general meeting with seven days when requested to do so in writing by at least fifteen voting members.

Notice of the time and place of a meeting of members shall be given not less than fifteen days prior to the date of the meeting.

Thirty voters, or five percent of the eligible voters, whichever is less, shall constitute a quorum for the purpose of conducting the business of a special or general meeting.

The only business to be conducted as special meetings is the business as stated in the notice.



AGENDA

1. Call Meeting to Order
2. Notification of AGM
3. Adoption of Agenda
4. Adoption of Minutes from the 2024 AGM – April 24, 2024
5. Board Reports
 - a) Executive
 - President
 - Vice President
 - Treasurer
 - Appointment of Auditor
 - b) Director Reports
 - Children's Ringette
 - Coaching
 - Equipment
 - Marketing
 - Player Development
 - Website
 - c) Commissioner Reports
 - U12
 - U14
 - U16
 - U19
 - Open
6. Registration Report
7. Respect in Sport Report
8. ROAR Report
9. Scheduling Report
10. Tournament Report
11. Bingo Report
12. Constitution Updates – no changes to the constitution this year.
13. Executive and Director Elections – see the AGM Report for nominees and background information
14. Open Floor
15. Motion to adjourn



MINUTES OF 2024 RRA AGM – April 24, 2024

1. Call Meeting to Order

Jason Hoffart, President, called the meeting to order at 7:01pm.

2. Notification of AGM

It was confirmed that the Notice of the AGM was posted to the website and sent to the membership on March 11, 2024. In the notice it was advised that we would be electing two executive positions (President and Secretary) and five directors.

3. Adoption of Agenda

- **MOTION: JESSICA ROMANKSKI/CINDY PETTIGREW** move to adopt the agenda as presented.
CARRIED.

4. Adoption of Minutes from the 2023 AGM – April 26, 2023

- **MOTION: DUSTIN THIEL/JENN SHUPE** move to adopt the minutes from the 2023 AGM as presented. **CARRIED.**

5. Board Reports – please note that full reports can be reviewed in the 2024 AGM Report as posted on the website as what is noted in these minutes are highlights.

d) Executive

- President (Jason Hoffart)
 - Season kicked off Mid-August with AA tryouts.
 - 3 on 3 tournament was held in late August/early September.
 - Hosted 3 successful tournaments and the Children's Jamboree for FUN 1/2.
 - RRA supported the U of R Cougars and NRL Saskatchewan Heat teams.
 - RRA was represented at the national level by 5 athletes and 2 coaches.
 - Adding a Director of Scheduling to the board to assist with scheduling and act as the go between for the board and the scheduler.
 - Registration numbers were strong again this past season.
- Vice President (Michelle Burnett)
 - The 2023-2024 season was a success from the games on the ice, to the off-ice events, to the tournaments hosted by RRA, to the out-of-town tournaments that teams competed in. A heartfelt thanks to all the volunteers whose dedication and commitment ensured that all events were a success and memories were made for those involved.
 - Important to remind everyone about sportsmanship and adhering to the RRA Code of Conduct and the principles outlined in the Respect in Sport course. Issues encountered throughout the season primarily involved coaches and parents rather than the players.
 - RRA offers scholarship opportunities for eligible athletes and officials with the deadline being April 30th.
 - Lifetime Achievement Award was presented to Sheryl Bird and Donnell Schoenhofen.
- Treasurer (Dustin Thiel)
 - Revenue – projected favorable variance of \$55.2K compared to 22/23. Player registration was favorable by \$12.9K due to a \$50 fee increase. Practice ice sales are up \$39.2K compared to last season due to increased ice costs for practice ice and a result of the City of Regina increasing ice rates by 10%.



Regina Ringette Association 2025 AGM – April 15, 2025

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- Expenses – projected unfavorable variance of \$104.4K compared to 22/23. This is due to increased ice costs from the City of Regina as well as out of town rentals being maximized with the Hamilton Arena not available.
 - Operating Expenses – projected unfavorable variance of \$2.1K compared to 22/23 and is made of a variety of minor variances.
 - Other Revenue and Expenses – projected favorable variance of \$4.9K compared to 22/23, which is made up of a variety of minor variances.
 - The 23/24 season is projected to have a net profit of \$4.8K, which is in line with the budget target of breaking even over the course of the year, with a very small profit to carry over into future years operating budget.
 - **MOTION: DUSTIN THIEL/JESSICA ROMANSKI** move to appoint RDS Professional Chartered Accountants as the auditor for the 2024-2025 year. **CARRIED.**

e) Director Reports

- Children's Ringette (Cindy Pettigrew)
 - Total number of athletes in the Children's Ringette program were 38 in LTP, 65 in FUN 1/2 and 85 in FUN 3.
 - LTP had a great season and a lot of good feedback that will be reviewed over the summer for next season.
 - FUN 1/2 had 6 teams with 3 in each FUN 1 and FUN 2. All teams took part in the Jamboree, which was the end of the season.
 - FUN 3 had 7 teams. All teams took part in the Queen City Classic Tournament and some traveled to Saskatoon for the City of Bridges.
 - There were 13 teams between Saskatoon, BPRA and Regina that took part in the Children's Jamboree. No ice for skills and would like to consider that next year.
- Coaching (Michelle Gray)
 - Junior Coach Program – matched 23 young women with teams.
 - Coach the Coach Program – led by Scott Weaver. Program undertook a refresh of materials available on-line expanding resources available to coaches such as links to practice plans, videos, podcasts and books. Used a What's App group chat to connect everyone to share things and answer questions. While there was more frequent contact through the chat, it is very hard to gauge as some may use the resources but don't engage in the chat.
 - Certifications – among 34 teams there were 120+ coaches that volunteered their time.
- Equipment (Neil Stang)
 - Supplied equipment to 34 teams this past season.
 - Purchased a couple sets of youth goal pads, several sticks as well as new and used blockers and keelys for both right and left hand.
 - Every set of 24" and 26" goal pads were lent as well as every blocker and keely.
 - Price of Mosspro pants has increased drastically, almost double the price, and as such going forward, we won't be stocking them and will look at doing custom orders.



- Marketing (Darin Degenstein)
 - The full Marketing report can be reviewed in the 2024 AGM report. It is a lengthy report (8 pages) that reviews and outlines the many different programs and marketing strategies that are run.
- Player Development (Marcel Garnier)
 - Two 3-on-3 sessions were run with both sessions having 9 ice times and teams maxed out.
 - Two goalie sessions each week that were run by Tracy Phaneuf with a total of 392 players participating in the clinics.
 - Power skating clinics were offered and led by Bruce McLean with two sessions each week from November through to the end of March.
 - As my term is ending I would like to thank everyone for their support over the past two years.
- Website (Jenn Shupe)
 - Paid \$15/team to remove all ads from mobile devices for RRA members.
 - Have asked TeamLinkt for information on the Tournament Option so that we may be able to use that next season. Have also asked them about the ability to send a photo of a scoresheet through the App also.
 - Will work with the new Director of Website to transition things over.

f) Commissioner Reports

- U12 (Emily Chambers)
 - 74 athletes
 - League Standings - Gold Coyotes; Silver Venom; Bronze Blazers.
 - Fusion took home the bronze medal from the Western Cup.
- U14 (Nicole Fisher)
 - 95 athletes
 - League Standings - Gold Raptors; Silver BP Force; Bronze BP Warriors
 - Provincials – Bronze Infinity
 - Western Cup – 14A Aces
- U16 (Nicole Fisher)
 - 100 athletes
 - League Standings – Gold Predators; Silver BP Outlaws; Bronze Royals
 - Provincials – Gold U16AA Stingers; Gold U16A Attack; Silver U16B Predators; Bronze U16B Royals.
- U19 (Lesley Jung)
 - 79 athletes
 - League Standings – Gold BPRA Blitz; Silver Ravens; Bronze Reign
 - Provincials – Gold U19AA Bandits; Gold U19B Ravens; Bronze U19B Raiders
- Open (Jessica Romanski)
 - 231 athletes
 - League Standings: Open A – 1st Elite; 2nd Grit; 3rd Chaos; Open B – 1st Aces; 2nd Blitz; Open C – 1st Hellraisers; 2nd Misfits; 3rd Honey Badgers
 - Provincials: Open A – Gold Elite; Bronze Grit; Open B Bronze Hitmen; Open C Gold Honey Badgers; Silver Misfits.



6. Registration Report (Kim Byrns)

- 673 registered players this season, which is 12 fewer than last season.
- 76 new to ringette players.
- 30 players earned a Bring a Friend voucher.
- 22 full-time goalies will receive a 100% of their registration fee for next season and 5 first-time goalies will receive a voucher for 50% off their registration for next season.
- Had 148 coaches, 22 junior coaches, 5 trainers, 39 managers and 35 treasurers registered this season.

7. ROAR Report (as submitted by Tanya Jones)

- Implemented a new pay system that sees officials paid for the level of game they are officiating vs the level of official they are. This was done to come in line with majority of other associations, addresses the lack of evaluators and assists teams with budgeting costs.
- Held 2 level 1 clinics to increase the number of active officials to 30 in Regina and a number of senior officials on the sub-list who could fill in when necessary but were not on the schedule.
- Supported the green armband initiative through RAS. The initiative was meant to bring visual awareness to the fact that many of our officials are a minor under the age of 18.
- A lot of evaluations completed this year for newer officials.
- Had some discipline issues that had to be dealt with.
- Experienced challenges with the schedule this season and hope to do some work in the off-season to rectify these.

8. Tournament Report (as submitted by Jayda McMillan)

- Elite Tournament was held Nov 3-5, 2023 with 5 U16AA teams; 7 U19A teams; and 4 Open A teams. There were no teams in the U19AA division as it conflicted with the World Ringette Championship competition in Calgary.
- Jim Benning was held Jan 5-7, 2024 with 9 U12A teams; 5 U14A teams; 8 U16A teams; 6 U16B teams; 10 U19B teams; and 4 Open C teams.
- Queen City Classic was held Feb 2-4, 2024 with 14 FUN 3 teams; 10 U12B teams; and 9 U14B teams.

9. Bingo Report (as prepared by Dustin Thiel)

- RRA is in a partnership with Amalgamated Charities, who manages the venues, and RRA provides the labour for two bingo halls – Centennial and Fantasyland. RRA and Amalgamated Charities share in the profits of the two halls, but if the revenue is low enough, the venue makes no money and RRA shares in the losses. However, because of the RRA Bingo Voucher policy, RRA pays the labour regardless of revenue. RRA depends heavily on bingo revenue for two reasons – it helps families who work the bingos directly subsidize ringette expenses and it allows RRA, on average, to operate in the black. RRA does not keep the money, but uses it for things like reduced fees, and programming (camps, ice, new equipment purchases, etc.). Revenue and net profits have rebounded in 2023.

10. Constitution Updates:

Article III – Membership #3 – add **“registered Board Members and Officials”** to the list of individuals that will automatically become members of the RRA as people in these roles are required to register with RRA and RAS.

- **MOTION: LORELEY CHEKAY/CINDY PETTIGREW** move that the Constitution Article III – Membership, point #3 be amended per the point above. **CARRIED.**



Article V – Meetings and Voting; Voting at Annual and Special General Meetings: #1 – add that “registered Board Members and Officials are eligible to vote at the AGM or special meetings”. As it stands now, board members and officials who are not a player, parent or guardian to a player under 18, or a team coach or admin staff are not eligible to vote. As well, change “one parent or guardian” to “one parent or guardian (per registered RRA player under 18)”.

- **MOTION: JESSICA ROMANSKI/NICOLE FISHER** move that the Constitution Article V; Voting at Annual and Special General Meetings: #1 be amended per the above note. **CARRIED.**

Article VI – Members of the Board; VI-2-Directors: #5 – change Director of Promotion to “Director of Marketing”; add “Director of Registration”.

- **MOTION: LORELEY CHEKAY/LESLEY JUNG** move that the Constitution Article VI – Members of the Board; VI-2-Directors: #5 be changed per the above note. **CARRIED.**

Article VIII – Committees of the Board #1 – remove “Tournament Coordinator” as Tournament Committee is already listed. Add “Finance Committee”, “Marketing Committee”, “Tryouts Committee”.

- **MOTION: DUSTIN THIEL/CINDY PETTIGREW** move that the Constitution Article VIII – Committees of the Board #1 be amended per the above note. **CARRIED.**

11. Elections

- Executive Roles

Jason turned the floor over to Michelle. Michelle advised that Jason Hoffart has agreed to let his name stand for re-election as President and Darla Larson has agreed to let her name stand for re-election as Secretary. Michelle asked for nominations from the floor. There were no new nominations for Executive roles in advance or from the floor. Jason will be the President of RRA for the next 2 years and Darla will be the Secretary of RRA for the next two years. Michelle turned the floor back to Jason to proceed with the rest of the meeting.

- Director Roles

Nominations for director roles (2) were received in advance as follows: Dawn Johnson; Jeff Seymour. Dawn withdrew her name in advance of the meeting.

Jason asked for nominations from the floor. Vanessa Atherton was nominated by Darla Larson; Cam Wright was nominated by Nicole Fisher; and Cheryl Robertson was nominated by Jessica Romanski.

No further nominations were received and as such Jeff, Vanessa, Cam and Cheryl were elected to the board.

12. Open Floor

- Jeff Seymour - Staples is being worked on already so hopefully both the Hamilton and Staples are both in operation next year.
- FUN3 – should be full ice-practices for this level of play. This will be discussed once we get the new board together.
- Tania Orr – ice times and dirty ice needs to be reviewed next season. Yes, both of these things will be reviewed when the scheduling is done.



- Graham Lauten – small towns like Rouleau and Pense are willing to chip in to buy shot clocks. We can take this forward and have a look at it for the rinks that we regularly use.
- Darin Degenstein - encouraged people to be vocal and advocate for girls and ringette for some of these city rinks that we don't use that often. Raise it with your city councillor. Jason noted that almost every organization/association gets the same ice each year.
- Loreley Chekay suggested getting the city to change the policy on the amount of time that you can return ice as two weeks isn't really enough time for planning purposes. The city has been asked to make a real time tracker for ice in the past but it hasn't happened yet.
- Lindsay Kuppenbender – is practice ice assigned at the beginning of the year or part way through? Either way it should be done in October for the first half and in December for the second half. There were a lot of changes, especially in the second half, this past season. Dustin noted that in the 2nd half we were trying to implement some changes on the fly. As well, the scheduler should always tick the box to notify people when a change is made.
- Lorely Chekay – The money from hosting the CRC's should be used for things like supporting ROAR for refs and leveling up for refs; programming for coaches; and Player Development programs.
- Thank you to our outgoing board members: Neil Stang (9 years), Kim Byrns (3 years); Jenn Shupe (4 years); and Marcel Garnier (2 years). Your time and commitment to RRA was appreciated.

13. Motion to Adjourn

Meeting was adjourned at 7:45 - ROMANSKI



EXECUTIVE REPORTS

➤ President – Jason Hoffart

The 2024/25 season kicked off in mid August with the start of the AA tryouts and has been going strong since then. This season we once again offered our preseason 3 on 3 tournaments in August and September. This is always a great way to get the players back into the season.

All teams were formed and ready to kickoff the season by early October.

We hosted three very successful tournaments - the Elite, the Jim Benning and the Queen City Classic. It was great to see all our local teams participating but also many teams that travelled to attend. More details can be found in the tournament report. We also hosted a jamboree for the FUN1/2 athletes in early March that was awesome to see so many young athletes with huge smiles on their faces.

RRA has continued supporting high performance ringette in the province of Saskatchewan with providing support to the University of Regina Cougars ringette team and the NRL Saskatchewan Heat.

We had many teams participating in tournaments throughout Western Canada and did an amazing job representing RRA. We also have 2 travel teams that will be participating in tournaments over the off season. The Cyclones will be travelling to Ontario in May and the Prairie Fire will be travelling to Europe over the summer.

Again, our registration numbers were strong this season and it is great to continue to see our numbers grow. We all know continued effort will be required to keep this growth. A more detailed breakdown of our registration numbers will be available in the registrar's report. I wanted to give a special thanks to Darin Degenstein for all the work he has done promoting and growing RRA.

I would also like to thank all the board members that put in countless hours every season ensuring the successful execution of another RRA season. Without these dedicated volunteers we would not have a ringette program in Regina.

I want to say thank you to everyone for their support over the last year. I know it is a huge commitment to be involved in the sport we love, and we never will take that commitment lightly.

➤ VP Report – Michelle Burnett

The 2024-2025 season was a success, marked by exciting games and engaging events. Weekly matchups featured intense competition, while four tournaments accommodated all ages and skill levels, attracting enthusiastic crowds. Teams traveled outside their province for tournaments with notable achievements. The season ended with the City Championships and Provincials, thanks to the dedicated tournament committees and volunteers who made these events memorable.

Reflecting on the season, it's important to emphasize sportsmanship. Despite many positive moments, we must adhere to the RRA Code of Conduct and Respect in Sport principles. Most



issues involve parents and coaches, not players, again this year. I urge everyone to improve next season by being patient and respectful towards each other, coaches, and officials. As well as recognizing that officiating ringette is challenging and our young officials need your support. With extra effort, we can elevate our sport and make the next season exceptional.

The season was distinguished by numerous achievements. Participation across all age groups increased significantly, resulting in a successful season. Our teams excelled in both local and provincial tournaments, securing multiple trophies. Community engagement was robust, with several events organized, including ringette clinics, fundraising initiatives, and outreach programs, all of which helped raise awareness and foster a sense of community among players, parents, and supporters.

Our development programs for coaches and players received positive feedback, as new training modules and workshops enhanced skills and knowledge, contributing to the overall growth of our athletes. We established valuable partnerships with local businesses and organizations, securing sponsorships and support essential for our operations and events.

Despite our achievements, we face challenges with funding, volunteer recruitment, and access to training facilities. We need sustainable financial strategies, improved volunteer engagement, and better terms with facility management.

We have several future goals: increase participation through targeted marketing and school/community outreach, expand training programs with advanced techniques, build relationships with local businesses for sponsorship, and advocate for better facility access while exploring dedicated training spaces.

In conclusion, Ringette Regina has experienced substantial growth and development over the past year. Despite encountering challenges, our accomplishments have been noteworthy, and we look forward to a promising future. I would like to extend my sincere appreciation to all players, coaches, parents, volunteers, and sponsors for their steadfast support. Together, we will continue to promote and enhance the sport of ringette in Regina.

Scholarships

Just a reminder that RRA offers various scholarship opportunities for eligible athletes and officials. Information for these awards is available on the RRA website ([Scholarships | Regina Ringette Association](#)). The deadline is **April 30th** for submissions.

Lifetime Achievement Award

The Lifetime Achievement Award is given to members of the Regina Ringette Association (past or present) in recognition of their exceptional leadership, service, and passion for ringette excellence. Each year, this award may be given to one or more people who have:

- Spent a minimum of 25 years within the Regina Ringette Association community or other ringette associations in Saskatchewan
- Helped make Regina Ringette the outstanding association that it is through their actions and contributions



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- Made significant contributions which have had a long-lasting positive influence on ringette in Regina
 - Held positions of leadership, such as (but not limited to) board member, chair of a committee, coach, manager, trainer, builder, official, volunteer, and player in Regina Ringette or other ringette associations in Saskatchewan

Congratulations to **Darrel Liebrecht** who is the winner of the 2025 Lifetime Achievement Award in the Player, Coach and Builder categories. Darrell's career is the lasting positive impact he has left on his players and communities over the last 29 years. Darrell has dedicated a significant part of his life to coaching and being part of the sport, helping players excel both on and off the ice.

His award will be presented April 11th, 2025 at the Coaches appreciation/Volunteer night.

Individuals who have spent at least 25 years in the RRA or another ringette association in multiple capacities were eligible for the award.

Congratulations to Darrel, he is well deserving of the award.

➤ **Treasurer Report – Dustin Thiel**

Financial Summary for 2024/2025

Revenues - Projected favorable variance of \$27.9K compared to 23/24. Player Registration is favorable by \$58.1K due increased registration this season and members not using the \$50 “Early Bird” pricing as much as last year. Practice Ice Sales is down \$32.2K compared to last season. This is due to decreased ice costs for practice ice this year(\$220/hr.). The RRA Board decided to reduce the rate for practice ice this season due to the association strong financial position despite the City of Regina continuing to increase the ice rate year over year.

Direct Expenses - Projected unfavorable variance of \$35.3K compared to 23/24. Ice rental expenses are up \$26.6K due to increased ice costs from the City of Regina (~10% increase). This is offset by the reduced usage of out-of-town rentals this year with all City rinks being operational this year. Out of town ice is more expensive to rent compared to the youth rate from the City of Regina.

Operating Expenses – projected unfavorable variance of \$9.4K compared to 23/24, which is made up of a variety of minor variances.

Bingo Profits and Other Revenue and Expenses: projected unfavorable variance of \$9.0K compared to 23/24. Tournament profit is down \$19.5K year over year due to the rising ice and officials cost. The tournaments are still profitable as a stand alone within the fiscal year. Offset by bingo profits this year, which are up \$19.1K, as the bingo revenues have fully rebounded after the reduction during COVID.

Overall, the 24/25 season is projected to be a net loss of \$10.9K. This gap could be closed over the last month of the year as all financials are finalized. This is inline with the budget target of breaking even over the course of the year. All costs (registration, practice ice, etc.) will be reviewed over the summer but are expected to remain consistent going in 25/26.



Regina Ringette Association 2025 AGM – April 15, 2025

Regina Ringette Association Statement of Profit & Loss Projected as of April 30, 2025			
	Projected YTD April 30, 2025	PY Actuals April 30, 2024	Variance
Revenues			
Player Registration	\$ 372,237.76	\$ 314,167.84	\$ 58,069.92
Ice Sales	152,298.44	184,452.00	(32,153.56)
Miscellaneous	20,226.43	25,260.36	(5,033.93)
Total Revenues	\$ 544,762.63	\$ 523,880.20	\$ 20,882.43
Direct Expenses			
Ice Rental	\$ 363,607.11	\$ 337,005.27	\$ 26,601.84
Officials	41,303.64	53,399.48	(12,095.84)
Player Insurance	66,907.14	47,186.44	19,720.70
Provincial Registration Expenses	22,750.00	19,550.00	3,200.00
Skills Development	5,607.50	6,468.00	(860.50)
Team Staff Certification Costs	6,934.46	2,589.05	4,345.41
Equipment	9,962.07	15,605.19	(5,643.12)
Total Direct Expenses	\$ 517,071.92	\$ 481,803.43	\$ 35,268.49
Income Before Operating Expenses	\$ 27,690.71	\$ 42,076.77	\$ (14,386.06)
Operating Expenses			
Marketing	\$ 12,988.09	\$ 11,048.08	\$ 1,940.01
Goalie & BAF Vouchers	5,154.50	5,596.50	(442.00)
Board, Office & Administrative Expenses	1,682.37	1,726.55	(44.18)
Professional Services	10,346.00	8,604.00	1,742.00
Transaction Fees(bank and on-line)	16.50	195.00	(178.50)
Board Room & Utilities (power, energy, phone, website)	28,910.60	25,343.82	3,566.78
Scholarships and Bursaries	3,004.50	5,510.50	(2,506.00)
Sponsorships	9,000.00	15,003.00	(6,003.00)
Volunteer Appreciation/Awards Night	10,000.00	9,676.69	323.31
Respect in Sport - Parents	6,553.50	-	6,553.50
Scheduler Expenses	12,018.00	12,665.00	(647.00)
Miscellaneous	20,083.13	15,004.28	5,078.85
Total Operating Expenses	\$ 119,757.19	\$ 110,373.42	\$ 9,383.77
Income (Loss) Before Other Items	\$ (92,066.48)	\$ (68,296.65)	\$ (23,769.83)
Other Revenue and Expenses			
Bingo Revenues	\$ 69,140.89	\$ 46,271.21	\$ 22,869.68
Bingo Credits Issued	36,630.50	32,883.00	3,747.50
Total Bingo Profits	\$ 32,510.39	\$ 13,388.21	\$ 19,122.18
Tournaments(net)	\$ 19,522.74	\$ 39,005.84	\$ (19,483.10)
Investment Interest Revenue	13,069.45	14,534.39	(1,464.94)
Grant Revenue	23,750.00	22,840.88	909.12
Other Revenue (net pant sales)	3,359.30	11,402.57	(8,043.27)
Income (Loss) From Other Items	\$ 92,211.88	\$ 101,171.89	\$ (8,960.01)
Total Income(Loss)	\$ 145.40	\$ 32,875.24	\$ (32,729.84)



Regina Ringette Association 2025 AGM – April 15, 2025

Summary of Balance Sheet as of April 15, 2025:

Cash:

- Overall cash balance is favorable by \$147.7K compared to 23/24 as of April 3, 2025. This is mainly due to some outstanding cheques for ice rental that will be cleared within the month. This should bring the cash balance in line with last year.

Investments:

- Redeemable 12 month: Increased by \$27.9K year over year. This is due to favorable interest rates.

Regina Ringette Association Balance Sheet			
	As of April 3, 2025	PY Actuals April 3, 2024	Change
Assets			
Cash			
Conexus General	\$ 274,309.95	\$ 107,412.90	\$ 166,897.05
Conexus Tournaments	4,793.44	108,066.59	(103,273.15)
Conexus Bingo	5,919.76	5,919.76	-
Conexus Centennial	97,239.39	51,465.37	45,774.02
Conexus Fantasyland	23,011.20	12,112.49	10,898.71
CRC Legacy Fund	82,972.65	60,478.65	22,494.00
Conexus 50/50	11,858.46	6,949.83	4,908.63
Total Cash	<u>\$ 500,104.85</u>	<u>\$ 352,405.59</u>	<u>\$ 147,699.26</u>
Account Recievable			
Accounts Recievable	\$ 47,620.83	\$ 51,120.79	\$ (3,499.96)
Bingo Recievable	3,935.24	3,935.24	-
	<u>\$ 51,556.07</u>	<u>\$ 55,056.03</u>	<u>\$ (3,499.96)</u>
Other Assets			
Redeemable Term	\$ 376,989.80	\$ 349,074.01	\$ 27,915.79
Conexus Scholarship GIC	9,912.31	9,912.31	-
Prepaid Expenses	13,099.22	12,096.22	1,003.00
Capitalized Equipment(net)	41,132.02	41,132.02	-
Total Other Assets	<u>\$ 441,133.35</u>	<u>\$ 412,214.56</u>	<u>\$ 28,918.79</u>
Total Assets	<u>\$ 992,794.27</u>	<u>\$ 819,676.18</u>	<u>\$ 173,118.09</u>
Liabilities and Equity			
Current Liabilities			
Accounts Payable	\$ 18,520.50	\$ 83,322.03	\$ (64,801.53)
Voucher Payable	5,807.00	5,807.00	-
Total Accounts Payable	<u>\$ 24,327.50</u>	<u>\$ 89,129.03</u>	<u>\$ (64,801.53)</u>
Non-current Liabilities			
Deferred Income	\$ 9,133.49	\$ 9,182.32	\$ (48.83)
CRC Legacy Fund Deferred Revenue	<u>\$ 82,972.65</u>	<u>\$ 86,978.65</u>	<u>\$ (4,006.00)</u>
Total Non-Current Liabilities	<u>\$ 92,106.14</u>	<u>\$ 96,160.97</u>	<u>\$ (4,054.83)</u>
Total Liabilities	<u>\$ 116,433.64</u>	<u>\$ 185,290.00</u>	<u>\$ (68,856.36)</u>
Equity			
Retained Earnings	\$ 887,215.23	\$ 601,510.94	\$ 285,704.29
Profit(Loss)	<u>(10,854.60)</u>	<u>32,875.24</u>	<u>(43,729.84)</u>
Total Equity	<u>\$ 876,360.63</u>	<u>\$ 634,386.18</u>	<u>\$ 241,974.45</u>
Total Liabilities & Equity	<u>\$ 992,794.27</u>	<u>\$ 819,676.18</u>	<u>\$ 173,118.09</u>



DIRECTOR REPORTS

➤ **Director of Children's Ringette – Cindy Pettigrew**

FUN 1/2 Commissioner – Open

Fun 3 Commissioner – Zoey Drimmie

Team Breakdown:

- Learn to Play - 32 kids (12 joined at Christmas)
- Fun 1 – 3 Team
- Fun 2 - 3 Teams
- Fun 3 - 5 Teams

Highlights:

- Successful season with teams attending tournaments in BP, Medicine Hat, Saskatoon and Regina.
- March Jamboree for Fun 1 & 2 was a success.
 - Looking for ways to incorporate LTP into it next year.
 - Partnered with scheduling for better ice next year. Not ideal for this division to be split between arenas on the Sunday.
- Children's Ringette is in review with myself and the player development director and committee to revamp and implement many changes for the season 25/26. Once completed, it will be presented to the board.
- LTP – evaluating the program and recommending changes for 25/26 season
 - Once complete, will be presented to the board.
 - Will need to start the search for a new instructor next year. Current lead moves up to Fun 1.

➤ **Director of Coaching Report – Nicole Fisher**

This year has been a learning experience for me as I have only ever held one other role on the board as a commissioner. I have learned so much from this and learnt it is a lot more work, but you get to know the RRA coaches and how we can assist them.

Junior Coach Program - the Junior Coach program this year had a great turn out with 28 young ringette players with teams from Fun1-U14. The coaches did have to take the required clinics that are mandated by Ringette Saskatchewan and Ringette Canada. There are two coaches that were not able to begin their coaching with ringette this year, but we welcome them fully next season.

Coach the Coach Program - Scott Weaver once again has taken the role of leading the Coach the Coach program this year. Scott let us know the program continued with significant updates to the resources on the Coach the Coach page. This included game strategy notes, sample U12 practice plans and links to various other skill development and coaching resources. More will be added over the summer. Over the year there were a small handful of coaches who reached out for specific help including attendance at practice, assistance with drill development and other general questions. Overall, uptake and use of the resources is not fully known but they are likely not being utilized enough. Coach the Coach would welcome any feedback on improvements to be made. Work is underway to look at ways to increase uptake in the program. It is the belief that many of the issues



coaches are facing (or potentially creating) could be avoided if they leveraged the program and the supports it provides, which includes linking coaches to mentors.

Certification Update - within our 35 youth ringette teams, we had 207 coaches that volunteered their time and energy to share their passion and experience with our athletes. Working with Ringette Saskatchewan, under the guidelines of Ringette Canada, coaching qualifications were identified and communicated. In partnership with Ringette Saskatchewan, we tracked over 750 individual certifications this season – not an easy task!

We offered 3 CSI course and 2 CI courses.

In the second half of the season, we had teams preparing for CRCs and we collected national offerings for Comp Dev modules. This provided our coaches remote possibilities to complete their 2024-25 requirements.

Coaching Surveys - in December our mid-season survey had 166 responses! These were anonymously collected (unless you entered your contact information) and provided tons of great feedback with us and our coaches. THANK YOU for taking the time share all that you did.

Our year end survey is out now and closed on April 13, 2025. As we look to the future, the feedback you share provides valuable information for our coaches and insight into our approach and decisions for next season. Even though the season is over it is not done quite yet... This information is still collected, reviewed, and shared!!

Coaching applications will open on May 1st. Links will be shared through our social media (Facebook) and will be available on the [RRA website](#).

- B applications will be open from May 1st - July 15th.
- A/AA applications will be open from May 1st - May 15th.

Finishing out my first year as the Director of Coaching I would like to thank the Board for all the guidance and support. Thanks to the RRA, RAS, and BPRA communities for your collaboration and connection. Thank you to Scott for all that he did for the CTC Program this year and supporting our coaches. Last but not least, thanks to all our coaches – new and old - the endless time and energy you give does not go unnoticed. You all make ringette awesome.

➤ **Director of Equipment – Mark Heisler**

We supplied equipment to 35 teams this season.

We purchased a new shot clock, 7 mini nets to replace damaged mini nets, spare parts for shot clock remotes, and 67 new rings for tournament use. Three shot clocks were repaired by myself.

Majority of our goalie equipment was lent out including all our Keelys, all our blockers, and 80% of our goalie pads.

I also replenished the supply of junior sticks for our upcoming Come Try Ringette sessions.

➤ **Director of Marketing – Darin Degenstein**

The primary objective for the Director of Marketing is to recruit new youth to the sport of ringette. In alignment with the RRA Marketing Strategy developed in 2020, and the RRA Strategy developed in 2022, the overarching strategic objective for growing ringette was to increase the visibility and relevancy of the sport and attract new players to join ringette.



Advertising and promoting the sport continues to evolve, utilizing media partners like Directwest, Rawlco Radio, and Access Communications. We held 10 Come Try Ringette sessions and had over a dozen promotional initiatives.

We did manage to hit a new all-time record for number of registered players under 19. Ringette is increasing in relevancy in Regina with gym ringette, Girls in the Game partnership, the National Ringette League Saskatchewan Heat, the U of R Cougars and U of S ringette university teams, and the 2026 Saskatchewan Winter Games.

I am now concluding my third term as Director of Marketing and this season will be my last in this role. The sport has grown and evolved a great deal during this time, and a great many people have contributed to marketing and promotions activities. There are nearly 70 names explicitly recognized in this year's report alone, with many contributing to multiple initiatives. Not unlike the game of ringette, growing ringette is a team sport and I greatly appreciated all the support I received.

The goals for the 2024-2025 season as outlined in May 2024 were as follows:

1. Continue to grow registrations in RRA, particularly in Children's Ringette (always a top priority).
 - 120 registrants in U8 (LTP, FUN1, FUN2)
2. Continue gym ringette community program, in partnership with the Al Ritchie Community Association – to broaden exposure of ringette, increase participation with ringette, and provide additional ringette opportunities for existing ringette players (growth and retention support)
3. Dependent goals:
 - Advocate for equal/improved access to facilities including Rink 6, Al Ritchie, and the Wickenheiser
 - Support establishing University of Saskatchewan Ringette
 - Continue to advocate for B division travel teams to support enhanced ringette opportunities, engagement, and retention
 - Promote Regina's second NRL hub weekend – leverage for engagement and retention of existing players (pack the stands, etc.)
 - Advocate for improved NRL YouTube live streams to leverage the NRL as a showcase league
 - Support promotion and leverage of the University of Regina Cougars as a showcase team for ringette visibility and up-and-coming player retention.
 - Support Children's Ringette experiences for improved retention, including advocating for spreading out Children's Ringette Jamborees through-out the season.
 - Promote awareness of the sport of ringette in general
 - Build RRA brand desire (RRA branded clothing, ringette bags, pants, etc.).

Marketing Team - I didn't utilize the marketing team as much this season as I had in previous seasons. The marketing activities planned for the year have started to become routine requiring less meetings. However, becoming "routine" signals for me that it's time to transition the role to someone with fresh ideas and energy. Regardless, the members of the marketing team were engaged as current board members, previous board members, and volunteers and contributed to marketing activities extensively this season. New for this season, all social media ownership was transferred from Marketing to the Webmaster role (Jess Wright). Cindy Pettigrew took the lead with Gym Ringette this season.



Regina Ringette Association 2025 AGM – April 15, 2025

Current marketing team:

- Marketing Director: Darin Degenstein
- Graphic Design/Social Media Owner, Webmaster: Jess Wright
- Graphic Design/Social Media, Backup Webmaster: Jennifer Shupe
- Children's Ringette Director & Gym Ringette Coordinator: Cindy Pettigrew
- Gym Ringette Liaison: Hailey Aquin
- RRA Registrar: Vanessa Atherton
- Open A Commissioner / Marketing Contributor: Jessica Romanski
- Come Try Ringette On-Ice Coordinator: Amanda Mushumanski
- Content Editor, Social Media, Backup Webmaster: Kim Byrns
- Shadow Board & Trophy Case Coordinator: vacant
- Bring-a-friend coordinator – organize bring-a-friend events - vacant
- Special events coordinator – organize participation in parades, Kids Expo, etc. - vacant
- Social Media Content Contributor – includes team accomplishments, player / coach / official spotlights, and throwback content - vacant

Marketing Plan & RRA Growth - As part of the marketing plan, targets were set using available historical RRA data (1997-2007, and 2014 to today) as well as data from other ringette associations and competing youth sport associations. The concluding target is 120 registered players of U8 age. For the sake of historical comparison, Learn to Play, FUNdamentals 1, and FUNdamentals 2 are considered U8. There were positives and negatives with growth this season.

On the positive side, we set an all-time record of registrations U19-age and younger with a total of 510, surpassing the previous record set in 2022/23 of 507.

Our record setting total in U19-age and younger can be attributed to a strong surge in recent years. We recovered from only 55 registrations in the U8 category in 2019/20, and we had strong growth from 2014 to 2017 under then Promotions Director Nancy Farr-Schaefer. That push from a decade ago is the reason we have a whopping 6 U19 RRA teams this season. By comparison, we had only 2 U19 teams 20 years ago.

Year	U8	U10	U12	U14	U16	U19	Total	18+
1981 ¹	96	132	108	96	72		504	24
1997-98 ²	50	62	62	63	62	55	354	74
1998-99 ²	55	75	51	60	45	61	347	77
1999-00 ²	61	80	68	50	38	56	353	73
2000-01 ²	53	68	82	47	41	47	338	81
2001-02 ²	36	51	69	68	36	50	310	79
2002-03 ²	31	42	57	69	43	41	283	71
2003-04 ²	40	47	50	59	59	33	288	75
2004-05 ²	38	55	42	55	52	26	268	99
2005-06 ²	44	53	52	42	46	45	282	97
2006-07 ²	59	60	61	36	40	44	300	90
2007-08 ²	56	68	61	47	28	41	301	116
2014-15 ²	119	61	89	78	67	68	482	172
2015-16 ²	120	77	82	69	67	82	497	163
2016-17 ²	117	83	82	62	92	67	503	173
2017-18 ²	55	87	94	73	55	96	460	169
2018-19	70	59	103	70	66	81	449	155
2019-20	55	71	95	76	68	67	432	163
2020-21 ³	76	67	88	90	78	56	455	90
2021-22	87	78	74	77	82	65	463	162
2022-23	124	80	69	72	89	73	507	178
2023-24	103	85	75	80	83	80	506	167
2024-25	96	66	101	77	77	93	510	175

1: U17 instead of U16 division, no U19 division. 24 registered in 18+ division

2: U9 instead of U8 division

3: Children's Ringette started in the 2020-21 season. U8 includes Learn to Play, FUN 1 and FUN 2



On the negative side, our total registrations in the U8 category (LTP, FUN1 & FUN2) declined to 96. It was 103 last season, and a record 124 in the 2022/23 season. The number of new ringette players across all divisions has also declined year-over-year:

New Ringette Players				
Division	2024-25	2023-24	2022-23	2021-22
LTP	27	35	21	23
FUN 1/2	20	27	53	47
FUN 3	10	7	6	14
U12	4	2	11	7
U14		5		2
U16	1	1		3
U19			1	4
TOTAL	62	77	92	100

Female participation and visibility in traditionally male sports are on the rise including hockey, basketball, and soccer. This presents both an opportunity and a threat. Competition from competing sports is at the highest it's ever been. Our marketing has been focused on our differentiated value.

According to the Her Sport Foundation:

- 94% of women in executive managerial position have a background in sport
- 91% of women in leadership roles say the skills they developed through sport were important to career success
- 88% of women in leadership roles say the skills they learned through sport can be easily transferred to the boardroom

Sadly, according to Canadian Women & Sport, Canadian girls are dropping out of sport:

- Up to 62% of Canadian adolescent girls are not participating in any kind of sport
- One in three girls who have participated in sport drop out by late adolescence
- Girls are more than three times as likely to drop out of sport in adolescence compared to boys, as the dropout rate among adolescent boys is 1 in 10
- Only 18% of women aged 16-63 years stay involved in sport

Unlike other sports that offer a female division in an otherwise male-dominated sport, ringette is uniquely female-dominated with female coaches on all ringette teams. The world's best ringette players are female. There is no glass ceiling in ringette. There is no sport better at developing and retaining girls in sport.

Saskatchewan remains the only province in Canada with no ringette in rural communities. Unlike most sport alternatives, ringette remains elusive and unknown to parents seeking activities for their children, particularly new Canadians. Therefore, the objective is to market the sport of ringette, and not simply the Regina Ringette Association. Additionally, the objective is to improve the relevance of ringette by expanding where it's played and providing enhanced opportunities for our athletes. This includes establishing ringette in areas surrounding Regina, establishing a gym ringette program, providing travel team opportunities, and expanding ringette.

Improving Ringette Relevancy & Visibility - Great efforts were made over the last several years to improve the relevancy and visibility of ringette in Saskatchewan. The goal was to provide role models and opportunities for younger players to aspire towards, to catch up to other ringette provinces, and to portray ringette as a growing and thriving sport option in Saskatchewan.

In 2021, the National Ringette League Saskatchewan Heat was formed. The National Ringette League was founded 20 seasons ago, and the Saskatchewan Heat finally provided representation from Regina in the league. The Heat provide role models and inspiration to younger ringette players. They participate with Come Try Ringette





sessions, community events, and within the ringette community. Young ringette players and fans can be seen wearing Saskatchewan Heat toques and logo-wear around the rinks. Regina hosted the Saskatchewan Heat Western NRL Hub this February, and we provided high quality live streaming directly to Ringette Canada YouTube in our effort to build the league up to higher levels.

In 2022, we formed Moose Jaw Ringette with a team participating in the Regina Fundamentals 1/2 division for the season. This was an excellent attempt at expanding ringette and valuable lessons were learned. Ringette Saskatchewan (RAS) has been running a gym ringette program in Moose Jaw since then. RAS received grants to transform some of the youth participants into ice ringette players. They took to the ice in Moose Jaw late this season and will return to the ice for next season. Another positive outcome from this expansion attempt was the formation of the RAS Growing Ringette Committee, which was formed this season.



In 2023, the Regina Ringette Association created the Travel Team Policy and for the first time elicited coaching applications for travel teams. Travel teams provide exciting developmental and travel opportunities for players, provide incentives for retention, and fuel passion for the sport. They also inevitably promote the sport the ringette and portray a positive sporting experience with opportunities for all ages and skill levels. The policy was a result of the Regina Seals forming in the mid-1990s (travel to Finland), followed by the Regina Ice forming 20 years later in 2016 (with travel to Finland & Sweden in 2018), and finally the Regina Rattlers and Buffalo Plains Impact forming in 2021 (traveled to Finland, Sweden & Czechia in 2023). Under the current policy, the Regina Prairie Fire and the Regina Cyclones were formed in 2023. The Buffalo Plains Surge also formed in 2023 under a similar format. This has generated a renewed interest in travel teams, both formally and informally. We had a whopping 6 travel teams active last spring from the Regina Ringette League. The Regina Prairie Fire, Regina Cyclones, Buffalo Plains Surge, Regina Rattlers, Rick Green's A/B Select team, and the Buffalo Plains Outlitz traveled to tournaments in Alberta, Quebec, and Michigan after the season ended (the Regina Prairie Fire is travelling this summer). We went from 0 "B-player" travel teams in over 20 years to 6 in a single spring.

In 2023, the University of Regina Cougars Ringette Varsity Club was founded. They are extremely active in the local Regina ringette community and have become a go-to source for supplying volunteers for a variety of events. Young ringette players and fans frequently wear U of R Ringette T-shirts and logo wear. They are the back-to-back Tier 2 National Champions at the University Challenge Cup. Their National Champions banner is the only U of R Cougars banner hanging at The Co-operators Centre with the words "National Champions". The University of Regina Cougars is a well-recognized brand and their existence adds a tremendous amount of relevancy for the sport.



In 2024, the University of Saskatchewan Ringette Club was established. I assisted Andrea Kozan (RAS) and Jaylynn Quail in establishing the team. This creates an exciting rivalry between the U of R and the U of S, a topic that often excites sport enthusiasts like Pete Paczko and Mitchell Blair on AccessNow's Locker Talk. The existence of the U of S Ringette club provides opportunities for ringette players from multiple regions attending the U of S. The team this year included 2 players from Regina, 2 from Buffalo Plains, 2 from Calgary, and 2 from Strathmore. More importantly, having ringette teams at both major Saskatchewan universities boosts ringette's relevancy in the province, improves our standing in ringette circles at a national level, and puts ringette one step closer to becoming a U Sports sport.





For 2026, ringette will be re-joining the Saskatchewan Winter Games (<https://saskgames.ca/winter/sports/ringette>). Ringette has not been in the Saskatchewan Winter Games since 1998. This creates an exciting opportunity for U16-age players in the 2025/26 season and can act as a catalyst to grow the sport in Saskatchewan outside of Regina and Saskatoon.



For 2027, Regina Ringette and the Regina Hotels Association has submitted a bid to host the 2027 World Ringette Championships. This will provide an excellent opportunity to promote the sport of ringette in Regina.

Come Try Ringette - The key to growing ringette is hosting and promoting Come Try Ringette (CTR) events. This is the primary entry point for new players. There is a direct relationship between the number of CTRs events held and the number of new players that join ringette. At least eight CTR sessions should be planned for each season (minimum) going forward for RRA alone to meet targets.

One of the tactics used to promote the Come Try Ringette events was purchasing “boosts” on Facebook. This has proven effective in reaching new audiences. Although ringette has strong word-of-mouth referrals, it’s critical to augment word-of-mouth to reach new audiences.

We ran 10 Come Try Ringette sessions this season. We had 8 Come Try Ringette sessions in the 2020-21 and 2021-22 seasons, 13 in the 2022-23 season, and 12 in the 2023-24 season. This season’s sessions were as follows:

- April 21, 3:30 PM, The Co-operators Centre (Rink 2)
 - 22 registrants
 - CTR was run by Amanda Mushumanski with helpers Payton and McKenna Mushumanski
- June 8, 10 AM, The Co-operators Centre (Rink 3)
 - 19 registrants
 - CTR was run by Amanda Mushumanski with helpers Payton and McKenna Mushumanski, Amara Storozuk and Gace Vindevoghel
- August 25, 4:45 PM, The Co-operators Centre (Rink 1)
 - 10 registrants
 - CTR was run by Nicky Hofer with helper Quinn Hofer (Nicky and Quinn are with BPRA). Members of the University of Regina Cougars ran the off-ice and assisted on-ice: Jayda Bryden, Olivia Ruetz, Ashley Laycock, and Rylie Bryden
- September 15, 3:30 PM, The Co-operators Centre (Rink 4)
 - 26 registrations
 - Amanda Mushumanski ran this one on-ice with members of the University of Regina Cougars (coordinated by Rylie Bryden)
- September 21, 2:35 PM, Doug Wickenheiser Arena
 - 25 registrants
 - Sara Degenstein ran this session assisted by members of Prairie Fire – Nayeli Sandoval, Taylah Berquist, Liv Kerstein, and one of Nayeli’s teammates (Amanda was away, Cougars had a schedule conflict)
- September 28, 3:15 PM, Doug Wickenheiser Arena
 - 25 registrants
 - Members of the University of Regina Cougars ran this session entirely (coordinated by Rylie Bryden)



- December 14, 3:45 PM, Mahon Arena
 - 22 registrants
 - Amanda Mushumanski ran this session on-ice
- December 21, 3:45 PM, Mahon Arena
 - 14 registrants
 - Members of the Saskatchewan Heat ran this session: Holly Kozan, Kaitlynn McCaw, Sam Skaar, and Madeline Stang
- January 5, 11 AM, The Co-operators Centre (Rink 4)
 - 41 registrants
 - Amanda Mushumanski ran this session on-ice
- April 13, 4:15 PM, The Co-operators Centre (Rink 4)
 - Note: this report was submitted on March 31 and the April 13, 2025 session had not yet happened at that time.

In total, we had 211 registrations with 168 unique participants for our Come Try Ringette sessions. In 2023-24, we had 170 registrations with 146 unique participants. The season prior to that (2022-23), we had 230 registrations with 194 unique participants including 22 in Southey, and 18 in Moose Jaw. The 211 CTR registrants responded to the question “how did you hear about us?” as follows:

- 106 - Facebook
- 61 - Friend / family
- 19 - Instagram
- 14 - Website / Internet Search
- 8 - Other
- 2 - Event (parade float, booth at festival)
- 1 - CTR website (Ringette Canada CTR website)

Of 62 new players, 47 responded to the question “How did you first hear about ringette?” as follows:

- 23 - Word of mouth from a friend, relative, coworker, etc.
- 7 - I have a family member who currently plays ringette
- 7 - Girls in the Game
- 7 - Other
- 1 - Social media or anywhere online
- 1 - Publication (newspaper, poster, magazine, other printed publication)
- 1 - Caught my attention at the rink
- 0 - Gym ringette at school or camp
- 0 - At an event (parade, kids expo, etc.)

Girls in the Game Partnership - For the 2024/25 season, we continued our partnership with Girls in the Game (GITG). They have a mission and values in close alignment to RRA, making them an excellent partner. Reaching new audiences through their extensive distribution list and social media followers has proven effective.

For the 5th season in a row, Girls in the Game hosted an on-ice ringette program through our partnership. The program ran weekly from January 26 to March 9. Participants ranged in age from 5 to 12. We wanted to also run a fall program, but couldn't due to unavailable ice.





A big thank you to the GITG ringette coaches:

- Jan 26 – Amanda Mushumanski
- Feb 2 – Nicky Hofer & Deb Foreman
- Feb 9 – U16A Attack (Amanda O'Donnell, Randi Cowan, Aylssa Wolfe, and some Attack players)
- Feb 23 – U of R Cougars (Paige Gorniak, Georgia Wiens, Emma Young, Cadence Howe)
- Mar 2 – U16A Attack
- Mar 9 – U of R Cougars

Girls in the Game continues to be a source of new referrals and an opportunity to introduce the sport to players that are a bit older. Girls in the Game wants to run both a Fall and Winter ringette program next season.

Gym Ringette - We continued our partnership with the Al Ritchie Community Association with a gym ringette program. The program is intended for children aged 8-12. It's free to attend. The program ran every Monday night from 6-7 PM (except holidays) from September 9 to December 16. The early start did not work out as intended, as participants really didn't start to participate until the ringette season got underway in October. It will continue from April 7 to June 23, 2025. Hailey Aquin continued as our liaison with the Al Ritchie Community Association. Cindy Pettigrew became the program coordinator. Members of the University of Regina Cougars ran the sessions every Monday night. This is an excellent way to make ringette more accessible while supporting our community and promoting our sport.

Advertising and Promotions:

Directwest Advertising Campaign - As approved by the RRA board at the May 2024 board meeting, we engaged Directwest for advertising on social media and digital billboards. This was initiated by Dustin Thiel. Cindy Pettigrew and I represented RRA through-out the campaign. The campaign focused on Come Try Ringette (CTR) events and general registration.

- Come Try Ringette - Facebook/Instagram, 2 weeks prior to each CTR. 4 CTRs for \$1000
- Social Media:
 - July 1 – September 30
 - Display platform: \$1500
 - Facebook/Instagram: \$1500
- Digital Billboard - August 15 – September 30 for \$2250

I created a "I Love Regina" video and provided it to Directwest for our registration promotion. Special thanks to all the families/young ringette players that came out, to Nicky Hofer for leading the on-ice activities, and to Kelly Tomkinson for lending us some 3-on-3 ice for the recording.

Directwest designed the digital billboard ads (with feedback from myself and Cindy Pettigrew) which were live at the following locations:

- Pasqua St & Rochdale Blvd North Face -
- Victoria Ave E & Prince of Wales Dr East Face
- Victoria Ave & Arcola Ave West Face
- Saskatchewan Dr & Albert St East Face
- 4211 Albert St South Face



The team at Directwest were a pleasure to work with and I was satisfied with their approach and skills. I'm not convinced we received strong value for the investment made as I was already boosting ringette CTRs on Facebook and Instagram, and I didn't see a notable increase in CTR or ringette registrations because of the Directwest campaign. It is possible that the campaign helped prevent a dramatic drop in registrations with ringette facing increasing competition from other sports.

Ringette Saskatchewan Growing Ringette Committee - I'm a member of the Growing Ringette/Marketing Ringette Saskatchewan Committee, which initially had only myself and Andrea Kozan (RAS Executive Director). It has since grown to include Gavin Gunderson, Michael Hidlebaugh, and Tyler Dagenais from Saskatoon/Warman Ringette, and Laurie Colhoun from Buffalo Plains. The committee is taking action on expanding ringette to new districts and communities, preparing for the Saskatchewan Winter Games opportunity, and doing more to get into schools.

The Kid Expo - We have another booth at The Kid Expo on April 13, 2025. Thanks to Mark Heisler and the U12B Black Widows and Cory Thoring with the FUN3 Sharks for assisting with the booth. More information about The Kids Expo can be found online: <https://thekidexpo.ca>

Regina Minor Softball League - The Prairie Fire travel team ran canteens at the Regina Minor Softball League (RMSL) diamonds last spring and will continue to run canteens this spring as a fundraiser. As a result, the team is promoting ringette to the ball players.

This prompted an advertising sponsorship with 3 ringette banners at the RMSL diamonds. They were hung for fall ball 2024 and will be hung for the entire 2025 season. Total cost of making the 4' X 10' banners was \$992.34. Cost of the RMSL advertising sponsorship was \$500. Special thanks to Pam and Kevin Kerstein for coordinating pickup and hanging the banners. Thanks to Jen Shupe for the banner design:





Regina Pride Parade - Jessica Romanski organized the ringette float in the Regina Pride parade on June 15, 2024. The Pride parade had over 100 entries and the streets were lined with thousands of spectators. The ringette float featured pumping music and ringette players handing out candy. Sneaky Deke, the Ringette Saskatchewan mascot, danced through the entire parade waving to the crowd. We had about 16 people (players / parents) participate with us. Dax Koch (parent with BPRA) loaned us his flatbed trailer to be used for the float once again. I used my truck to pickup the flatbed trailer and tow it for the parade.



U of R Summer Sports School - The U of R Summer Sports School reached out to us via the Ringette.Rocks website. I met with Alex Beauchesne on June 20. She's the program coordinator and a ringette player with the 18+C Hitmen. Carrie Livingstone from RAS joined the meeting. The RAS summer student, Brianna Shupe ran the U of R Summer Sports School sessions on July 23, July 30, and August 20 (1-4 PM). Amanda Mushumanski assisted with the August 20th session.

Regina Summer Bash Summer Market - Vanessa Atherton ran a ringette booth at the Regina Summer Bash Summer Market at the South Leisure Centre the weekend of August 10 & 11, 2024. The booth cost \$78.50. We have registered for another booth this summer (August 9-10, 2025), and Vanessa has agreed to run it again and is registered as the contact for RRA. This year's booth is \$150.

I Love Regina Day - The Regina Prairie Fire & Vanessa Atherton ran the ringette booth at the I Love Regina Day festival on August 17, 2024. Special thanks to Pam, Kevin, and Liv Kirstien, Peyton Tosh, Tamara Luypaert, Jazmin and Karlee Knapp, and Vanessa Atherton for running the booth. Registration for the I Love Regina Day opens in April: <https://www.regina.ca/parks-recreation-culture/events/i-love-regina-day/>

Ringette Saskatchewan YouTube - We launched the RAS YouTube channel this season. The launch featured NRL Heat vs. WAM! and University of Regina vs. University of Saskatchewan double-header games from Oct 5/6, 2024. Since then, several U of R and U of S were livestreamed including 6 university games at the Elite tournament. Most recently, all 13 Regina Ringette League Championship medal games were livestreamed. Special thanks to U of R Coach Jaycee Cale for providing the colour commentary for some of the games, Gabe Croswell (Sara Degenstein's partner) for providing the play-by-play for the 18+B gold medal game on Friday and all the bronze medal games on Saturday, and to Cameron Wright for providing the play-by-play for the gold medal games on Sunday.



We now have the site properly setup to have multiple contributors and the RAS Growing Ringette committee plans to expand the channel next season. Creating this channel was a goal I documented in the AGM report last year:

In order to improve coverage of ringette, I plan to pursue the creation of a Regina Ringette or Saskatchewan Ringette YouTube channel. The channel can feature games from our showcase teams: The National Ringette League Heat and the University of Regina Cougars. Additional games among all league teams (at least one per team) can be broadcast to the channel, providing an exciting mix of Heat, Cougars and league games. The intention is to produce a high-quality broadcast complete with play-by-play commentary for all the games on the channel and act as an influencer to improve the broadcast quality of the National Ringette League which doesn't use any colour or play-by-play commentary on the Ringette Canada YouTube channel.

Our plan worked. We took over the Ringette Canada livestream for the NRL hub in Regina, and the NRL has introduced play-by-play commentary on the channel for some, but not all, NRL hubs for the first time this season. For the Regina Hub, RAS Executive Director Andrea Kozan coordinated the broadcast crew, Todd Hunt was the technical director and camera operator (with assistance from Paige Hunt), Blair Morris provided the custom AI-generated NRL music, Cameron Wright was the announcer for most of the games, Paul Benson announced for a game, I provided the play-by-play commentary, and Daina Seymour provided the colour commentary.

School Flyers - I created a flyer to hand out at schools. In hind site, the school divisions just posted it to social media, so designing for social media would be better next time. Amanda Mushumanski attempted to post our ringette flyer at the Separate School Division. Vanessa Atherton was successful in getting our ringette flyer posted to the Public School Division social media. I provided the flyer to the YMCA and offered to partner on programming in the future.

Mainstream Media - I went on CJME's Greg Morgan's morning show to promote the QCC and ringette. I'm not aware why I was contacted - it came as a surprise. Z99 also picked up and shared the QCC story. CTV came out at the QCC and Jim Benning tournament (they said 32nd Annual QCC, and I'm sure it's the 35th). I have contacted mainstream media (CBC, CTV, Global, Rawlco Radio, Harvard Radio, The Leader-Post) in the past with news releases with limited success. It's nice to see a growing interest from the media.

Learn to Ringette at Wascana Lake Rink - We were contacted by Vivian Kelly, Programming and Visitor Services Supervisor, Provincial Capital Commission to host "Learn to Ringette" events. We had one Learn to Ringette night on January 23rd ran by members of the Saskatchewan Heat. I promoted it similar to a Come Try Ringette event. The February ice time was cancelled due to extreme weather.

Rawlco Radio Advertising - Pamela Kirstein and the Provincials Committee received advertising sponsorship from Rawlco Radio. It was excellent to hear the event promoted on Rawlco radio stations through ads, news, and on their website.

AccessNow Sports - Access Communications continues to be a steady and reliable supporter of ringette. I appeared on AccessNow Sports Locker Talk in October and again in March. I coordinated U of R Cougars Head Coach Ian Welsh and player/student executive member Karley Stangel to make an appearance in February. In all cases, Pete Paczko contacted me to come on to the show. It's great to have ringette content in a state of consistent demand for the show. AccessNow Sports (Patrick Palmer) also recorded the U12B, U14B, U16B, and U19B league championships gold medal games. They will be broadcast several times over the coming months. These games utilized the same play-by-play and colour commentators I used for the Ringette Saskatchewan YouTube livestream: Cameron Wright and U of R Cougars coach Jaycee Cale.

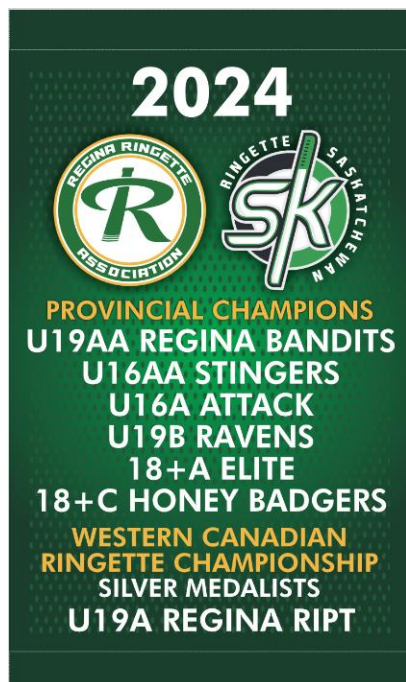


Tournaments Promotion - Jess Wright created posts to advertise RRA tournaments. She tagged all associations that could be found in Alberta and Manitoba in the posts.



Banners at The Co-operators Centre - Banners were designed by Jenn Shupe and hung in Rink 6 at The Co-operators Centre late last summer for a second year in a row. Prior to this, The Co-operators Centre would not hang banners for organizations who were not paying tenants.

The 2024 champions banners (including a reprint on the Canada Winter Games banner which was lost at The Co-operators Centre):





Ringette.Rocks Website - I developed a website in 2019 for the explicit purpose of recruitment to the sport in Saskatchewan: www.ringette.rocks. The website was tailored with content for people not familiar with ringette. Included was a mechanism to sign-up for Come Try Ringette events, a wait list to be notified of upcoming Come Try Ringette events, links to season registration, or links to Girls in the Game ringette programs. Registering for a wait list meant anyone interested in ringette can take action at any time (a consistent “call to action”). However, maintaining this website adds effort and cost, and the website will be retired in April 2025. The internet domain name “ringette.rocks” will be re-directed to a page we created this season on the Regina Ringette website that contains similar content www.ReginaRingette.com/join

Online Clothing Store - A clothing store remains available. Clothing features our RRA logo and our retro RRA logo. The URL is rra.entripyshops.com. Entripy is a common online store used by several associations. Administration of the clothing store has been transferred to Jess Wright (RRA Webmaster).

Many thanks to the marketing team, the RRA board, and many other volunteers and contributors for their outstanding contribution in marketing and promoting ringette this season.



➤ **Director of Player Development – Tania Orr**

Goalie Clinics

The goalie sessions were once again run by Tracy Phaneuf. From all accounts, it was successful again this year.

In the first group the clinics would average seven goalies per session. Majority of this young group was Fun 3 goalies and three of them advised Tracy that they have decided to become full time goalies.

The second group averaged 10 goalies per session with 16 signed up. Tracy received numerous compliments from not only the goalies but the coaches on the improvement in their goalies.

Power Skating

Overall, the season went well. It was Kaytlyn Kotylak’s first year instructing the power skating for RRA. Kaytlyn is looking forward to receiving feedback from the surveys that went out that were specific to power skating so she can continually improve the program. She has received positive feedback from the coaches and is looking forward to feedback from the parents.

Shooting Clinic – New for the 2024-25 season

This was the first season that the shooting clinic was offered. Bryn Jones was the instructor. Overall, the shooting clinic was successful for its first season. We are working with the instructor with some suggestions she has made to continue to improve it.

Player Development Committee (newly formed)

The newly formed player development committee consists of 15 coaches with every division represented from children’s ringette through to U19. The purpose of the committee is to focus on topics that affect the specific needs and growth of players within the sport of ringette.



Key purposes of the committee:

- Skill development
- Coaching support
- Talent identification
- Player pathways
- Assessment and feedback
- Long term athlete development
- Seasonal structure
- Community engagement
- Promotion of the sport

The committee meets at minimum once per month.

➤ **Director of Website – Jessica Wright**

I took over as webmaster in July. Maintaining social media was added to part of the duties as webmaster.

Rebel continues to host reginaringette.com domain and reginaringettetournaments.com domain. We have discontinued using the ringette.rocks website.

Teamlinkt was paid \$720 to remove ads for all of our members. We are currently in the process of working with Teamlinkt to get a digital game sheet option for our league.

TeamSnap was used this season with the tournament committee. TeamLinkt has a tournament option that we used for playoff and I would like to see if they could use that next season.

I will be in contact with Teamlinkt about all the features we have available to us.

This is the information from last year's marketing report. Followers are up on both Facebook and Instagram. I have just gotten access to the tiktok page and will be working on its content as well.

Facebook Followers

April 2022	April 2023	April 2024	April 2025
1,000	1,252	1,479	1,751

Instagram Followers

April 2022	April 2023	April 2024	April 2025
871	1,013	1,242	1,600

Social media post are generally scheduled on Sunday nights for the whole week.

I ran 2 contest this season. One to nominate coaches and a find the elf contest. The elf contest had lots of engagement and entries. There will be more contests to help improve engagement.

I will continue with set content on days of the week when it is applicable. Medal Monday, Throwback Thursday and Feature Friday. I would like to request membership to send in more throwback photos.

My goal is to continue daily posts, when possible, to increase followers and engagement for next season.



COMMISSIONER REPORTS

➤ U12 – Mike Keck

The division had 97 athletes this year.

Team Name	# of Players	Coaching Staff
12A Fusion	17	Leah Lakeman, Mackenzie Bernhauser, Quinton Stewart, Jolene Sentes, Brooke Bell, Jessie Sulymka
Blackwidows	13	Mark Heisler, Rikki Wendel, Karleigh Taylor, Lance Lesko, Sydney Chekay
Cobras	25	Ali Truelove, Todd Bakken, Chantelle Patrick, Hailey Turcotte, Scott Bridgeman
Knights	23	Fabian Folk, Trista Douglas, Derek Tokar, Jade Johnner-Wollbaum, Dwane Melcher, Jazmin Knapp, Sophia Kerr
Cougars	13	Tyson Hoedel, Kayla Hoedel, Kelly Weber, Kelly West, Mike Laurans, Sophia Hoffart
Badgers	15	Maegan Mason, Steve McKenna, Warren Niekamp, Derrick Dalrymple, Payten Mushimanski
Yeti	13	Lindsay Kuppenbender, Darren Froats, Cheryl Hymus-Fraser, Bre Deren, Taleah Fisher

League Standings:

- Gold – Blackwidows
- Silver – Cobras
- Bronze – Knights
- Fusion took home the silver medal from the Western Cup.

Commissioner Comments:

The U12 Division began in September with the selection of the 12A team from 30 eligible players. The remaining teams were formed shortly after.

There were 8 goalies in the U12 division, demonstrating the success of goalie recruitment efforts over recent years. Each team had a full-time goalie.

Teams in this division participated in tournaments in Alberta, Manitoba, and Saskatchewan.

Scheduling presented some challenges, but all coaches in the division managed these effectively and cooperatively. The Coaches understanding is appreciated as improvements will be made going forward.

Junior coaches were assigned to all U12 teams, benefiting all participants.

Thank you to the coaches, parents, managers, treasurers, and supporters who contribute to making each season successful. Your assistance is essential.



➤ **U14 – Jason Hoffart**

There were 77 players in the division this past season.

Team Name	Players #	Coaching Staff
U14 A Aces	16	Shea Mooney
Chargers	15	Yolanda Maat
Sniperz	16	Kelly Tompkinson
Riot	15	Teagan McMillan
Warriorz	15	Cara McNaughton

League Standings:

- Gold - Riot
- Silver - Chargers
- Bronze - Sniperz

Commissioner Comments:

The U14 Division had a great start. Teams participated in tournaments in Alberta, Saskatchewan and Manitoba and did an amazing job representing RRA. This year all 3 medals during championship weekend were won by RRA based teams. This is a great accomplishment. I want to thank the teams for their cooperation this season as I was not always the most responsive to their inquiries and at times teams had to wait multiple days for a response. We will be doing everything we can this offseason to ensure we have dedicated commissioner for each division.

➤ **U16 – Jayda McMillan**

The division had a total of 77 players this year with 34 of the players double-carded and playing on travel teams.

Team Name	# of Players	Head Coach
Stingers	17	Darrell Leibricht
Attack	16	Alyssa Wolfe
Rage	14	Rick Green
Wrath	15	Scott Weaver
Havoc	15	Jen Best
Prairie Fire	17	Jessica Romanski
Cyclones	17	Graham Lauten

League Standings:

- Gold – Regina Rage
- Silver - BP Outlaws
- Bronze – Regina Wrath

Provincials Overview/Standings:

- U16AA Stingers - Silver
- U16A Attack - Silver
- U16B Regina Wrath - Silver

Commissioner Comments:

The U16 division had a great season. Teams traveled to Alberta and Manitoba for various tournaments and were successful. It is really great to see our teams being competitive with the Alberta teams!



There were some struggles this year, trying to manage scheduling between the league teams and the travel teams. Thank you to the coaches for being cooperative and patient while we worked through this.

Thank you to all coaches, managers and treasurers for their hard work and dedication to the teams throughout the season.

➤ **U19 – Malorie Humble**

Team Name	# of Players	Head Coach
U19AA Bandits	17	Christen Benson
U19A RIPT	17	Marcel Garnier/Tracy Phaneuf
Reign	15	Craig Cullins
Ravens	14	Tania Orr
Rise	14	Rod Jung
Predators	15	Marshal Verhelst

19B City League Standings

- Gold - Ravens
- Silver - Reign
- Bronze – BPRA Blitz

Provincial Overview/Standings:

- Gold - Bandits U19AA
- Gold – U19A RIPT
- Silver – U19B Ravens
- Bronze – U19B Predators
- The Reign and Rise attended but did not medal.

Commissioner Comments

Attendance issues were the same as previous years with players needing to book time off work; practice locations out of town (Southey) are not desirable as young girls don't want to do the drive considering they drive themselves; and school and work sometimes taking priority.

One concern that coaches had was playing games on dirty ice.

Last minute changes do not work as players quite often have had to book time off work in advance and changing last minute does not work.

Tie-breaker rules for city championship – multiple coaches were concerned about not having ice available and it did affect three teams. The policy needs to be reviewed or planning need to happen in advance to avoid this in the future.

U19B players reffing in the division they play in – this should be a conflict of interest and is hard on the players and refs.

The U19A RIPT had a very a successful year. They attended the Western Canadian Ringette Championships and came home with Silver.

The U19AA Bandits also had a successful year and attended Nationals.

Goalie selection – should teams be required to take a certain number of goalies next year, clear communication in writing prior to tryouts is recommended.



Regina Ringette Association 2025 AGM – April 15, 2025

➤ Open (18+) – Jessica Romanski

Team Overview:

Division	Team name	Players	# of players that coach
A	BPRA Grit	13 skaters, 2 goalies	5
A	Elite	15 skaters, 2 goalies; 6 Heat Players	2; 1 ran shooting clinic
A	Chaos	15 skaters, no goalie; 2 Heat Players; 4 Cougar players	1
A	Jetts	15 skates, 1 goalie	7
A	U of R Cougars	14 skaters; 2 goalies	6
B	Shooting Stars	13 skaters, 1 goalies	2
B	BPRA Hellraisers	17 skaters, 2 goalies	3
C	Wildcats	17 skaters, 2 goalies	0
C	Honey Badgers	16 skaters, 2 goalies	0
C	Misfits	18 skaters, 2 goalies	6
C	Blitz	16 skaters, 2 goalies	1
C	Ambush	15 skaters, 1 goalie	5
C	Hitmen	15 skaters, 1 goalie	0
C	BPRA Extreme	21 skaters, 1 goalie	2
C	BPRA Aces	17 skaters, 1 goalie	1
A, B, C	Spare list	8	

Final League Standings:

Division	Place	Team
A	1 st	Elite
A	2 nd	Grit
A	3 rd	Chaos
B	1 st	Shooting Stars
B	2 nd	Hellraisers
C	1 st	Hitmen
C	2 nd	Misfits
C	3 rd	Blitz

Provincial Standings:

Division	Medal	Team
A	Gold	Elite
A	Silver	Chaos
A	Bronze	Grit

Note: The Open C Hitmen entered the B division. There was no C division because only 3 Regina teams entered.



Other Notables and comments:

BPRA Grit along with AP players from other RRA teams attended the Western Canadian Ringette Championships.

Open A – U of R Cougars and Regina Elite entered in the Elite Tournament. Elite won gold.

Open C Misfits, Hitmen, Extreme, Honey Badgers and Wildcats entered the Jim Benning Tournament. Hitmen won gold and Honey Badgers won bronze.

Open C Misfits entered the Silver Ring in Edmonton and won bronze.

The U of R Ringette team completed its first RRA league season with a roster of full-time university students where the returning players were double carded and also participated in other RRA Open A teams. The Cougars won the division 2 championship in the University Cup Challenge for the second year in a row.

We also had a new B team this season, The Shooting Stars, who ended up winning the B division. This brought our 18+ open division from 13 teams last season up to 15 this season.

Every player who reached out to me looking for a team at the beginning of the season was able to be placed with a team.

The Open A Chaos had a challenging season with no goalie they had to AP one for every game. They also have half their team on either the Heat or the Cougars which added additional challenges.

Open B – We continue to struggle with the B division as there are only 2 teams. I am working towards forming another new Open B team for next season. Please reach out if you are interested.

REGISTRATION REPORT

Registration Summary for 2024/2025

- **696** players registered this season (an increase of 23 from last season).
- **53** *new-to-ringette* players registered this season

Children's Ringette:

- Total registered players 162; Last season 188
- Total new players 53; Last Season 69

	LTP	FUN1	FUN2	FUN3
New	27	13	6	7
Returning	3	18	29	59
TOTAL	30	31	35	66
Last season	38	31	34	85

Youth Divisions

- Total registered players 348; Last Season 318
- Total new players 5; Last Season 7

	U12	U14	U16	U19
New	4	0	1	0
Returning	97	77	76	93
TOTAL	101	77	77	93
Last Season	75	80	83	80



18+ Division

- Total registered player 186

Season	# of teams	# of player	# of spare players
Current	11	176	10
2023-2024	10	167	NA

Team Staff

Season	Coaches	Jr. Coaches	Trainers	Managers	Treasurers
Current	158 82 – female coaches 14 – on 2 teams 2 on 3 teams	31	12	47	37
2023-2024	148 90-female coaches 12 – on 2 teams 1 on 3 teams	22	5	39	35

RESPECT IN SPORT FOR PARENTS (RISP) REPORT

In the 2024-25 season, RRA introduced the requirement for every player in youth divisions to have at least one parent or guardian certified in Respect in Sport for Parents (RISP). This certification is valid for 5 years and may be obtained through another sport. RRA paid for all new RISP certifications completed through the Ringette Canada access link.

I'm happy to report that 99% of youth ringette families submitted a valid RISP certificate for the 2024-25 season.

We encountered a few challenges this year:

- The 5-year expiration policy was not yet reinforced for ringette in the Respect Group system, so it wasn't clear how to re-certify when the system showed no expiration date. I hope to have this fixed for future seasons.
- The extra step to log a certificate with RRA was not well understood and many assumed we would be notified of their certification when they completed the program. This does not happen so we need our members to tell us they completed RISP certification.
- Several members submitted Respect in Sport for Activity Leaders thinking it would meet the RISP requirement; however, these programs are different and not interchangeable for certification requirements.

Here are some comments I received from members who completed the RISP program:

- "Enjoyed this short course. Good stuff to learn and a good reminder for prior knowledge as well."
- "Thank you! This is a great program that you are "offering" the parents in RRA."
- "This was a really valuable course. Thank you."

RRA will continue with this program and policy. Next season, only new ringette families and returning families with expired or missing certificates will need to complete and submit Respect in Sport for Parents. This will be a much smaller number than the first season.

Thank you to everyone who supported this initiative. I hope our ringette community is getting stronger and more respectful as a result.

Kim Byrns (she/her/hers)

Respect in Sport for Parents (RISP) Coordinator, Regina Ringette Association



ROAR (Ringette Officials Association of Regina) REPORT

We held a Level 1 officiating clinic in the fall, again accepting a higher number of officials to help increase our numbers giving us 34 active and 3 senior officials on the spare list. In January, we also hosted a Level 2/3 clinic for 6 officials from Regina and Buffalo Plains. Half of these individuals have achieved their Level 2 rank already and the others are well on their way. For the second consecutive season, ROAR scheduled for Buffalo Plains officials which helped immensely to cover games between the two associations. ROAR had a FB page, held monthly meetings and continued our use of Messenger to increase communication with our members and facilitate assignment trades. We have continued our use of e-transfers for payment which has been well received by our membership.

ROAR carried on with the Ringette Saskatchewan green armband initiative which was meant to bring visual awareness to those officials under the age of 18 and remind coaches and fans that they are interacting with a minor. This still is misinterpreted as an indicator of inexperience rather than age. I would like to reiterate that green armbands represent AGE, rather than skill or experience.

I am happy to report that again, we had a large number of evaluations completed this year, providing valuable feedback for the improvement and development of our referees. I would also like to extend thanks to all of our officials who participated in local tournaments and Provincial Championships. Without them, these events would not be possible. I would also like to extend my appreciation to our ROAR VP Lesley Stronach and the RRA VP Michelle Burnett who dealt with a number of discipline issues that arose throughout the season.

Respectfully submitted,
Tanya Jones, President

SCHEDULING REPORT

This year marked the introduction of a Director of Scheduling who supervised the Scheduler. Although there were improvements compared to the previous season, there are several lessons learned and further improvements planned for the 2025-2026 season.

This year, we scheduled 640 league games and 138 playoff games for 64 teams from Learn to Play to the Open division. There were 603 RRA practices scheduled for the FUN 3 to U19 divisions and 21 in the Open division. We also provided ice for 80 skill development sessions for younger divisions. Additionally, the Scheduling team coordinated ice time and referees for travel teams, Girls in the Game, skills competitions, and other events promoting or supporting ringette.

This season was more consistent in the number of games allocated to teams. Each team was scheduled 20 regular season games. There was only one game not played as the teams could not find a timeslot that would work for them or the officials.

Ice Allocation

Regina Ringette Association requested ice at the Doug Wickenheiser, Al Ritchie, and Rink 6 at that Cooperators to schedule games as these rinks have the best viewing. However, we did not receive any league ice at these arenas. This request has been made again this year and hopefully for the 2025/26 season we can get some games scheduled at these arenas.

The original ice allocation from the city had 25% of RRA ice at the Kinsmen arena, 46% at the Cooperators, and the remainder at other city facilities. The total number of hours allocated was not enough to run our league and RRA supplemented with ice from Southey and Pense.



This year the first half of the season was limited due to the Staples being renovated and a three-week gap in November where we did not receive Cooperators ice. We also did not receive Wednesday night ice at the Hamilton for the first half of the season. The first half of the season we were quite limited for ice. We were allocated 68% of our ice on weekends for October to December. There was a significant amount of feedback in the survey sent to coaches on having too much ice on the weekends.

In the second half of the season, the City opened up the newly renovated Staples arena. We were provided our normal ice slots that we have had for many years, plus the City offered new time slots that other groups were not able to use once the facility re-opened. In addition, the Wednesday night Hamilton ice was allocated to RRA for the second half of the season. This allowed for a lot more scheduling during the week for the second half. Weekday ice was needed as there were four weekends we were limited or could not schedule games due to conflicts with RRA tournaments and provincials.

Day	GAMES	PRACTICES	TOTAL
Monday	12%	4%	8%
Tuesday	18%	6%	12%
Wednesday	0%	12%	6%
Thursday	17%	10%	13%
Friday	5%	15%	10%
Saturday	24%	28%	26%
Sunday	24%	26%	25%

Ice usage from October 10 to March 10 (note: this does not include ice that was returned to City)

Cooperators ice was ear marked for games. However, the 4:30PM ice slots are only used for practices. There were also a couple of game changes and weekend ice during tournaments that ended up being used for practices.

Arena	Games	Practices
Cooperators	58.7%	23.2%
Mahon	13.4%	22.2%
Hamilton	12.7%	11.4%
Staples	7.0%	7.9%
Pense	5.3%	3.5%
Southey	2.2%	2.5%
Balfour	0.2%	0.5%
Kinsmen	0.4%	28.3%
Other	0.0%	0.3%

League Ice – October 10 to March 10 (does not include tryout, evaluation, pre-season, and playoff ice)

The blocks of ice we are given by the city do not all fit nicely into 1-hour timeslots with ice cleanings. This means we often have to break our ice into 55-minute time slots and at times forgo ice cleanings. This year only 10% of our ice did not have an ice cleaning before and 20% of our ice was 55-minute slots. We are hoping to get this even further reduced next year and we have requested the city adjust our ice blocks to allow us to minimize the number of 55-minute slots and dirty ice slots in our schedule.



New this year

We introduced a new procedure this year which allowed teams to return practice ice if they gave 10 or more days notice. In the past the teams were assigned the ice and had to find another RRA team to buy the ice from them. An available ice list updated frequently and provided to teams to allow for them to pick up ice for practices or to help with required game changes. There was a lot of positive feedback from managers and coaches and this will continue into next season.

This year a survey was provided to each team to get blackout dates, desired practice allocation, and other feedback. There was a high response rate and positive feedback from many teams. Although not all requests could be accommodated, the second half of the season saw a significant reduction in changes required to the schedule. An improvement for next season will be to gather more information at the start of the season if coaches have it available. It was noted that teams had blackout dates change after the fact as they did not get into tournaments or added new ones to their schedules.

Issues

There were several ice or arena deficiencies that scheduling reported to the City. This included poor conditions of ice, melted ice, water from leaking roofs, power outages, broken glass, and double bookings. The Cooperators also had last minute reschedules of our ice which led to time changes in the schedule and ice surface changes.

Next Season

The ice request for next season we have asked for more weekday ice, block of ice for us to maximize usage, ice at the Wickenheiser, Ritchie, and Coop 6. We will incorporate a significant number of lessons from this season and appreciate feedback from our membership for further suggestions.

Respectfully submitted,
Cheryl Robertson, Director of Scheduling

TOURNAMENT REPORT

Thank you to following ladies for all their work throughout the season to make the best of the tournaments!

Vanessa Atherton	Raegan Gardner	Darla Larson	Temple Mauer
Sherri Bell	Vicky Keck	Heather Leitner	Cindy Pettigrew
Tasha Dietz	Lori Klein	Amber Lenic	

Tournament Financials are handled by the RRA Treasurer. Please refer to treasurer report for details on the tournament proceeds/deficits.

Thank you to our Sponsors!

- The Regina Hotels Association was our primary sponsor for our tournaments once again this year. A total of \$15,000 was received from RHA in exchange for having all visiting teams stay at member hotels.
- The Delta Regina continues to be a strong supporter of RRA Ringette Tournaments, by providing sponsorship (based on room night numbers) and hosting our out-of-town refs.
- PSP Photography provided \$200 sponsorship per tournament.



Summary of the 2024/2025 Season

- The Regina Ringette Tournament Committee hosted 108 teams in the three tournaments this year, which is 17 more than we had last year! It's great to see our tournaments growing and we look forward to increasing those numbers again next season!
- A decision was made at the beginning of the season to move some of the divisions around in order to make room in the February tournament for the U16AA and U19AA teams. Feedback from previous years indicated that a Feb tournament would be welcomed for these divisions since there are limited options for tournaments in the New Year. This will be reviewed again for next year since the uptake was not as great as we hoped.

Elite Tournament: Nov 1-3, 2024

This tournament hosted 19 teams in the divisions as noted below.

- U19A – 8 teams
- U14AA – 5 teams
- Open A - 6 teams

The U16A division was also intended to be in this tournament but there were only two teams registered.

Last year there were 16 teams in this tournament.

Jim Benning Tournament: Jan 3-5, 2025

Hosted 49 teams in the various divisions as noted below.

- U12A – 9 teams
- U14A – 5 teams
- U14B - 8 teams
- U16B – 8 teams
- U19B – 13 teams (including U16A Attack)
- Open C – 6 teams (Including one team from MB which was great to see!)

Last year there were 42 teams in this tournament but the U14B division was moved here this year.

Queen City Classic Tournament: Jan 31 – Feb 2, 2025

This tournament hosted 40 teams in the various divisions as noted below.

- FUN 3 – 12 teams
- U12B – 14 teams
- U19AA - 5 teams
- U16 Mixed (consisted of U16A, U14AA and two U16B travel teams) – 6 teams
- U16AA/U19A – 3 teams (only 2 U16AA teams registered so the U19A RIPT played exhibition games with them.

Last year there were 33 teams in this tournament.

Respectfully submitted,

Jayda McMillan – Tournament Director



BINGO REPORT

Amalgamated Charities and RRA – A backgrounder

RRA is in a partnership with Amalgamated Charities (an agent of SLGA). Amalgamated Charities manages the venues and RRA (among many other non-profits) supplies the labour.

With our bingo license, RRA shares with Amalgamated Charities in the profits of two bingo halls – Centennial and Fantasyland.

If revenue is low enough, the venue makes no money and RRA shares in the losses. But because of RRA's Bingo and Voucher Policy, Regina Ringette pays the labour regardless of revenue. The labour rate per shift is as follows:

- Centennial Bingo Coordinator \$80
- Centennial Floor Worker \$65
- Fantasyland Bingo Coordinator \$90
- Fantasyland Floor Worker \$75

Annual RRA Bingo Performance

In 2024 calendar year, RRA made \$42,865.18 which is 82% attributable to the Centennial location which made \$35,455.76, while the Fantasyland location made \$7,409.44 during the year.

Looking at the table, it is apparent that the Voucher (labour) expense is outstripping revenue, especially at the Fantasyland location.

2024					
Revenue	\$49,320.59	0	\$11,434.75	0	\$60,755.34
25% Kickback	\$12,330.15		\$2,858.69		\$15,188.84
Vouchers	\$26,195.00	0	\$6,884.00	0	\$33,079.00
Profit	\$35,455.74		\$7,409.44		\$42,865.18

Why is Bingo critical to RRA?

RRA depends heavily on Bingo for two reasons:

- 1) It helps families who work the bingos directly subsidize their ringette expenses
- 2) It allows RRA, on average, to operate in the black

Even though it operates in the black, RRA doesn't keep the money. It ploughs it back into the association. The result is subsidized fees, camps, ice, new equipment purchases, etc.

CONSTITUTION UPDATES/CHANGES

There were no changes requested to the Constitution this year.



BOARD MEMBER NOMINEES

Executive Roles

Vice President

- **Cindy Pettigrew**
 - Nominated by Lorna Kathol
 - Cindy is currently the Director of Children's ringette and has been for two years.
 - Cindy also serves on the Tournament Committee for RRA.
 - Cindy has managed several ringette teams that her daughter has been on, and I have had the pleasure of being on these very organized teams.
 - Cindy is an active parent in her children's sporting and educational events and is not afraid to stand up for what she believes.
 - Cindy isn't afraid to speak up and deal with difficult situations and have difficult conversations when necessary as well as hold people accountable.
 - I think she would make a great Vice President.
- **Mary Weimer**
 - Nominated by Jessica Wright
 - Professional background: COO Harvard Developments; COO Hillberg & Berk
 - Mary has served on other boards before, is very fair and would be a great asset to RRA.

Treasurer

- **Dustin Thiel**
 - Nominated by Jason Hoffart
 - Has been the RRA Treasurer for the last 3 years
 - Coaches his daughter in FUN3

BOARD MEMBER NOMINEES

Director Roles

- **Cody Thoring**
 - Nominated by Cindy Pettigrew
 - Cody can't be at the AGM but has accepted the nomination.
 - I have 3 daughters in ringette, Fun2, Fun3, U12, and they love this game. I love what RRA is doing and would love the opportunity to be a part of the future of ringette in Regina.
 - Played 4 years in the WHL & 4 years CIS with the U of R. Switched gears a few years later and Ringette is my world now. For two years I was a Fun1 Ringette Treasurer and I spent the last two years as a Fun3 head coach.
- **Grant Wilson**
 - Nominated by Cindy Pettigrew
 - Professional Experience: Associate Professor (2024-present) Hill & Levene Schools of Business, University of Regina.
Assistant Professor (2021-2024) Hill & Levene Schools of Business, University of Regina.
Lecturer (2015-2021) Edwards School of Business, University of Saskatchewan.
Board Experience: Advisor (2020-present) Avenue Living; Board Member (2020-2022) SaskAbilities; Board Member. (2017-2018) Farm & Food Care Saskatchewan; Vice Chair & Board Member (2017-2018) Saskatchewan Pork Development Board.



- Coaching & Volunteer Experience: Head Coach (2024) U9 Blitz, Regina Minor Softball League (RMSL); Head Coach (2024) U7 Frozen, RMSL; Assistant Coach (2023-2024) FUN1 Bunnies, RRA; Head Coach (2023) U9 Blitz, RMSL; Head Coach (2023) U5 Butterflies, RMSL; Assistant Coach (2022-2023) FUN2 Penguins, RRA; Head Coach (2022) U7 Grasshoppers, RMSL; Assistant Coach (2021) U7 Lasers, Saskatoon Minor Softball League.
- **Jessica Wright**
 - Nominated by Darla Larson
 - Jess took on the role of webmaster following last year's AGM when there was no one to fill it.
 - Has played ringette for many many years and continues to play in the open division as well as having 2 daughter's that currently play with one aging out of the youth division.
 - Jess has taken our social media to a whole new level and done some really great things to get our engagement on social media trending upwards.
- **Cindy Pettigrew**
 - Nominated by Darla Larson
 - Cindy is currently the Director of Children's ringette and has been for two years.
 - Has a daughter that will go into 2nd year U16 next season.
 - Very organized and is a dedicated volunteer.
- **Melissa Lozinski**
 - Nominated by Jessica Romanski
 - Melissa has coached and reffed ringette
 - She plays ringette currently and played AA growing up
 - her mom was on the board for many years
 - She is a non-parent and is not a coach so will have no conflicts.
 - Her background is in marketing and she currently works in advertising at SGI and has worked in marketing for a few small businesses
- **Mark Heisler**
 - Nominated by Jason Hoffart
 - Held the position of Equipment Director for the past 6 months.
 - Has 1 child in ringette
 - Has been head coach for four years
 - Head coaches in Flag Football